

CURRICULUM VITAE

DIANE E. ELZE, Ph.D.

University Address:

**School of Social Work
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EDUCATION

Ph.D.	George Warren Brown School of Social Work, Washington University in St. Louis Dissertation: "Risk and Protective Factors in the Mental Health and Behavioral Functioning of Sexual Minority Youths"	1999
M.S.S.A.	Master of Science in Social Administration Mandel School of Applied Social Sciences Case Western Reserve University	1994
B.S.	University of Maine-Orono Major: Sociology	1978

EMPLOYMENT HISTORY

University at Buffalo, The State University of New York. Director of the M.S.W. Program	July 2008-Present
University at Buffalo, The State University of New York. Associate Professor	2005-Present
George Warren Brown School of Social Work Washington University in St. Louis Visiting Professor	Spring 2006 Spring 2007
George Warren Brown School of Social Work Washington University in St. Louis Assistant Professor	1999-2005

Youth Services Project, Center for Mental Health Services Research Washington University in St. Louis Research Associate	1995-1999
HIV Prevention and Life Options for Youths in Foster Care Center for Mental Health Services Research Washington University in St. Louis Research Associate	1995-1999
Missouri Child and Adolescent Project (MOCAP) Washington University in St. Louis	1995
New Beginnings, Lewiston, ME Research & Training Assistant	Jun 1994-Aug 1994
Lake County Mental Health Center Mentor, OH Social Work Intern	Aug 1993-May 1994
Lesbian and Gay Community Service Center Cleveland, OH Consultant/Evaluator	May 1993-Aug 1993
Bellefaire Jewish Children's Bureau Cleveland, OH Social Work Intern	Aug 1992-May 1993
Staff Education and Training Unit Maine Department of Human Services, Augusta, ME Trainer (under contract)	Oct 1991-May 1992
National Training Team of Westover Consultants, Inc. Washington, DC. (Contract through New Beginnings, Lewiston, ME) Trainer	July 1991-Aug 1992
Edmund S. Muskie Institute for Public Affairs University of Southern Maine, Portland, ME Research Assistant	May 1991-Aug 1992
New Beginnings, Inc. Lewiston, ME Lead Trainer	Jun 1990-Aug 1992

The AIDS Project, Portland, ME Case Manager	Apr 1988-May 1991
Maine Association of Handicapped Persons Portland, ME Editor, MOVING	Oct 1986-April 1988
<u>Advocates for the Developmentally Disabled, Augusta, ME</u> Program Director Field Advocate	Oct 1984-May 1986 Feb 1983-Oct 1984
<u>Ingraham Volunteers, Portland, ME</u> Case Manager/Trainer Program Coordinator, Dial-KIDS Hotline Program Coordinator, Social Service Connection	Oct 1981-Jan 1983 July 1982-Jan 1983 Oct 1981-May 1982
<u>YWCA Fair Harbor Shelter, Portland, ME</u> Assistant Director Shelter Counselor	Sept 1979-Sept 1981 Oct 1978-Sept 1979

AWARDS AND HONORS

2014	Great Pioneer Award, to Founding Board Members, Equality Maine, 30 th Annual Awards Dinner, Portland, Maine.
2012	Nominated, Faculty Member of the Year Award.
2011	Recipient, CSWE Summer Leadership Scholarship Program Fellow. Attended the Management Development Program, Harvard Institutes of Higher Education, Harvard Graduate School of Education, June 5-17, 2011.
2003	Recipient, The Felton T. Day Award, for service to the gay, lesbian, bisexual and transgender community, Pride St. Louis.
2003	Nominated, Outstanding Field Instructor Award, George Warren Brown School of Social Work, Washington University
2000	Twelfth National Symposium on Doctoral Research in Social Work, Ohio State University. (One of 10 dissertations selected nationally.)
1994-1998	Mr. & Mrs. Spencer T. Olin Fellowship, Washington University.
1994	The Irene Sogg Gross Service Award, Accomplishments of Humanitarian Services, Mandel School of Applied Social Sciences.

- 1993 Award for Academic Excellence, Mandel School of Applied Social Sciences
- 1992-1994 E. and William C. Treuhaft Scholarship, Mandel School of Applied Social Sciences.
- 1992 Community Service Award, Bias Crime Task Force, Portland Police Department, Portland, ME
- 1992 Official Expression of Sentiment, Maine Senate & House of Representatives
- 1992 Proclamation of Honor, City of Portland, ME.
- 1992 Larry P. Connolly Award for Community Service and Organizing, Maine Lesbian & Gay Political Alliance.
- 1991 Human Rights Award, The Maine Progressive.

PROFESSIONAL MEMBERSHIPS, ACTIVITIES AND SERVICE TO THE PROFESSION

Advisory Board Member, National Institute of Justice Grant, Paul Sterzing, Assistant Professor, University of California, Berkeley, School of Social Welfare, “Familial Pathways to Poly-victimization for Sexual Minority Youth: Homonegative, Dangerous, and Adverse Family Typologies,” September 2013 – June 2014.

National Institute of Mental Health Special Emphasis Panels

- Panel Member, Special Emphasis Panel/Initial Review Group Oct 2004
2005/01 SRV (S), Washington, D.C.
- Panel Member, Mental Health Interventions for Children, Families July 2004
and Eating Disorders [ZMH1 CRB-M (10)], Washington, D.C.

Editorial and Reviewer Activities

- Social Sciences and Humanities Research Council of Canada, Feb 2016- Present
- Senior Advisory Board, Harrington Park Press Oct 2014-Present
- Editorial Board, *Adolescent Research Review* Dec 2014-Present
- Editorial Board, *Journal of Youth and Adolescence* 2005-Present
- Editorial Board, *Journal of Gay and Lesbian Social Services* 2006-Present
- Editorial Board: *Journal of the Society of Social Work and Research* 2009-2014
- Consulting Editor, *Health & Social Work* 2004-2010
- Reviewer: *Health Psychology*
AIDS & Behavior
Journal of Gay and Lesbian Social Services
Clinical Psychology Review

Journal of Lesbian, Gay, Bisexual and Transgender Youth
Journal of the Society of Social Work and Research
Journal of Adolescent Health
Journal of Homosexuality
Journal of Social Service Research
Journal of Marriage and Family
Journal of Youth and Adolescence
Clinical Supervision
Health & Social Work
Journal of HIV/AIDS & Social Services
Journal of Health & Social Policy
American Journal of Orthopsychiatry
Journal of Community Practice
Children & Youth Services Review

- Prepublication Book Reviewer, Oxford University Press 2008
- Prepublication Book Reviewer, Oxford University Press 2005
- Prepublication Book Reviewer, The Haworth Press 2003 & 2004
- Prepublication Book Reviewer, McGraw-Hill 2002
- Prepublication Book Reviewer, Praeger 2002

Council on Social Work Education

- Member 1996-Present
- Member, Commission on Professional Development July 2010-June 2013
- Member, Board of Directors July 2007-June 2010
- Member, Commission for Diversity and Social and Economic Justice 2004-July 2007
- Reviewer, Lesbian, Gay, Bisexual and Transgender Issues Track, Annual Program Meeting. 2018, 2017, 2016, 2014, 2013, 2010, 2008, 2007
- Reviewer, Interprofessional Collaborative Practice Track for the Annual Program Meeting. 2017-Present
- Co-chair, Council on Sexual Orientation and Gender Expression 2003-2006
- Member, Council on Sexual Orientation and Gender Expression 2000-2006
- Organizer, Special Presentation, “Addressing Disguised Agendas that oppress the LGBT community: Recognizing biased research reporting.” 2006
- Member, Working Group to Develop the Commission for Diversity and Social and Economic Justice 2004
- Co-chair, Lesbian, Gay, Bisexual and Transgender Symposium 2003 & 2004
- Lesbian, Gay, Bisexual and Transgender Caucus of Faculty and Students in Social Work. 2002-Present
- Organizer & Chair, Special Presentation, “Drawing a Future for LGBT Youth: Directions for Practice, Policy and Social Work Education” 2003
- Organizer & Chair, Series Session, “When Religious Values and Social Work Values Conflict: Finding Resolution” 2002

Society for Social Work and Research

- Member, 1998-Present
- Abstract Review Committee, Society for Social Work and Research 2001-Present

National Association of Social Workers

- Member 1992-Present
- Member, New York Chapter, National Association of Social Workers 2005-Present
- Founding Member, Missouri NASW Committee on Lesbian, Gay, Bisexual and Transgender Issues 2000-2005
- Member, Missouri Chapter – National Association of Social Workers 1994-1999
- Member, Ohio Chapter – National Association of Social Workers 1992-1994

American Public Health Association

- Member 1996-Present

Society for Research on Adolescence

- Member 1996-2008

CURRENT GRANT SUPPORT & FUNDED PROJECTS

HRSA MO1HP31333 Chang (PI, Nursing) 09/01/2017 – 8/31/20
Behavioral Health Workforce and Training Education Fellowship to expand the social work, nursing, and mental health counseling workforce to address the behavioral health needs of medically underserved populations. Co-PI: Diane Elze, Ph.D., Team Leader for School of Social Work.

CURRENT UNFUNDED PROJECTS

Buffalo Public Schools, 2013 – 2019: Youth Risk Behavior Survey. Investigating the relationships between sexual orientation, gender identity, and youths’ health risk behaviors, victimization, and psychological well-being for the Buffalo Public Schools YRBS Steering Committee.

GRANTS SUBMITTED AND NOT FUNDED

Vice Provost for Graduate Education and Vice Provost for Undergraduate Education, UB Professional Pathways Planning Grant, *Developing Interprofessional Collaborative Practice-Ready UB Health Professions Graduates*. Patricia Ohtake and Diane Elze, Co-Team Leaders. \$15,000.

HRSA HRSA-14-077 Warner (PI) Submitted June 3, 2014
Upstate New York MSW Education Innovations in Youth Behavioral Health. This Behavioral Health Workforce Education and Training for Professionals to expand the capacity of MSWs and agencies that employ them to provide integrated primary and behavioral health care, and interprofessional collaborative care, to youth, ages 16 to 25, who are at risk of developing or who have developed a behavioral health disorder. Co-PI: Diane Elze, Ph.D., Team Leader for Trauma-Informed Curriculum.

CO-PRINCIPAL INVESTIGATOR, *ACF Research Development on the Human Service Needs of LGBT Populations*. (Co-Principal Investigator: Stuart Michaels, PhD). Administration for Children and Families, Solicitation Number 12-233-SOL-00317. Submitted by NORC at the University of Chicago and the University at Buffalo, August 2012. (\$404,540).

PAST GRANT SUPPORT & FUNDED PROJECTS

HRSA MO1HP25193 Warner (PI) 09/01/2012 – 8/31/15
Upstate New York Mental and Behavioral Health Education Consortium (UNY-MBHEC). Mental and Behavioral Health Education Training Program to expand the social work workforce to address the needs of medically underserved populations, including veterans and their families. Co-PI: Diane Elze, Ph.D., Team Leader for Trauma-Informed Curriculum. (PPHF Funding Amount: \$480,253.00; UB Amount: \$66,696.).

Consultant, Joining Forces: The UB Partnership for Excellence in Veteran Care (2/1/2013 – 7/1/15). Lisa Butler, Ph.D. (PI). University at Buffalo “E” Fund (total costs: \$1,385,000).

Project Member UBSSW Reaffirmation Project, “Developing Concepts, Frameworks and Applications of a Trauma-Informed & Human Rights Perspective in Social Work Practice.” (2009-2011)

CONSULTANT TRAINER, *NASW and Lambda Legal on the Out-of-Home Youth Project*, sponsored by the National Association of Social Workers and Lambda Legal Defense and Education Fund. Co-developer of curriculum, *Moving the Margins: Training Curriculum for Child Welfare Services with Lesbian, Gay, Bisexual, Transgender and Questioning Youth in Out-of-Home Care*; co-trainer of 45 master trainers in Fort Lauderdale, Chicago, and Seattle. (October 2008-May 2009).

SUPERVISING FACULTY, *Breaking the Silence: Meeting the Needs of Gay, Lesbian, Bisexual and Transgender Youth in the Child Welfare System*, UB Research Project for CDHS Curriculum Development (May 31, 2008-June 1, 2009) \$15,000 for M.S.W. student research associate.

PRINCIPAL INVESTIGATOR, *Women’s Issues in Social Welfare History and Policy*, from the UB Institute for Research & Education on Women & Gender, Course Development Grant (July 1, 2008 –June 30, 2009), \$3,000. (Co-Investigator, Steve Sturman, Instructional Design Specialist, Technology Services Group School of Social Work).

PRINCIPAL INVESTIGATOR AND FACULTY SUPERVISOR, *Breaking the Silence: Meeting the Needs of Gay, Lesbian, Bisexual and Transgender Youth in the Child Welfare System*, UB Research Project for CDHS Curriculum Development. (May 31, 2008 to June 1, 2009), Student Salary, \$15,000. (Student Research Assistant, Chris Lunsford).

PRINCIPAL INVESTIGATOR, *Service Needs, Service Access, and Service Utilization among Transgender People: Consumer and Provider Perspectives*, from the Buffalo Center for Social Research, School of Social Work, University at Buffalo (May 1, 2006-June 30, 2007), \$13,194.

PRINCIPAL INVESTIGATOR, *Facilitating Appropriate Service Delivery to Transgender Youths and Adults: Identifying Policy Barriers, Policy Innovations and Best Practices*, from the Baldy Center for Law & Social Policy, University at Buffalo (July 1, 2006-June 30, 2007), \$3,200.

PRIMARY INVESTIGATOR, *Making it Real: New Technologies to Engage Students in Social Welfare Policy and History*, from the Educational Technology Center, University at Buffalo (July 1, 2006-June 30, 2007), \$8,900. (Co-Investigator, Steve Sturman, Instructional Design Specialist, Technology Services Group School of Social Work).

CO-INVESTIGATOR (with Bay-Cheng, L., and Weaver, H.) *Out of the Mouths of Babes: Learning from Adolescent Women about Gender, Empowerment, and Social Change in the 21st Century*, from the Institute for Education and Research on Women and Gender, University at Buffalo, \$700.

GRANT WRITER, *Growing American Youth Support and Outreach*, Joseph H. and Florence A. Roblee Foundation (1/1/06-12/31/06), \$20,000.

GRANT WRITER & EVALUATOR, *Growing American Youth Support and Outreach*, Joseph H. and Florence A. Roblee Foundation (1/1/05-12/31/05), \$20,000.

GRANT WRITER & EVALUATOR, *St. Louis Rainbow Youth Summit and Gay-Straight Alliance Support Project*, Joseph H. and Florence A. Roblee Foundation (1/1/05-12/31/05), \$11,808.

PRINCIPAL INVESTIGATOR, *Substance Abuse, Comorbid Mental Health Problems, and HIV Risk Behaviors Among Gay, Lesbian, and Bisexual Adolescents*, Comorbidity and Addictions Center, George Warren Brown School of Social Work, National Institute on Drug Abuse, Center for Social Work Research Development, 1 R24DA13572 (2001-2004), \$16,281.

INVESTIGATOR, *HIV Prevention and Life Options for Youth in Foster Care*. (Principal Investigator: Wendy Auslander, Ph.D.). National Institute of Child Health and Human Development (NIH), RO1-HD-35445, (1/1/1998-12/31/2003), Total Direct Costs: \$2,200,000.

PRINCIPAL INVESTIGATOR, *Mental Health and Treatment Adherence among Adolescents and Young Adults with HIV-Infection*. Center for Mental Health Services Research, George Warren Brown School of Social Work, National Institute of Mental Health, 5 R24 MH50857 (6/1/2000-12/31/2001), \$18,111.

PRINCIPAL INVESTIGATOR, *Understanding Risk and Protective Factors in Sexual Minority Youth*, National Institute of Mental Health, Dissertation Grant, 1 RO3 MH58982-01 (7/1/98-6/30/99), \$25,000.

PUBLICATIONS

Articles in Refereed Journals

Diebold, J., Kim, W., & Elze, D. E. (in press). Perceptions of self-care among MSW students: Implications for social work education. *The Journal of Social Work Education*.

Lewis, L.A., Kusmaul, N., Elze, D.E. & Butler, L.D. (2016). The role of field education in a university-community partnership aimed at curriculum transformation. *The Journal of Social Work Education*, 52(2), 186-197.

Elze, D. (2010). Review essay: Kicked Out. *Journal of Qualitative Social Work: Research and Practice*, 9(4), 553-566.

Elze, D. (2007). Research with sexual minority youths: Where do we go from here? *Journal of Gay and Lesbian Social Services*, 18(2), 73-99.

Edmond, T., Auslander, W., **Elze, D.**, & Bowland, S. (2006). Signs of resilience in sexually abused adolescent girls in the foster care system. *Journal of Child Sexual Abuse*. 15(1), 1-28.

Elze, D. (2003). 8,000 Miles and Counting – Reaching Gay, Lesbian and Bisexual Adolescents for Research. *Journal of Gay and Lesbian Social Services*, 15(1/2), 127-145.

Elze, D. (2003). Gay, lesbian and bisexual adolescents' perceptions of their high school environments and factors associated with their comfort in school. *Children & Schools*, 25, 225-239.

McMillen, D., Auslander, W., **Elze, D.**, White, T., & Thompson, R. (2003). Educational experiences and aspirations of older youth in foster care. *Child Welfare*, 82(4), 475-495.

Edmond, T., Auslander, W., **Elze, D.**, McMillen, C., & Thompson, R. (2003). Differences between sexually abused and non-sexually abused adolescent females in foster care: Implications for treatment. *Journal of Child Sexual Abuse*, 11, 73-99.

Elze, D.E. (2002). Against all odds: The dating experiences of adolescent lesbian and bisexual women. *Journal of Lesbian Studies: Lesbian love and relationships*, 6(1), 17-29.

- Elze, D.** (2002). Risk factors for internalizing and externalizing problems among gay, lesbian and bisexual adolescents. *Social Work Research, 26*, 89-100.
- Auslander, W., McMillen, J.C., **Elze, D.**, Thompson, R., Jonson-Reid, M., & Stiffman, A. (2002). Mental health problems and sexual abuse among adolescents in foster care: Relationship to HIV risk behaviors and intentions. *AIDS & Behavior, 6*, 351-359.
- Howard, M., McMillen, C., Nower, L., **Elze, D.**, Edmond, T., & Bricout, J. (2002). Denial in addiction: Toward a multidimensional integrated stage and process model I: Qualitative findings. *Journal of Psychoactive Drugs, 34*(4), 371-382.
- Elze, D.**, Auslander, W., McMillen, C., Edmond, T., & Thompson, R. (2001). Untangling the impact of sexual abuse on HIV risk behaviors among youths in foster care. *AIDS Education and Prevention, 13*, 377-389.
- Johnson, S.D., Stiffman, A., Hadley-Ives, E., & **Elze, D.** (2001). An analysis of stressors and comorbid mental health problems that contribute to youths' paths to substance-specific services. *The Journal of Behavioral Health Services and Research, 28*, 412-426.
- Stiffman, A.R., Striley, C.W., Horvath, V., Hadley-Ives, E., Polgar, M., **Elze, D.**, & Pescarino, R. (2001). Organizational context and provider perception as determinants of mental health service use. *The Journal of Behavioral Health Services and Research, 28*(2), 1-17.
- Stiffman, A.R., Hadley-Ives, E., Doré, P., Polgar, M., Horvath, V.E., Striley, C., & **Elze, D.** (2000). Youths' access to mental health services: The role of providers' training, resource connectivity, and assessment of need. *Mental Health Services Research, 2*, 141-154.
- Hadley-Ives, E., Stiffman, A.R., **Elze, D.E.**, Johnson, S.D., & Doré, P. (2000). Measuring neighborhood and school environments: Perceptual and aggregate approaches. *Journal of Human Behavior in the Social Environment, 3*, 1-28.
- Elze, D.E.**, Stiffman, A.R., & Doré, P. (1999). The association between types of violence exposure and youths' mental health problems. *International Journal of Adolescent Medicine and Health, 11*(3/4), 221-255.
- Stiffman, A.R., **Elze, D.**, Hadley-Ives, E., & Johnson, S. (1999). Youth and provider perspectives on social service providers' roles in mental health services. *Journal of Social Service Research, 25*, 83-97. Published simultaneously in: Proctor, E.K., Morrow-Howell, N., & Stiffman, A. (Eds.). (1999). *Mental health services and sectors of care*. Binghamton, NY: Haworth Press.
- Stiffman, A.R., Hadley-Ives, E., **Elze, D.**, Johnson, S., & Doré, P. (1999). Impact of

environment on adolescent mental health and behavior: Structural equation modeling. *American Journal of Orthopsychiatry*, 69, 73-86.

Auslander, W. F., Slonim-Nevo, V., **Elze, D.**, & Sherraden, M. (1998). HIV prevention for youths in independent living programs: Expanding life options. *Child Welfare*, 77, 208-221.

Stiffman, A.R., Chen, Y.W., **Elze, D.**, Doré, P., & Cheng, L.C. (1997). Adolescents' and providers' perspectives on the need for and use of mental health services. *Journal of Adolescent Health*, 21, 335-342.

Book Chapters

Elze, D. (in press). The lives of lesbian, gay, bisexual, and transgender people: A trauma-informed and human rights perspective. In *Trauma and Human Rights*. L. Butler, F. Critelli, & J. Carello (Eds.). Palgrave.

Munisamy, Y., & Elze, D. (in press). Trauma-informed social work practice with children and youth. In *Social Work and Mental Health*. R. Ow & A. Poon (Eds.). Springer.

Elze, D., Wietig, P., & Ohtake, P. (2017). The University at Buffalo's IPE/IPCP initiative. In C. Morano (Ed.), *Perspectives on interdisciplinary education and practice* (pp. 157-183). Washington, DC: NASW Press.

Winter, E.A., **Elze, D.E.** Salzburg, S., & Rosenwald, M.A. (2015). Social services for LGBT young people in the United States: Are we there yet? In J. Fish & K. Karban (Eds.), *Lesbian, gay, bisexual and trans health inequalities: International perspectives in social work* (pp. 113-129). Bristol, UK: The Policy Press.

Elze, D. (2014). LGBT youth and their families. In G. Mallon & P. Hess (Eds.) (2nd ed.), *Child welfare for the twenty-first century: A handbook of practices, policies, and programs* (pp. 158-178). New York: Columbia University Press.

Elze, D. (2013). Working with lesbian, gay, bisexual, transgender, queer and questioning students. In C. Franklin, M.B. Harris, P. Allen-Meares (Eds.) (2nd ed.). *The School Services Sourcebook: A Guide for School-Based Professionals* (pp. 821-836). New York: Oxford University Press.

Elze, D. (2009). Strategies for recruiting and protecting gay, lesbian, bisexual, and transgender youths in the research process. In W. Meezan & J.I. Martin (Eds.). *Handbook of research with lesbian, gay, bisexual, and transgender populations* (pp. 40-68). New York, NY: Routledge.

Elze, D. (2006) Working with gay, lesbian, bisexual and transgender students. In C.

- Franklin, M.B. Harris, P. Allen-Meares (Eds.), *The School Services Sourcebook: A Guide for School-Based Professionals* (pp. 861-870). New York: Oxford University Press.
- Elze, D.** (2006). Oppression, prejudice and discrimination. In D.F. Morrow & L. Messinger (Eds.), *Sexual orientation and gender expression in social work practice: Working with gay, lesbian, bisexual and transgender people* (pp. 43-77). New York: Columbia University Press.
- Elze, D.,** Auslander, W.F., McMillen, C., & Stiffman, A. (2006). The educational needs of youths in foster care. In G. Mallon & P. Hess (Eds.), *Child welfare for the twenty-first century: A handbook of practices, policies, and programs* (pp. 185-204). New York: Columbia University Press.
- Howard, M.O., Bricout, J., Edmond, T., **Elze, D.**, & Jenson, J.M. (2003). Evidence-based practice guidelines. In R.A. English (Ed.), *Encyclopedia of Social Work, 2003 Supplement* (19th Ed.) (pp. 48-59). Washington, DC: NASW Press.
- Elze, D.** (1992). It has nothing to do with me. In W.J. Blumenfeld (Ed.), *Homophobia: How we all pay the price* (pp. 95-113). Boston, MA: Beacon Press.
- Conference Proceedings**
- Elze, D.** (2001). Help-seeking and professional support among gay, lesbian and bisexual adolescents. In C.C. Newman, C.J. Liberton, K. Kutash, & R.M. Friedman (Eds.), *13th annual proceedings, A system of care for children's mental health: Expanding the research base*. Tampa, FL: Research & Training Center for Children's Mental Health.
- McMillen, C., Auslander, W., Stiffman, A., **Elze, D.**, Krebill, H., & Sherraden, M. (2001). The Bridges to Life Options program: Preliminary descriptive information. In K.A. Nollan & C.A. Downs (Eds.), *Preparing youth for long-term success: Proceedings from the Casey Family Program National Independent Living Forum* (pp. 95-98). Washington, DC: Child Welfare League of America.
- Elze, D.** (2000). Risk and protective factors in mental health and behavioral functioning among sexual minority youths. *Proceedings of the Twelfth National Symposium on Doctoral Research in Social Work* (pp. 42-48). Columbus, OH: The Ohio State University College of Social Work.
- Elze, D.,** Satwah, R., & Stiffman, A.R. (1998). Tracking urban adolescents longitudinally: Lessons from the field. In C.J. Liberton, K. Kutash, & R.M. Friedman (Eds.), *10th Annual Research Conference Proceedings, A system of care for children's mental health: Expanding the research base* (pp. 426-429). Tampa, FL: Research & Training Center for Children's Mental Health.

Stiffman, A.R., **Elze, D.**, Hadley-Ives, E., & Johnson, S.D. (1998). Service provision through gateway sectors: Who, what and where? In C.J. Liberton, K. Kutash, & R.M. Friedman (Eds.), *10th Annual Research Conference Proceedings, A system of care for children's mental health: Expanding the research base* (pp. 429-432). Tampa, FL: Research & Training Center for Children's Mental Health.

Other Publications

Child Welfare League of America, ABA Center on Children and the Law, **Elze, D.**, et al. (2012). *Recommended practices to promote the safety and well-being of lesbian, gay, bisexual, transgender and questioning youth and youth at risk of or living with HIV in child welfare settings* (2012). Washington, D.C.: Child Welfare League of America and Lambda Legal Defense and Education Fund.

Elze, D. (2012). *In-home services for families of LGBTQ youth*. Prepared for the National Resource Center for In-Home Services. Available from the National Center for Community-Based Child Abuse Prevention.

Elze, D., & McHaelen, R. (2009). Moving the margins: Training curriculum for child welfare services with lesbian, gay, transgender, and questioning youth in out-of-home care. Washington, DC: The National Association of Social Workers & Lambda Legal Defense & Education Fund, Inc.

Howard, M., McMillen, C., Nower, L., **Elze, D.**, Edmond, T., Bricout, J., & Vaughn, M. (2001). [Abstract] Denial in addiction: Toward an integrated stage and process model I: Qualitative findings. *Journal of Addictive Diseases*, 20(2), 24A.

Elze, D., & Davey, L. (2000). "Gay, Lesbian and Bisexual Youth in Maine." For: Maine Children's Alliance. Maine Kids Count: 2000 Data Book.

Elze, D., & Ford, M. (1996). Re: Sexually transmitted diseases, sexual behavior, and cocaine use in inner-city women" [Letters to the editor]. *Journal of Epidemiology*, 144, 434-435.

Elze, D. (1990). Underground abortion remembered. In J. Podell (Ed.), *Abortion* (The Reference Shelf, 62[4]). New York: H.W. Wilson Co.

PRESENTATIONS

Peer-Reviewed Presentations

Janikowski, T.P., Chang, Y.P., Barrick, C., Dermen, K., Elze, D., Lewis, L., Sessanna, L., Griswold, K., Campbell-Heider, N., & Altemoos, J. (2019, April). Development and Outcome of Behavioral Health Workforce Training for Rehabilitation and Related Professionals. Poster presentation for the annual conference of the National Council on Rehabilitation Education, San Diego, CA.

Chang, Y. P., Barrick, C., Dermen, K., Janikowski, T., Elze, D., Lewis, L., Sessanna, L., Griswold, K., Campbell-Heider, N., & Altemoos, J. (2018 Oct 3-6). Cultivating Future Behavioral Health Workforce in Underserved Areas: The Development and Outcome of Addiction-Focused Interprofessional Education. 42nd Annual Educational Conference, International Nurses Society on Addictions, Denver, CO.

Diebold, J., Kim, W., & Elze, D. (2018). Self-care benefits me and those around me”: Perceptions of self-care among MSW students. 2018 Society for Social Work and Research 22nd Annual Conference, Washington, DC. January 10-14, 2018.

Jacobsen, L.J., Lesse, A., Antonson, D., Boje, K., Elze, D., Fusco, N., Stuhlmiller, C., Sheehan, D., Symons, A., & Ohtake, P.J. (2017). Poster Presentation: Interprofessional Forum on Treating Opioid Dependence. American Association of Medical Colleges Annual Conference, Boston, MA. November 3-7, 2017.

Elze, D.E., Jacobsen, L.J., Fusco, N.M., Vest, B.M., & Ohtake, P.J. (2017). Quality improvement strategies for interprofessional forums for health professions students. UB Assessment 5.0: Continuous Improvement Conference, Buffalo, NY. September 29, 2017.

Elze, D., Skiff, D.M., Faria, D.F., & Gould, P.R. (2016). *Developing cultures of collaboration: Lessons learned from a multi-school field education innovation*. 2016 Annual Program Meeting, Council on Social Work Education, Tampa, Florida.

Lucke, K.T., Ellis, A., Havard, P.F., Elze, D.E., Ohtake, P., Antonson, D., Fish, D., Fiebelkorn, K.D., Symons, A., & Wietig, P. (June 2013). From classroom to community: Building social accountability in health professions’ education and collaborative practice. Presentation session at Collaborating Across Borders (CAB) IV, Vancouver, British Columbia.

Ohtake, P.J., Fish, D.R., Wietig, P.T., Lucke, K.T., Havard, P.F., Elze, D., Antonson, D., Ellis, A., Fiebelkorn, K., & Myers, J. (June 2013). *What’s good for the goose is good for the gander: Using an interprofessional leadership approach to develop a university IPE curriculum*. Poster session presented at Collaborating Across Borders (CAB) IV, Vancouver, British Columbia.

Fisher, C., Elze, D., Craig, S., Walls, N.E., Asakura, K. (January 2013). *Advancing research with sexual minority youth: Building a social work research agenda (Roundtable)*. Society for Social Work and Research 17th Annual Conference, San Diego, CA.

Fisher, C., Gattis, M., Craig, S., Sterzing, P., & Elze, D. (Moderator and Discussant). (January, 2012). *Symposium: Risk, identity, and engagement among sexual minority youth: Innovative approaches and future directions*. Society for Social Work and Research 16th Annual Conference. Washington, DC.

Elze, D., Lewis, L., & Butler, L. (October, 2010). Integrating a Trauma-Informed Perspective into Social Work Education through University-Community Partnerships. 2010 Annual Program Meeting, Council on Social Work Education, Portland, Oregon.

Elze, D., & Sturman, S. (October, 2007). Making It Real: Applying Technologies to Engage Students in History and Policy. *53rd Annual Program Meeting, Council on Social Work Education*, San Francisco, CA.

Edmond, T., Auslander, W., & **Elze, D.,** & Bowland, S. (January, 2005). Resilience in sexually abused adolescent girls in foster care. *9th Annual Conference of the Society for Social Work and Research*, Miami, FL.

Elze, D.E., & Auslander, W. (January, 2004). Factors that differentiate sexually abused adolescents who practice safer sex or abstinence from their peers who behave more unsafely. *8th Annual Conference of the Society for Social Work and Research*, New Orleans, LA.

Auslander, W., **Elze, D.,** Edmond, T., Thompson, R., McMillen C. (June, 2002). Mental health problems and HIV risk among adolescents in foster care. Third International Conference on Child and Adolescent Mental Health, Brisbane, Australia.

Elze, D.E., Auslander, W., McMillen, C., & Edmond, T. (January, 2002). Severity of sexual abuse and HIV risk characteristics: Implications for HIV prevention with youths in the foster care system. *6th Annual Conference of the Society for Social Work and Research*, San Diego, CA.

Auslander, W., McMillen, C., Thompson, R., **Elze, D.,** White, T., & Krebill, H. (July, 2001). Mental health problems and sexual abuse as determinants of HIV risk behaviors and intentions among adolescents in foster care. AIDS Impact 2001 Conference, Brighton, England.

Auslander, W., McMillen, C., Thompson, R., **Elze, D.,** & Sherraden, M. (July, 2001). Predictors of HIV risk among adolescents in foster care: Implications for prevention programs and child welfare policy. Third International Conference on Social Work in Health and Mental Health, July 3, Tampere, Finland.

Howard, M.O., McMillen, C., Nower, L., **Elze, D.,** Edmond, T., Bricout, J., & Vaughn, M. (April, 2001). Denial in addiction: Toward a multi-dimensional integrated stage and process model. I. Qualitative findings. American Society of Addiction Medicine, Los Angeles, CA.

Elze, D., Neely, C., Olson, D., Johnston, L., Jenkins, D., & Watt, J.W. (March, 2001). Intervening when heterosexism is evident in the classroom. *47th Annual Program Meeting, Council on Social Work Education*, Dallas, TX.

Elze, D. (January, 2001). Risk and Protective Factors Associated with Internalizing and Externalizing Problems Among Gay, Lesbian, and Bisexual Adolescents. *5th Annual Conference of the Society for Social Work and Research*, Atlanta, GA.

Elze, D. (November, 2000). Risk and Protective Factors Associated with Substance Use Among Gay, Lesbian and Bisexual Adolescents. *American Public Health Association 128th Annual Meeting*, Boston, MA.

Auslander, W., McMillen, J.C., Stiffman, A.R., **Elze, D.**, Thompson, R., & Krebill, H. (July, 2000). Prior abuse as a critical determinant of HIV sexual risk behaviors among adolescents in foster care. X111 International AIDS Conference, Durban, South Africa.

Elze, D. (June, 2000). Victimization and the mental health of gay, lesbian and bisexual adolescents. *Victimization of Children & Youth International Research Conference*, sponsored by the Family Research Laboratory & Crimes Against Children Research Center, Durham, NH.

Elze, D. (June, 2000). Dating violence among gay, lesbian and bisexual adolescents. *Victimization of Children & Youth International Research Conference*, sponsored by the Family Research Laboratory & Crimes Against Children Research Center, Durham, NH.

Elze, D. (March, 2000). Risk and protective factors associated with internalizing and externalizing problems among gay, lesbian and bisexual adolescents. *Society for Research on Adolescence, Eighth Biennial Meeting*, Chicago, IL.

Elze, D. (March, 2000). Substance use among gay, lesbian, and bisexual adolescents: The protective influence of social integration. *Society for Research on Adolescence, Eighth Biennial Meeting*, Chicago, IL.

Elze, D. (February, 2000). Help-seeking and professional support among gay, lesbian and bisexual adolescents. *13th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base*, Tampa, FL.

Elze, D. (February, 2000). Risk and protective factors and the mental health of gay, lesbian, and bisexual adolescents. *Council on Social Work Education 46th Annual Program Meeting*, New York, NY.

Elze, D. (January, 2000). Predictors of suicidality among gay, lesbian, and bisexual adolescents. *4th Annual Conference of the Society for Social Work and Research*, Charleston, SC.

Auslander, W.F., McMillen, C., Stiffman, A., Williams, J.H., **Elze, D.**, Krebill, H., Thompson, R., & Robinson, A. (January, 2000). Methodological strategies of community-based intervention research: Successes and pitfalls. *Fourth Annual Society for Social Work and Research 4th Annual Conference*, Charleston, SC.

Elze, D. (November, 1999). Risk and protective factors associated with internalizing problems among sexual minority adolescents. *American Public Health Association 127th Annual Meeting*, Chicago, IL.

Elze, D. (November, 1999). Suicidality among sexual minority adolescents. *American Public Health Association 127th Annual Meeting*, Chicago, IL.

Elze, D., & Stiffman, A.R. (November, 1999). The impact of family and community violence on urban adolescents' mental health. *International Seminar on Violence and Adolescence*, Jerusalem, Israel.

Thompson, R., Auslander, W., McMillen, C., **Elze, D.,** & Stiffman, A. (October, 1999). HIV prevention for sexually abused adolescents with mental health problems: Program overview, evaluation, and group work strategies. Paper presented at the Fifteenth Annual Symposium on the Empirical Foundations of Group Work, Denver, CO.

Stiffman, A.R., Hadley-Ives, E., Doré, P., **Elze, D.,** Horvath, V., & Polgar, M. (July, 1999). The Effects of Gateway Providers' Training, Resource Connectivity, and Perception of Need On Youths' Access To Mental Health Services, Association of Health Services Research, Chicago, IL.

Elze, D., & Stiffman, A. (January, 1999). Adolescents' Pathways to Specialty Mental Health Services. *Third Annual Conference of the Society for Social Work and Research*, Austin, TX.

Elze, D., & Stiffman, A. (January, 1999). Increasing Response Rates of Adolescent Participants in Longitudinal Research, for a workshop, Implementing Field Research Projects: The Nitty Gritty of Obtaining Valid Responses and Maintaining Data Quality. *Third Annual Conference of the Society for Social Work and Research*, Austin, TX.

Elze, D., & Stiffman, A.R. (November, 1998). Adolescent mental health treatment: Levels of treatment and types of referrals. *American Public Health Association, 126th Annual Meeting*, Washington, D.C.

Elze, D., & Stiffman, A. (March, 1998). It Takes Education to Launch a Future: Keeping Urban Adolescents in School. *44th Annual Program Meeting, Council on Social Work Education*, Orlando, FL.

Stiffman, A.R., Hadley-Ives, E., **Elze, D.,** Johnson, S., & Doré, P. (March, 1998). Impact of environments on adolescents' mental health and behavior: Structural equation modeling. Poster presentation, *Society for Research on Adolescence*, San Diego.

Stiffman, A.R., **Elze, D.E.,** Hadley-Ives, E., Johnson, S.D., Constantine, J., O'Neal, J., & Liu, Li-Wen. (January, 1998). Youth and provider perspectives on mental health services: Service provision, social workers' roles, and provider characteristics. *International Conference on Research for Social Work Practice*, North Miami, FL.

Elze, D., & Stiffman, A. (November, 1997). Preventing school drop out: A social work and public health emergency. *American Public Health Association 125th Annual Meeting*, Indianapolis, IN.

Elze, D., Johnson, S., & Stiffman, A. (September, 1997). Social workers' roles in adolescents' pathways to mental health services. *Seventh Annual Virginia Beach Conference on Children and Adolescents with Emotional and Behavioral Disorders.*

Stiffman, A.R., **Elze, D.,** Hadley-Ives, E., Johnson, S., & Doré, P. (September, 1997). Youth and provider perspectives on mental health services: Symposium. *Seventh Annual Virginia Beach Conference on Children and Adolescents with Emotional and Behavioral Disorders.*

Stiffman, A.R., **Elze, D.,** Hadley-Ives, E., & Johnson, S.D. (September, 1997). The role of the primary health sector in adolescent mental health services. NIMH International Research Conference on Health Services, Washington, DC.

Elze, D., & Stiffman, A. (June, 1997). The impact of family and community violence on urban adolescents' mental and physical health. *The 5th International Family Violence Research Conference, Durham, NH.*

Stiffman, A.R., Hadley-Ives, E., **Elze, D.,** & Johnson, S. (March, 1997). Why the gap between providers and adolescents on their need for mental health services? *74th Annual Meeting, American Orthopsychiatric Association, Toronto, Ontario.*

Stiffman, A.R., Hadley-Ives, E., **Elze, D.,** & Johnson, S. (March, 1997). The association of objective and perceived environment with adolescent mental health and behavior. *74th Annual Meeting, American Orthopsychiatric Association, Toronto, Ontario.*

Elze, D., Satwah, R., & Stiffman, A.R. (February, 1997). Tracking urban adolescents longitudinally: Lessons from the field. *10th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base, Tampa, FL.*

Stiffman, A.R., **Elze, D.,** Hadley-Ives, E., & Johnson, S. (February, 1997). Service provision through gateway sectors: Who, what, and where? *10th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base, Tampa, FL.*

Stiffman, A.R., Chen, Y.W., **Elze, D.,** Hadley-Ives, E., & Doré, P. (November, 1996). The role of health, education, social service, and juvenile justice in adolescents' use of mental health services. *124th Annual Meeting, American Public Health Association, New York, NY.*

Stiffman, A.R., Chen, Y.W., **Elze, D.,** Doré, P., & Hadley-Ives, E. (November, 1996). The impact of stress and exposure to violence on inner city adolescents' physical health. *124th Annual Meeting, American Public Health Association, New York, NY.*

Elze, D., Stiffman, A.R., Chen, Y.W., Doré, P., Hadley-Ives, E. (November, 1996). Perceptions of barriers to services among inner-city adolescents from gateway sectors: A challenge to providers. *124th Annual Meeting, American Public Health Association, New York, NY.*

Elze, D., Stiffman, A.R., & Doré, P. (July, 1996). Gender differences in the predictors of runaway behavior among inner-city adolescents: Family and neighborhood influences and mental health problems. *Adolescent Services & Policy: From Gender Sensitive to Gender Competent*, Lincoln, NE.

Elze, D., Stiffman, A.R., & Doré, P. (June, 1996). Family violence as a predictor of runaway behavior among adolescent females. *National Conference on Children Exposed to Family Violence*, Austin, TX.

Elze, D., Stiffman, A.R., & Doré, P. (March, 1996). Exposure to family and community violence and associated internalizing and externalizing disorders among urban adolescents. *Society for Research on Adolescence, Sixth Biennial Meeting*, Boston, MA.

Elze, D., Stiffman, A.R., Compton, W., & Cottler, L. (February, 1996). Understanding the mental health system in rural and urban Missouri. *9th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base*, Tampa, FL.

Elze, D. (February, 1996). Facing the challenge: Preparing program and policy advocates for sexual minority adolescents. *42nd Annual Program Meeting, Council on Social Work Education*, Washington, DC.

Stiffman, A.R., Chen, Y.W., **Elze, D.**, Doré, P., & Cheng, L.C. (February, 1996). Adolescents' and providers' perspectives on the need for and use of mental health services. *9th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base*, Tampa, FL.

Chen, Y.W., Stiffman, A.R., & **Elze, D.** (February, 1996). Matching mental health services to adolescent mental health problems. Poster Presentation. *9th Annual Research Conference: A System of Care for Children's Mental Health, Expanding the Research Base*, Tampa, FL.

Stiffman, A.R., Cheng, L.C., Chen, Y.W., **Elze, D.**, & Doré, P. (September, 1995). Adolescents and gateway providers: Need, availability, and use of mental health services. *NIMH Conference on Mental Health Services Research*, Bethesda, MD.

Non-Juried Presentations

Elze, D.E., Melendez, M., & Parks, C. (February, 2006). Addressing disguised agendas that oppress the LGBT community: Recognizing biased research reporting. Special Presentation, *52nd Annual Program Meeting of the Council on Social Work Education*. Chicago, Illinois.

Invited Keynote Speeches

2011 *Can We Talk about Sex, Youth & Risky Behaviors?* Sponsored by the Erie County Department of Health, September 28, 2011.

- 2011 *Social Workers Change Futures*. Veterans' Administration, Rochester, New York, for National Professional Social Work Month, March 2011.
- 2010 *Promoting LGBTQ Human Rights through Organizational Transformation*. University of New England School of Social Work, Annual Social Justice Seminar for Field Instructors, On-Site Supervisors and Students, Portland, Maine, March 2010.
- 2009 *Social Work as Poetry: Passion, Purpose, Possibilities, Power*. Buffalo Veterans' Administration Medical Center, for National Professional Social Work Month, Buffalo, New York.
- 2007 *Responding to Sexual Minority Youths in the Child Welfare System: What Progress Have We Made? Where Do We Need to Go? What Is In Our Way?* 13th Annual Child Welfare Conference: Adolescent Sexuality: What We Still Aren't Talking About, sponsored by the University of Maine School of Social Work, the Maine Department of Health and Human Services, and others. Bangor, Maine.
- 2003 *Overcoming Oppression: Promoting Wellness with Lesbian, Gay, Bisexual, & Transgender People Across the Lifespan*, conference sponsored by the Maine Department of Behavioral and Developmental Services, the University of Southern Maine School of Social Work, and Community Counseling Center, Portland, ME. Title: "'Mixing on the Thronged and Common Road': Anti-Opressive Social Work Practice."
- 2002 *Hidden Issues in School Mental Health: Anger, Violence and Sexual Orientation*, conference sponsored by the Missouri Department of Health and Senior Services & MU Sinclair School of Nursing, Columbia, MO. Title: "Breaking the Silence Around Sexual Orientation and Gender Identity."
- 2002 *Beyond the Basics*, a conference sponsored by the Maine Department of Education, Portland, ME. Title: "Now that the Silence is Broken: Moving Beyond the Basics with Research, Practice and Policy for Gay, Lesbian, Bisexual and Transgender Youth."
- 2002 Teen Pregnancy Prevention Partnership, St. Louis. Title: "Gay, Lesbian, and Bisexual Transgender Youth: What Does Sexual Orientation Have to Do With Teen Pregnancy?"
- 1999 Maine Lesbian and Gay Symposium XXV.
- 1994 *Safe Schools and Agencies for All: A Conference Affirming the Place for Gay, Lesbian, and Bisexual Youth*, sponsored by the Maine Bureau of Health and the Maine Department of Education, Lewiston, ME.

Invited Presentations

- Oct 2014 **Invited Presenter**, Queer Teens and Dating Violence: Buffalo and Beyond, sponsored by the LGBT Domestic Violence Committee of Western New York, Buffalo, NY.
- Sept 2014 **Invited Presenter**, LGBTQ Youth Research Update, for the Children's Psychiatry Clinic of Women and Children's Hospital, Academic Rounds Series, Buffalo, NY.
- Sept 2014 **Invited Panelist**, The Homestretch, Film Screening & Discussion Panel (a film about homeless youth), sponsored by Burchfield Penney Arts Center, Buffalo State Office of Equity & Campus Diversity, Buffalo State Department of Communication.
- Sept 2013 **Invited Presenter**, Cultural Competency with Same-Sex Couples, for the New York State Council on Divorce Mediation, Upstate Mini Conference 2013, Buffalo, New York.
- 2012 **Invited Speaker**, "Intimate Partner Violence in the LGBT Community: What We Know and What We Don't Know." Sponsored by the LGBT- DV Committee of Western New York, the Pride Center of Western New York. (October 2012).
- 2012 **Invited Panelist**, "*Breaking the Silence: LGBTQ Foster Youth Tell Their Stories*". Sponsored by the University at Buffalo School of Social Work and the UB Gender Institute. Panel presentation, February 2012.
- Aug 2011 **Invited Panelist**. "It's a Family Thing: Using Evaluation to Create Affirming Environments for LGBTQ Youth and Families across the Child Welfare Spectrum." Elze, D. "*Conducting Research with LGBTQ Youth*," for the National Child Welfare Evaluation Summit. Sponsored by the Children's Bureau, Administration for Children and Families. Washington, DC.
- 2010 **Invited Presenter**, *Best Practices with LGBTQ Youth in Out-of-Home Care*. University of New England School of Social Work, Annual Social Justice Seminar for Field Instructors, On-Site Supervisors and Students, Portland, Maine, March 2010.
- 2009 **Invited Presenter**, "Social Work Practice with Families of Gay, Lesbian, Bisexual and Transgender Members," for Niagara University, Social Work with Families, March 2009.
- 2008 **Invited Presenter**, "Community Mobilization and Agenda Building to Eliminate Health Care Disparities Among Lesbian, Gay, Bisexual, Transgender, and Intersex Populations," *Maine LGBTI Health Summit*

sponsored by the Maine Department of Human Services, Center for Disease Control and Prevention, Augusta, Maine, May 29, 2008.

- 2006 **Invited Presenter**, “Research on Adolescents in Same-Gender Relationships,” *Interpersonal Violence in Same Sex Couples: A Discussion on Barriers to Service*, Educational Institute sponsored by UB Law Program for Excellence in Family Law/Family Violence Clinic and the Baldy Center for Law and Social Policy.
- 2005 **Invited Presenter**, “Ethical Considerations in Conducting Research with GLBT Adolescents: Setting an Agenda for Ethically Responsible Research Practices.” Institute for the Advancement of Social Work Research Conference, *Enhancing the Health and Well-being of LGBT Individuals, Families, and Communities: Building a Social Work Research Agenda*, Washington, D.C.
- 2005 **Moderator and Invited Participant**, IASWR Pre-Conference Institute, Special Workshop LGBT Research Priorities: Opportunities and Strategies to Access Federal Funding, Society for Social Work and Research Conference, Miami, FL.
- 2004 **Guest Lecturer**, *Human Behavior*, University of Missouri, St. Louis, School of Social Work.
- 2002 & 2001 **Guest Lecturer**, *Social Work Practice in Schools*, St. Louis University, School of Social Service.
- 2001 **Invited Participant**, Research Roundtable 2001, sponsored by the Gay, Lesbian, and Straight Education Network (GLSEN), New York City.
- 2001 & 2000 **Guest Lecturer**, *Urban Family & Community Development Program, Urban Youth Enrichment Strategies*, Washington University.
- 2000 **Guest Lecturer**, *Elementary Teacher Education Program*, Department of Education, Washington University.
- 1998 **Invited Presenter**, “Group Interventions for Gay, Lesbian, Bisexual and Transgender Youths,” for Understanding Lesbian, Gay, Bisexual, and Transgender Youths: A Workshop for School Personnel, Youth Counselors, and Other Mental Health Professionals, Penn State, State College, PA.

Invited Workshops and Trainings

- Mar 2018 Bringing Critical Consciousness into Research and Practice for Social Justice, University at Buffalo Clinical and Translational Science Institute, Buffalo, NY.
- July 2017 Queer Youth: Risk and Resilience in Contested Spaces. For the University at Buffalo Alumni Association and the UBSSW Office of Continuing Education, Buffalo, New York.
- March 2015 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- April 2014 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Oct 2013 Passion with Compassion: Preventing Burnout and Promoting Self-Care, Homeless Alliance of Western New York, Buffalo, New York.
- Mar 2012 *Skills for Communicating with Guests and Staff*. Volunteer Training Day, Family Promise of Western New York, Amherst, New York.
- Feb 2012 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Aug 2010 *Moving the Margins: Addressing the Needs of LGBTQ Youth in Out-of-Home Care*. MAPP: Share the Ride - Training, Networking, and Information-Sharing for GPSII/MAPP Certified Leaders, Albany, New York, August 24-24, 2010.
- Oct 2009 Serving Families: From Assessments to Service Plans, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- August 2009 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- June 2009 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youth, for Western Michigan University, School of Social Work, Continuing Education, College of Health and Human Services, Kalamazoo, MI.

- May 2009 Addressing the Needs of Lesbian, Gay, Bisexual and Transgender Youth in Out-of-Home Care, for the Center for the Development of Human Services, Buffalo, New York.
- April 2009 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youth, for the Wayne County Department of Social Services, sponsored by the Social Work Education Consortium and Wayne County DSS.
- Oct 2008 Serving Families: From Assessments to Service Plans, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Sept 2008 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youth, for the Erie County Department of Social Services, sponsored by the Erie County DSS Training Grant, Office of Continuing Education, University at Buffalo School of Social Work.
- April 2008 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- April 2008 Cultural Competency, for the Family Justice Center, through the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Feb 2008 Domestic Violence in Lesbian, Gay, Transgender, and Bisexual Communities, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Feb 2008 Substance Abuse among Gay, Lesbian, Bisexual and Transgender Populations, for the Erie County Department of Social Services, sponsored by the Erie County DSS Training Grant, Office of Continuing Education, University at Buffalo School of Social Work.
- Nov 2007 Cultural Competency, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Nov 2007 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youth, Office of Continuing Education, University at Buffalo School of Social Work.

- Oct 2007 “Seeing the Real Me”: Meeting the Needs of Gay, Lesbian, Bisexual, and Transgender Youth, for the Care Management Coalition, Buffalo.
- July 2007 Substance Abuse among Gay, Lesbian, Bisexual and Transgender Populations, for the Erie County Department of Social Services, sponsored by the Erie County DSS Training Grant, Office of Continuing Education, University at Buffalo School of Social Work.
- June 2007 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youth, for the Erie County Department of Social Services, sponsored by the Erie County DSS Training Grant, Office of Continuing Education, University at Buffalo School of Social Work.
- May 2007 Serving Families: From Assessments to Service Plans, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- April 2007 LGBT Intimate Partner Violence, for the Family Justice Center and the Pride Center of Western New York, and sponsored by the New York State Department of Health AIDS Institute and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- Feb 2007 Domestic Violence in Lesbian, Gay, Transgender, and Bisexual Communities, for the New York State Department of Health AIDS Institute Regional Training Center, and the American Red Cross, Greater Buffalo Chapter, HIV/AIDS Services Department, Buffalo, New York.
- July 2005 Diversity Awareness, for the *Youth Empowering Youth and Adults Conference*, sponsored by the Division of Children’s Services, Missouri Department of Social Services., Lake of the Ozarks, MO.
- June 2005 Addressing the Needs of Gay, Lesbian, Bisexual, and Transgender Youths, Council for Child Abuse and Neglect, St. Louis, MO.
- May 2005 Assessing and Intervening on Behalf of Gay, Lesbian, Bisexual, and Transgender Youths in the Juvenile Justice System: Part II, Family Court of St. Louis County.
- April 2005 Assessing and Intervening on Behalf of Gay, Lesbian, Bisexual, and Transgender Youths in the Juvenile Justice System: Part I, Family Court of St. Louis County.
- April 2005 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Adolescents, Life Crisis Services, St. Louis, MO.

- Jan. 2005 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Students, Hazelwood School District, Hazelwood, MO.
- Nov. 2004 Preventing Alcohol and Other Drug Use Among Our Children, for parents of 7th and 8th graders, Crossroads School, St. Louis, MO.
- Aug 2004 Addressing Sexual Orientation and Gender Identity Issues with Adolescents, for Hawthorn Children's Psychiatric Hospital, St. Louis, MO.
- June 2004 Sexual Orientation and Adolescents: Beyond the AAP Policy Statement, with Ken Haller, M.D., Grand Rounds, Cardinal Glennon Hospital, St. Louis, MO.
- May 2004 Meeting the Needs of Gay, Lesbian, Bisexual and Transgender Adolescents, for Youth-In-Need, St. Charles, MO.
- April 2004 Addressing Sexual Orientation and Gender Identity Issues in Substance Abuse Treatment Programs, for the Coalition on Addictions, St. Louis, MO.
- Feb. 2004 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youths, for Family Resource Center, St. Louis, MO.
- Jan. 2004 Sexual Orientation and Gender Identity, St. Charles Community College, Connecting Across Differences Conference.
- Nov. 2003 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youths in Foster Care, for the Department of Family Services, Career Foster Parents.
- Nov 2003 Breaking the Silence around Sexual Orientation and Gender Identity, National Association of Social Workers-Missouri Chapter, St. Louis, MO.
- Oct. 2003 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youths, Part II, for Covenant House of Missouri, St. Louis, MO.
- Sept. 2003 Addressing the Needs of Gay, Lesbian, Bisexual and Transgender Youths, Part I, for Covenant House of Missouri, St. Louis, MO.
- Sept. 2003 Making the Invisible Visible: Addressing Same-Sex Domestic Violence in Gay & Lesbian Relationships, Southeast Regional Conference Prevention and Intervention to End Violence against Women, Children, and Families, sponsored by Missouri Department of Health and Senior Services & Southeast Missouri Network Against Sexual Violence, & Southeast Missouri State University.
- Sept. 2003 Early Childhood Interventions to Reduce Teen Pregnancy, for the Teen Pregnancy Prevention Partnership of St. Louis.

- July 2003 Meeting the Health Care Needs of Gay, Lesbian, Bisexual & Transgender Adolescent and Adult Women,” for the Hope Clinic, Granite City, IL.
- June 2003 Breaking the Silence Around Sexual Orientation and Gender Identity, for Stop the Court and Train Day, St. Louis County Family Court.
- Dec. 2001 Adolescent Depression and Suicide, for Brittany Middle School, University City, MO.
- Dec. 2001 Gender and Sexual Orientation, for Brittany Middle School, University City, MO.
- Oct. 2001 Mental Health and Treatment Adherence Among HIV Positive Young People, for the Adolescent Consultant meeting, sponsored by Project ARK (AIDS Resources for Kids), St. Louis Children’s Hospital, St. Louis, MO.
- Sept. 2001 Providing Health Care Services to Gay, Lesbian, Bisexual and Transgender Adolescents, for the Pediatric Staff, St. Louis Children’s Hospital, St. Louis, MO.
- April 2001 Psychosocial and Developmental Issues for Gay, Lesbian, Bisexual and Transgender Youths, for the Adolescent Consultant Meeting, sponsored by Project ARK (AIDS Resources for Kids), St. Louis Children’s Hospital, St. Louis, MO.
- Jan. 2001 The Link Between Theory & Interventions, for Blacks Assisting Blacks Against AIDS, St. Louis, MO. (with Michael Polgar, Ph.D).
- Nov. 2000 Transgender Issues, for the Missouri Institute of Mental Health Seminar Series, St. Louis, MO.
- May 2000 The Psychosocial Needs of Gay, Lesbian, Bisexual and Transgender Youths, for Challenge METRO, St. Louis, MO.
- Dec. 1999 Gay, Lesbian, Bisexual and Transgender Issues in Clinical Practice, for Community Alternatives, St. Louis, MO.
- Mar 1995 Breaking the Silence: Addressing the Needs of Gay, Lesbian, and Bisexual Youth," 2nd Annual NASW-Missouri Chapter Conference, Jefferson City.
- Oct 1994 Meeting the Needs of Gay and Lesbian Youth, *Making the Leap: Providing Services for Gay, Lesbian, and Bisexual Youth*, a conference sponsored by the George Warren Brown School of Social Work.

- Oct 1994 How to Really Be Serious about Youth Empowerment, *Making the Leap: Providing Services for Gay, Lesbian, and Bisexual Youth*, a conference sponsored by the George Warren Brown School of Social Work.
- Mar 1994 Breaking the Silence: Addressing the Needs of Gay, Lesbian, and Bisexual Youth, 13th Annual Ohio NASW Conference, Akron, OH.
- Feb 1994 Skills-Building: Changing Attitudes, for *From Isolation to Solutions*, a conference on the needs of GLBT youth, sponsored by The Cleveland Clinic, the Cuyahoga County Board of Mental Health, and the Lesbian/Gay Community Services Center.

TEACHING

University at Buffalo, The State University of New York

Courses Taught:

- Pilot Seminar, Interprofessional Education & Collaborative Practice, with faculty from the Academic Health Center health professions. Co-developed the pilot curriculum and served as a group facilitator to deliver curriculum. (Spring 2013).
- SW 500: Social Welfare History and Policy (Master's Level)
- SW 551 & SW 552: First Year Practicum 1 and 2 Seminars
- SW 588: Social Work Practice with Gay, Lesbian, Bisexual and Transgender Populations (Master's Level)
- SW 566: Social Services to Children, Youth and Families (Master's Level)
- SW 568: Children and Youth Integrative Seminar (Master's Level)
- SW 852: Independent Study: *Tax Preparation for Low-Income Families: Reducing Poverty through the EITC and Other Social Benefits* (Master's Level): Supervised 11 students Fall 2007 & 5 students Spring 2008.
- SW 662: Ph.D. Pro-Seminar: Social Problems
- SW 664: Ph.D. Pro-Seminar: Social Work Processes, Fall 2013
- SW 545 Foundation Seminar 2 (Kathryn Leavitt): Spring 2014
- SW 852 TUT: Independent Study, Teaching Pedagogy (Shraddha Prabhu, Doctoral Student): Spring 2014

OTHER UBSSW TEACHING ACTIVITIES

UB Interprofessional Education and Collaborative Practice Initiative, Office of Interprofessional Education, Faculty Leadership Team. Developed with colleagues a micro-credential for interprofessional education and collaborative practice, 2017-2018, approved by UB's Office of Micro-credentials, March 2018.

UB Interprofessional Education and Collaborative Practice Initiative, Office of Interprofessional Education. Co-facilitated a 2-hour team-based experiential case study seminar, focused on interprofessional case management, with Patricia Ohtake, Ph.D. (physical therapy) and Danielle Pelfrey Duryea, J.D. (law) for physical therapy, law, and social work students. (April 2018).

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, March 7, 2019. This event brought together approximately 800 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on the treatment of an individual with chronic and complex medical conditions.

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, November 8, 2018. This event brought together approximately 800 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on the treatment of an individual with opioid dependence.

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, March 1, 2018. This event brought together approximately 800 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on the treatment of an individual with chronic and complex medical conditions.

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, November 9, 2017. This event brought together approximately 800 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on the treatment of an individual with opioid dependence.

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, March 16, 2017. This event brought together approximately 800 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on the treatment of an individual with multiple chronic illnesses.

UB Office of Interprofessional Education. Faculty Facilitator, UB Behling Simulation Center, December 2016. Co-facilitated simulation debriefings with a medical school colleague for simulations in which medical and social work students participated.

UB Office of Interprofessional Education. Faculty Facilitator, IPE Day, November 7, 2016. This event brought together 900 students from medicine, dentistry, nursing, pharmacy, occupational therapy, physical therapy, public health, social work, law, and management for a 3-hour interprofessional education and collaborative practice experience focused on addressing the opioid epidemic.

UB Office of Interprofessional Education. Developing, with colleagues from the Academic Health Center, online curricular modules for IPE/IPCP for students and faculty in the health professions, “Foundations of Interprofessional Education.” I completed preparation of online module “Cultural Engagement, Cultural Competence, and Cultural Humility: Essential for Interprofessional Collaborative Practice” in 2015. (2013-2016).

UB Interprofessional Education and Collaborative Practice Initiative, Office of Interprofessional Education. Co-facilitated a 2-hour team-based experiential case study seminar, focused on interprofessional case management, with Dr. Patricia Ohtake for physical therapy and social work students. (Spring 2016).

Curriculum Group Member and Faculty Facilitator, SUNY IITG IPE Project, “Information Resources for Evidence-based Interprofessional Health Care Decisions: Developing, Testing, and Evaluating Library-based Innovative Technology-enhanced Team Instruction Methods,” and “Educating Health Professionals for Interprofessional Practice” Conference, (SP 2014-FL 2015).

Berg Miller, Doctoral Student, Graduate Assistantship: Supervised research and writing activities, 2014-2016.

Guest Lecturer, CHB 500, Health for Refugee Populations, Community Health and Behavior, School of Public Health and Health Professions, Spring 2014.

Sangeeta Chatterji, Doctoral Student, Graduate Assistantship: Supervised research and writing activities, 2013-2014.

MSW Student Advising: Approximately 25 students each year.

George Warren Brown School of Social Work, Washington University in St. Louis

Courses Taught:

- Human Behavior
- Human Diversity
- Social Work Practice with Youth in Families
- Social Work Practice with Gay, Lesbian, Bisexual and Transgender Populations
- Women’s Issues in Social Welfare and Social Work Practice
- Gay, Lesbian, and Bisexual Issues in Clinical Practice, Skills Lab

Other Teaching Activities

Field Instructor	Foundation and Concentration Practicum	1999-2005
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DOCTORAL STUDENT SUPERVISION

Chair	Dissertation Committee, Cathy Mazzotta School of Social Work, University at Buffalo	2008-2014
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Degree conferred September 2014.

External Examiner	Dissertation Committee, Diana Kwok, School Of Education, University of Hong Kong	2011-2012
Chair	Dissertation Committee, Melissa Affronti School of Social Work, University at Buffalo	2005-2009
Member	Dissertation & Area Statement Committees Catherine Striley George Warren Brown School of Social Work	2001-2002
Member	Dissertation Committee, Ronald Thompson George Warren Brown School of Social Work	2002
Member	Dissertation Committee, Portia Adams George Warren Brown School of Social Work	2003
Member	Dissertation & Area Statement Committees Adjoa Robinson George Warren Brown School of Social Work	2003-2005
Member	Dissertation & Area Statement Committees Tony White George Warren Brown School of Social Work	2004-2005
Member	Dissertation & Area Statement Committees Colleen Tracy George Warren Brown School of Social Work	2004-2005
Member	Dissertation & Area Statement Committees Catharine Mennes George Warren Brown School of Social Work	2004-2005
Chair	Dissertation & Area Statement Committees Madhura Nagchodhuri George Warren Brown School of Social Work	2002-2005

UNIVERSITY SERVICE – UNIVERSITY AT BUFFALO

Reviewer	Presidential Fellowship Applicants, UB Honors College	Jan 2018
Member	UB Inclusive Excellence Leadership Council, Office of the Vice-Provost for Equity & Inclusion	Sept 2017-Present
Member	Committee on Student Access, Retention, &	Sept 2017-Present

	Office of the Vice-Provost for Equity & Inclusion	
Member	UB Faculty Senate	Aug 2017-Present
Member	UB Faculty Senate Executive Committee	Aug 2017-Present
Member	Academic Health Center, Faculty IPE Leadership Team	Feb 2012-Present
Member	UB Art Policy Committee, Interventionist Art Projects on Campus	Jan 2016-Apr 2016
Judge	World's Challenge (WCC) competition, Hosted by Blackstone Launch Pad and the Office of International Education.	AY 2016-2017
Member	Diversity & Inclusion Strategic Planning Committee, Equity and Inclusion Advisory Council	June 2016-Dec 2016
Member	Faculty Advisory Committee, Civic Engagement & Public Policy Strategic Strength	Sep 2009-May 2016
Reviewer	Civic Engagement & Public Policy Strategic Strength	Sept 2009-May 2016
Member	UB Course Evaluation Advisory Committee	Nov 2014-May 2016
Member	Ad-hoc University Arts Policy Committee	Dec 2015-Apr 2016
Member	Graduate School Associate Dean Search Committee	Oct 2015
Participant	Career Panel, Buffalo Academy for Visual and Performing Arts, sponsored by the UB Liberty Partnership Program, Buffalo, NY.	April 27, 2015
Member	Planning Group, Refugee Health Summit 2014, convened by UB's Office of Global Health Initiatives. Also facilitated break-out group.	April 2014
Judge	Student Wellness Team Self-Care Selfies Photo Contest	2014
Member	SUNY Chancellor's Award for Student Excellence Selection Committee	2014
Member	Middle States Reaccreditation Steering Committee	Dec 2011-2014

Member	Commission on Academic Excellence & Equity	5/09-12/11
Judge	Annual Sigma Xi Student Research Competition	April 2012
Judge	Annual Sigma Xi Student Research Competition	April 2011
Judge	Annual Sigma Xi Student Research Competition	April 2010
Judge	Annual Sigma Xi Student Research Competition	April 2009
Keynote Speaker	Lavender Reception: Intercultural and Diversity Center	April 2009
Workshop Presenter	LGBT Issues: Life and Learning Workshop Series, Center for Student Leadership & Community Engagement	Jan 2009
Presenter	Diversity in Early Education Graduate School of Education	Nov 2008

SCHOOL OF SOCIAL WORK SERVICE - UB

Workshop Facilitator	Restorative Justice Day, Organized by UBSSW Students & the Erie County Restorative Justice Coalition	April 2017
Co-Author	Faculty Council Statement on Standing Rock	Dec 2016-Jan 2017
Member	UBSSW Committee to Develop Diversity Statement for School Website	Nov 2016-Dec 2016
Group Facilitator	Restorative Justice Day, Organized by UBSSW Students And the Erie County Restorative Justice Coalition	April 2016
Moderator	What Ferguson Can Teach Us: Working Together For Justice and Community Safety	Feb 2015
Co-Author	Faculty Council Statement on Black Lives Matter	Mar-April 2015
Member	Ad-Hoc Committee on Trauma-Informed Teaching	2014-2016
Chair	Sequence and Course Cluster Chairs	2008-Present
Member	Admissions Committee	2008-Present
Member	MSW Curriculum Committee	2005-Present
Member	Field Education Community Agency Advisory Board	2006-Present

Coordinator	UBSSW Service, Friends of Night People	2007-Present
Member	Recruitment Committee	2007-2014
Member	Diversity and Policy Sequence	2005-2013
Coordinator	Foundation Seminar	2007-2013
Member	Advanced Year Seminar Working Group	2007-2008
Member	Academic Excellence Committee	2006-2007
Member	Ad-Hoc Student Survey Committee	2006-2007
Chair	Group to Revise SW 500 Syllabi	Spring 2006
Substitute Member	Committee on Students (2 meetings)	2005-2006
Member	SSW Vision/Mission Strategic Planning Group	Spring 2006

COMMUNITY SERVICE – BUFFALO

Sexual Orientation and Gender Identity and Expression Committee, Erie County Family Court, a project to promote system-wide change on behalf of system-involved LGBTQ youth and families.	Feb 2019 -
Compass House 2 nd Annual Couch-a-thon! Completed a two-hour shift Outside on the couch to bring attention to youth homelessness in Buffalo.	Nov 2018
Member, Showing Up for Racial Justice-Buffalo Leadership Team	Aug 2016-Present 2018 –
Lancaster Central School District, Community Engagement Work Group Participant, Mascot Discussion	March 2015
Member, Erie County Restorative Justice Coalition Member, Board of Directors	2013-Present
Member, Youth Risk Behavior Survey (YRBS) Steering Committee Buffalo Public Schools, Buffalo, New York	2013-Present
<u>Gay and Lesbian Youth Services of Western New York</u> Member, Board of Directors Chair, Nominating Committee Volunteer, Western New York Gay-Straight Alliance Conference	Dec. 2007-Present 2016 - Present

Volunteer, GLYS Diversity Prom
 Volunteer, "I Am-Project"; Member, 2006 GAYLA Committee

Team Leader and Trainer, ACE ("Ask, Care, Escort") Suicide Prevention Training, Army National Guard. Led a team of students, faculty & staff in conducting the ACE Training for 120 Army National Guard soldiers, Buffalo Armory. Dec. 2012

The Men of Color Health Awareness (MOCHA) Project, Inc.

Board Member	2005-2010
Chair, Evaluation Committee	2005-2010
Secretary, Board of Directors	2006-2009
Vice-President, Board of Directors	2009-2010

Other Community Service

Invited Speaker, Transgender Day of Remembrance, sponsored by Spectrum Transgender Group of Western New York Nov. 2006

UNIVERSITY SERVICE-WASHINGTON UNIVERSITY

Invited Trainer	Safe Zones Training	2002-2004
Organizing Faculty	<i>Ethical Facets of Decision Making within Families</i> Faculty Grant Program in Ethics, Center for the Study of Human Values	2002-2003
Co-Facilitator	Working Group: "Developing Gay Rights Legal Resources in the Community," <i>Third Annual Access to Equal Justice Conference: Creating Collaborations Between the University and the Community to Improve Access to Justice in Our Region</i> , WU School of Law	2002
Invited Facilitator	Forum, Women's Week, Women's Resource Center	2002
Invited Trainer	Reproductive Health Education Program WU Medical School	2001-2003
Invited Speaker	Gay, Lesbian, Bisexual, Transgender Pride Week Spectrum Alliance & Student Union	2001
Member	Academic Advisory Committee, Voyage of Hope Initiative, Partners Organizing Worldwide Education Reinforcement Services (HIV education in Dominica)	2000-2002

SCHOOL OF SOCIAL WORK SERVICE (WU)

Coordinator	“Self-Awareness for Social Work Practice in a Multicultural World”	2002-2005
Convener/Facilitator	Student Diversity Committee (to revise “Self-Awareness for Social Work Practice in a Multicultural World”	2002-2003
Coordinator	Inter-group Dialogues in Human Diversity classes	2002-2005
Member	Practicum Advisory Committee	2002-2005
Coordinator	Foundation Curriculum	2001-2005
Faculty Consultant	OUTLOOK, GWB-LGBT Student Group	2001-2005
Member	Academic Progress Committee	2000-2005
Member	Curriculum Committee	2000-2005
Coordinator/ Lead Teacher	Human Diversity Foundation Course	2000-2005
Member	Advisory Committee for the Appointment of the Dean of the George Warren Brown School of Social Work	2003-2004
Co-Facilitator	“HIV Research,” Advancing Social Work Research in Addictions and HIV, Comorbidity & Addictions Center	2004
Member	Ad Hoc Committee on Diversity in the Classroom	2001-2004
Member	Task Force on the Future of GWB	2003
Team Leader	Beyond Housing/Neighborhood Housing Services Community Service Day	2003
Invited Co-Facilitator	A series of dialogues among American Indian Students	2003
Member	Health Concentration Advisory Committee	2000-2002
Chair	Ad hoc Committee on Diversity in the MSW Curriculum	2000-2001

Member	Ad hoc Faculty Retreat Planning Committee	1999-2000
Facilitator	“Becoming Allies for Gay, Lesbian, Bisexual and Transgender People,” Coming Out Week, OUTLOOK	2000
Chair	“Strategies for Working with Youth,” 75 th Anniversary Conference, <i>Framing Social Work Agendas for the Future</i> .	2000

COMMUNITY SERVICE – ST. LOUIS

Member	Community Institutional Review Board Williams & Associates, Inc.	2004-2005
Board Member	Board of Directors, Community Wellness Project	2003-2005
Board Member	Board of Directors, Teen Pregnancy Prevention Partnership	2003-2005
Co-Coordinator	Homeless LGBT Youths Task Force	2002-2005
Member	Host Committee, National Gay and Lesbian Task Force Creating Change Conference	2004
Board Member	Board of Directors, National Abortion Rights Action League-Missouri Chapter	2002-2004
Member	Lesbian, Gay, Bisexual & Transgender Community Coalition	2001-2005
Member	Making Schools Safe Project, ACLU	2001-2005
Board Member	Governing Board, Diversity Awareness Partnership	2000-2005
Chair	Diversity Awareness Partnership Program Committee	2001-2002
Volunteer	Behavioral and Social Science Volunteer Program American Psychological Association, Centers for Disease Control and Prevention (Consultation to AIDS Service Organizations)	2000-2005
Coordinator	Growing American Youth (community-based Organization for LGBT youth)	1995-2005
Member	Community Institutional Review Board Blacks Assisting Blacks Against AIDS (BABAA)	2002-2003

Volunteer	Anytown Youth Leadership Institute National Conference for Community and Justice	2003
Board Member	Dream House	2002
Invited Member	Hiring Committee, Youth Center Coordinator Harambee Empowerment Center for Youth (BABAA)	2001

PROFESSIONAL DEVELOPMENT

Igniting Hope Conference: Building a Just Community with a Culture of Health and Equity, April 28, 2018. The Jacobs School of Medicine and Biomedical Sciences, University at Buffalo, and the African American Health Disparities Task Force.

Sim Essentials Workshop, UB's Ralph T. Behling Simulation Center, October 17, 2016. Training in immersive simulation methodologies, which included completion of online didactic content and a full-day practice session addressing facilitation and debriefing.

2016 Intergroup Dialogue National Institute, The Program on Intergroup Relations, University of Michigan, Ann Arbor. One of three UB School of Social Work faculty who attended, June 20-23, 2016.

Ehpic 2013: Advancing the Future of Healthcare through Interprofessional Learning, a 3-day course for health professions, educators, and leaders. May 14-16, 2013. Facilitated by the University of Toronto, Center for Interprofessional Education and sponsored by the University at Buffalo.