

Melanie Sage

Education

PhD, Portland State University, Portland, Oregon, 2010. Major: Social Work and Research
Dissertation Title: Child welfare workforce turnover: Frontline workers' experiences with organizational culture and climate, and implications for organizational practice

MSW, East Carolina University, 2002.

BSW, University of North Carolina at Pembroke, 2001.

Academic Employment

Assistant Professor, University at Buffalo. (August 2017- present)

Assistant Professor, University of North Dakota. (August 2011 – 2017; BSW Program director, 2013-2017.)

Instructor/Graduate Teaching Assistant, Portland State University, Portland, Oregon. (2011, 2008, 2007; TA 2006).

Research Assistant & Consultant, Portland State University School of Social Work. (June 2006 - June 2010).

Instructor, Mt. Hood, Community College. (2006-07).

Intellectual Contributions

Book

Hitchcock, L., Sage, M. & Smyth, N. (expected 2017). *Technology in Social Work Education*. (Under Contract). CSWE Press: Alexandria, VA.

Book Chapters (Invited)

Sage, M. & Singer, J. (under review, expected 2017). Digital Storytelling. In Goldkind, L., Wolf, L., & Freddilino, P. *Information and Communication Technology in Social Work*. Sage Publications: Washington DC.

Sage, M. & Barkdull, C. (in press, expected 2017). The role of data in Indian Child Welfare. In Ned, J.D., & Frost, C.J. (Eds.), *Contemporary Issues in Child Welfare: American Indian and Canadian Aboriginal Contexts*. JCharlton Publishing, Ltd: British Columbia.

Singer, J., & Sage, M. (2015). Technology and Social Work Practice: Micro, Mezzo, and Macro Applications. In Corcoran, K., & Roberts, A. R. (Eds.), *Social Workers' Desk Reference* (3rd Edition ed.). Oxford University Press: New York.

Refereed Journal Articles

- Sage, M., Wells, M., & Sage, T. (under review). Supervisor and agency factors influence child welfare worker social media use. *Children and Youth Services Review*.
- Hoffarth, J., Sage, M., & Barkdull, C. (under review). Organizational culture and practice drift in Family Decision Meetings. Submitting to *Children and Youth Services Review*.
- Sage, T., & Sage, M. (2016). Social media use in child welfare practice. *Advances in Social Work, 17*(1), 93-112.
- Sage, M., & Sage, T. (2016). Social media and e-professionalism in child welfare: Policy and practice. *Journal of Public Child Welfare, 10*(1), 79-95.
- Sage, M., & Sele, P. (2016). Reflective journaling as a Flipped Classroom technique to increase reading and participation with Social Work students. *Journal of Social Work Education*.
- Sage, M., & Quinn, A. (2014). Editorial: Use of technology in human services training and education. *Journal of Technology in Human Services, 32*(1-2), 1-3.
- Sage, M. (2014). Use of Web 2.0 to train facilitators in treatment and research fidelity: A case study. *Journal of Technology in Human Services, 32*(1-2), 108-118.
- Sage, M. (2013). Distance guest speakers in online synchronous classrooms: Practical and legal considerations. *Journal of Teaching in Social Work, 33*(4-5), 385-392.
- Kenyon, G. L., Chong, K. A., Enkoff-Sage, M., Hill, C., Mays, C., & Rochelle, L. (2003). Public adoption by gay and lesbian parents in North Carolina: Policy and practice. *Families in Society, 84*(4), 571-575.

Invited Journal Articles

- Berzin, S., Coulton, C., George, R., Hitchcock, L., Putnam-Hornstein, E., Sage, M., & Singer, J. (2016). *Policy recommendations for meeting the Grand Challenge: Harness technology for social good*. American Academy of Social Work & Social Welfare. Available at <https://csd.wustl.edu/Publications/Documents/PB8.pdf>
- Sage, M. (2006). Shortage of mental health services drives inappropriate placements in juvenile detention. *Focal Point, 20*(2), 28-30.
- Sage, M., Walker, J. (2006). Strengthening social support: research implications for interventions in children's mental health. *Focal Point, 20*(1), 2-9.

Research Reports

Sage, M. (2014). *Evaluation of North Dakota Supreme Court Compliance with the Indian Child Welfare Act, 2009-10*. North Dakota Supreme Court, published at the North Dakota Supreme Court Law Library, <https://www.ndcourts.gov/lawlib/www6.htm>.

Sage, M. (2014). *Family Engagement for Native American Youth final evaluation report*. Children's Bureau, Administration for Children & Families.

Sage, M. (submitted 6 reports, 2011-14). *Family Engagement for Native American Youth biannual evaluation report*. Children's Bureau, Administration for Children & Families.

Digital Media & Creative Research Dissemination

Sage, M. (2014, November). *How to find free and low-cost legal assistance for ICWA support*. An infographic commissioned by the National Indian Child Welfare Association, Portland, OR. Available at <http://issuu.com/nicwa>

Sage, M. (2014, September). *Shared trauma: Interview with Carol Tosone*. Guest host, The Social Work Podcast. Available at <http://socialworkpodcast.blogspot.com/2014/09/shared-trauma.html>

Sage, M. (2014, August). *Ethical use of social media: The responsibility of human service providers*. Blog post for husITA available at <http://www.husita.org/ethical-use-of-social-media-the-responsibility-of-human-services-providers/>

Sage, M. (2014, May). *What child welfare workers need to know about ICWA: An infographic.* Available at <http://bit.ly/11DDK3U>

Sage, M. (2014, February). *Social workers and social media: An infographic*. Available at <http://bit.ly/1xVpb4B>

Sage, M. (2014). *Google Scholar to find research articles: A brief guide*. Available at http://youtu.be/_s0s12QVxuk

Sage, M. (2013, January). *How much do child welfare workers make? An infographic*. Available at <http://bit.ly/1z38Hte>

Sage, M. (2013, January). *Social work salaries: An infographic*. Available at <http://bit.ly/1z38J4n>

Sage, M. (2013). *Clinical techniques for children's mental health: A collaborative video library*. (6,000 page views). Available at <http://kids-mental-health.blogspot.com/>.

Sage, M.. (2013). How to use Zotero to cite articles. Available at <http://youtu.be/P-aeSe4gfv0>

Professional Presentations

Peer-reviewed National/International Presentations

2017

1. Sage, M., & Quinn, C. (2017, March). *Cutting edge technology and BSW education: What is next?* Workshop presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. New Orleans, LA.
2. Hitchcock, L., Sage, M., & Jones, N. (2017, March). *Visualizing data: Using infographic assignments across the Social Work curriculum.* Workshop presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. New Orleans, LA.
3. Sage, M. (2017, January). *State Court compliance with the Indian Child Welfare Act of 1978 and its impact on placement.* Society for Social Work and Research (SSWR) Annual Conference. New Orleans, LA.

2016

4. Sage, M., Wells, M., & Sage, T. (2016, November). *Social media policies from classroom to field.* Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.
5. Hitchcock, L., Sage, M., Smyth, N., & Singer, J. (2016, November). *Incorporating digital and social technologies into Social Work education.* Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.
6. Fitch, D., Sage, M., & Sage, T. (2016, November). *Supporting student engagement in online environments.* Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.
7. Sage, T., Sage, M., & Wells, M. (2016, April). *Social media policies: Transition from student to intern to practicing social worker.* Paper presented at Social Work Distance Education Conference. Indianapolis, IN.
8. Barkdull, C., Schneweis, C., Nedegaard, R., & Sage, M. (2016, April). *Practical tools for assessing "Goodness of Fit": Is distance education the right venture for you?* Paper presented at Social Work Distance Education Conference. Indianapolis, IN.
9. Hitchcock, L., Sage, M., & Smyth, N. (2016, April). *Incorporating digital and social technologies into social work education.* Paper presented at Social Work Distance Education Conference. Indianapolis, IN.

10. Sage, M., Traynor, H., & Erickson, A. (2016, April). *Strategies for assessing ICWA compliance*. Protecting Our Children National American Indian Conference on Child Abuse and Neglect. (NICWA) Duluth, MN.
11. Erickson, A., Sage, M., & Sage, T. (2016, March). *Preparing social work students to become resilient child welfare social workers*. Paper presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Dallas, TX.
12. Sage, T., & Sage, M. (2016, March). *Professional online identities for students and faculty*. Paper presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Dallas, TX.

2015

13. Sage, M. (Coordinator), Quinn, A. (Convener), (Fitch, D. (Discussant), Young, J. (Discussant), & Young, J. (Discussant), (2015, October). *Engaging students in an online learning environment*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Denver, CO.
14. Zgoda, K., Sage, M., Singer, J., & Goldkind, L. (2015, October). *Integrating theory and practice: Meaningful technology-mediated assignments for real-world learning*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Denver, CO.
15. Sage, T., & Sage, M. (2015, October). *Social media in the child welfare environment: Implications for education, training, ethics*. Council on Social Work Education Annual Program Meeting (APM). Denver, CO.
16. Sage, T., & Sage, M. (2015, July). *We're all friends here: Social media ethics in a rural context*. Paper presented at 40th Annual National Institute for Social Work and Human Services in Rural Areas. Vermillion, SD.
17. Sage, M., & Sage, T. (2015, July). *The Indian Child Welfare Act of 1978: The Slow Path to Compliance*. Paper presented at 40th Annual National Institute for Social Work and Human Services in Rural Areas. Vermillion, SD.
18. Sage, M. (2015, April). *Strategies for assessing ICWA compliance*. Protecting Our Children National American Indian Conference on Child Abuse and Neglect. (NICWA) Portland, OR.
19. Sage, T., & Sage, M. (2015, April). *Ethical use of social media in social work practice*. Paper presented at Social Work Distance Education Conference. Indianapolis, IN.

20. Sage, M., & Sage, T. (2015, April). *Modalities for teaching clinical practice skills in an online classroom*. Practice seminar presented at Social Work Distance Education Conference. Indianapolis, IN.
21. Sage, M. & Pooler, D. (2015, March). *Navigating the leadership landscape as a social work program director*. Workshop presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Kansas City, MO.
22. Sage, T., & Sage, M. (2015, March). *Social Media in the child welfare workplace*. Paper presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Kansas City, MO.
23. Sage, M. (2015, March). *Cutting edge technology and BSW education: What is next?* Workshop presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Kansas City, MO.

2014

24. Quinn, A. (Coordinator/Organizer), Fitch, D. (Discussant), Sage, M. (Discussant), & Young, J. (Discussant), (2014, October). *Engaging students in an online learning environment*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Tampa, FL.
25. Singer, J. (Coordinator/Organizer), Sage, M. (Discussant), & Young, J. (Discussant), (2014, October). *Using Social Media in the Classroom: Not Just For Geeks*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Tampa, FL.
26. Sage, T., & Sage, M. (2014, October). *Social media use in the child welfare workplace: Implications for educators*. Council on Social Work Education Annual Program Meeting (APM). Tampa, FL.
27. Monette, W., & Sage, M. (2014, October). *Evaluating court compliance with the federal Indian Child Welfare Act: Discussion of a state/university partnership*. Paper presentation at American Indian Alaska Native Social Work Educator's Association 18th Annual Conference, Tampa, FL.
28. Sage, M., & Quinn, A. (2014, July). *Social work student beliefs about social media: Implications for education and training*. Paper presented at Joint World Conference on Social Work, Education, and Social Development. Melbourne, Australia.
29. Sage, M. (2014, June). *Staying on Course: Supporting fidelity in FTDM/FGDM*. Workshop presented at 17th Conference on Family Group Decision Making, Vail, Colorado.

2013

30. Singer, J. (Moderator), Sage, M. (Panelist), Young, J. (Panelist), & Zgoda, K. (Panelist), (2013, November). *Strategies for integration of social media in social work education* Council on Social Work Education Annual Program Meeting (APM). Panel presented at Council on Social Work Education, Dallas, TX.
31. Sage, M., & Sele, P. (2013, November). *Reading reflections as a “Flipped Classroom” technique in social work curriculum*. Paper presented at Council on Social Work Education Annual Program Meeting (APM). Dallas, TX.
32. Sage, M., Quinn, A., & Fitch, D. (2013, November). *Use of Social Media in Direct Practice: Implications for Training and Policy*. Paper presented at Council on Social Work Education Annual Program Meeting (APM). Dallas, TX.
33. Sage, M., & Carl-Stannard, P. H. (2013, March). *Cutting edge technology and BSW education: What is next?* Workshop presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Myrtle Beach, SC.
34. Sage, M. (2013, January). *Using technology to support research fidelity*. Workshop presented at Society for Social Work Research Annual Meeting. San Diego, CA.

2012

35. Sage, M. (2012, November). *Impact of realistic job expectations on desire to stay in child welfare*. Council on Social Work Education Annual Program Meeting (APM). Washington DC.
36. Sage, M. (2012, June). *The proof is NOT just in the pudding: Tools for measuring and demonstrating the effectiveness of an FGDM program*. Conference on Family Group Decision Making & Other Family Engagement Approaches. Orlando, FL.
37. Sage, M., & Powers, J., (2012, June). *FGDM with diverse communities*. Conference on Family Group Decision Making and Other Family Engagement Approaches, Orlando, FL.

Invited Professional Presentations & Continuing Education Offerings

2017

1. Hitchcock, L., & Sage, M. (2017, August). *Harnessing technology for social work scholarship*. Ohio State Research Day. Cleveland, OH.

2. Sage, M., & Bercier, K. (2017, July). Active efforts in the Indian Child Welfare Act. North Dakota Children's Justice Conference, Child and Family Services Training Center. Bismarck, ND.
3. Parrish, J., & Sage, M. (2017, March). *Technology as a tool for activism*. Indigenous women: Human Rights Protections and Activism Symposium. University at Buffalo. Buffalo, NY.

2016

4. Knight, S., Fineday, A., Sage, M., Bercier, S., & Franklin, R. *Child welfare roundtable*. Presented at the 20th Annual Tribal Leaders Summit, Bismarck, ND.
5. Sage, M. (2016, June). *Understanding ICWA for Guardian ad litem*s. Presented at Youthworks ND.
6. Sage, M., & Sage, T. (2015, February). *Social media ethics in practice*. Presented at Fourteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
7. Sage, M., Traynor, T., & Erickson, A. (2015, February). *The North Dakota ICWA Supreme Court Audit: An update*. Presented at Fourteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.

2015

8. Sage, M. & Sage, T. (2015, July). The use of social media in child welfare practice (2 sessions). Presented at North Dakota Child and Family Services Conference, Bismarck, ND.
9. Sage, M. (2015, April). *Social media for Social Workers: Opportunities and risks*. Presented at Portland State University School of Social Work, Portland, OR.
10. Sage, M., & Sage, T. (2015, February). *Social media ethics in practice*. Presented at Thirteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
11. Sage, M. (2015, February). *The North Dakota ICWA Supreme Court Audit: An update*. Presented at Thirteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.

2014

12. Sage, M. (2014, October). *Indian Child Welfare Act court Monitoring in North Dakota*. Presentation at Casey Family Programs Convening of Partners. Seattle, Washington.

13. Sage, M., & Sage, T. (September, 2014). *Ethical use of social media*. Presented at Head Start Annual Conference. Grand Forks, ND.
14. Johnson, R., & Sage, M. (2014, March). *Ethical issues in practice*. Presented at Family Based Services Association Conference. Fargo, ND.
15. Sage, M., & Monette, W. (2014, February). *Social media ethics in practice*. Presented at Twelfth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
16. Sage, M., & Monette, W. (2014, February). *The North Dakota ICWA Supreme Court Audit*. Presented at Twelfth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
17. Sage, M. (2014, January). *Using Zotero and Google Scholar for Finding Articles and Citation Management*. Research Brown Bag Presented at College of Nursing and Professional Disciplines. Grand Forks, ND.

2013

18. Sage, M. (2013, November). *Role Play in the Online Synchronous Classroom*. Presented at Faculty Teaching with Technology Showcase, University of North Dakota. Grand Forks, ND.
19. Johnson, R., & Sage, M. (2013, October). *Ethical issues in practice*. Presented at Creating Inclusive Communities Conference, North Dakota Association of Community Providers, Fargo, ND.
20. Sage, M., & Johnson, R., (2013, September). *Ethical issues in practice*. Presented at Mission Possible: Conference of Social Welfare. Minot, ND: North Dakota Conference of Social Welfare, Minot, ND.
21. Sage, M., & Johnson, R. (2013, September). *Ethical issues in practice*. Presented at North Dakota Community Action Partnership Conference, North Dakota Community Action Partnership. Fargo, ND.
22. Sage, M. (July, 2013). *Using Role Plays in Adobe Connect*. Workshop presented at Doctoral Nurse Practitioner Faculty Academy, College of Nursing and Professional Disciplines, University of North Dakota, Grand Forks, ND.
23. Heitkamp, T., Johnson, R., & Sage, M. (2013, May.) *Ethical issues in practice*. Presented at Creating Inclusive Communities Conference. Fargo, ND: North Dakota Association of Community Providers, Fargo, ND.

24. Sage, M. (2013, April). *Managing Employee Use of Social Media: Considerations for Policy and Practice*. Presented at North Dakota Regional Director's Meeting, North Dakota County Directors Association. Valley City, ND.
25. Sage, M. (2013, April). *Promoting workforce resilience and addressing secondary trauma: An overview of practice models*. Presented at North Dakota Regional Director's Meeting, North Dakota County Directors Association. Valley City, ND.
26. Johnson, R., Sage, M., & Heitkamp, T. (2013, April). *Ethical issues in practice*. Presented at Family Based Services Association Annual Meeting. Fargo, ND.
27. Heitkamp, T., Johnson, R., & Sage, M. (2013, March). *Ethical issues in practice*. Presented at Annual Field Instructors Conference for Department of Social Work, University of North Dakota, Grand Forks, ND.

2012

28. Sage, M. (2012, October) *Outcomes of Year One of the FGDM/FTDM Family Connections Grant*. Research brownbag presented at College of Nursing and Professional Disciplines, University of North Dakota, Grand Forks, ND.
29. Johnson, R., Sage, M., & Heitkamp, T. (2012, October). *Ethical issues in practice*. Presented at Catholic Charities Conference. Fargo, ND.
30. Sage, M., & Heitkamp, T. (2012, October). *Ethical issues in practice*. Presented to County Child Welfare and Mental Health Office, North Dakota Human Service Center. Minot, ND.
31. Sage, M. (2012, September). *Clinical work with Native American communities: An historical trauma primer*. Presented at The Village Family Service Center, Grand Forks, ND.
32. Heitkamp, T., Johnson, R., & Sage, M. (2012). *Ethical issues in practice*. Presented at North Dakota Children's Justice Conference, Child and Family Services Training Center. Bismarck, ND.
33. Sage, M. (2012, April). *Ethical practice with Native American families*. Presented at Annual Field Instructors Conference for Department of Social Work, University of North Dakota. Grand Forks, ND.
34. Sage, M., & Zaleski, S. (2012, February). *Fostering connections for Native American youth*. Presented at Eleventh Annual North Dakota Indian Child Welfare, Native American Training Institute. Mandan, ND.

2007

35. Sage, M., Hood, B.K., & Green, J. (2007, May). *Communication is key: Exploring best practice and barriers to communication between head start and kindergarten teachers.* Building on Family Strengths Conference. Paper presented at Research and Training Center on Family Support and Children's Mental Health, Portland, OR.

Contracts and Grants

Funded Grants, Contracts, Awarded RFPs

- Day, Priscilla (Principal) & Sage, Melanie (Co-Principal), *Quality Improvement Center for Prevention and Interventions in Tribal Child Welfare*, Sponsored by Administration of Children and Families, Children's Bureau, Federal, \$9,000,000.00. (under review)
- Sage, Melanie (Principal) & Barkdull, Carenlee (Supporting), *North Dakota Indian Child Welfare Act Partnership*, Sponsored by Administration of Children and Families, Children's Bureau, Federal, \$2,500,000.00. (September 30, 2016-2021).
- Sage, Melanie (Principal). *Implementing Family Team Meetings: A policy and practice model for North Dakota.* (Invited contract, State of North Dakota Department of Human Services, Jan-May 2017, \$20,000).
- Sage, Melanie (Principal), "Indian Child Welfare Act Study of Compliance and Training Intervention." Awarded contract, Casey Family Programs, \$29,000, Funded (May 2015-December 2015).
- Sage, Melanie (Principal), "Evaluation of Family Team Decision Making," Invited contract by Department of Human Services, State, \$14,000.00, Funded. (October 1, 2014 - March 30, 2015).
- Sage, Melanie (Principal), "Indian Child Welfare Act (ICWA) Study and Compliance Audit," Competitive RFP issued by North Dakota Supreme Court, \$191,470.00, Funded. (November 1, 2012 - December 30, 2016).
- Tandee, Desiree; Sage, Melanie; Olson, Stacie, "A multi-disciplinary curriculum for Motivational Interviewing," Sponsored by College of Nursing and Professional Disciplines, University of North Dakota, \$2,100, Funded. (May 2015 - August 2015).
- Barkdull, Carenlee (Principal), Sage, Melanie (Supporting), Monette, Winonah (Supporting), Schneeweis, Carol (Supporting), Reeves, Bruce (Supporting), Nedegaard, Randall (Supporting), "Recruitment and Retention of Child Welfare Scholars to Meet Critical Workforce Shortages in North Dakota's Oil Patch," Sponsored by National Child Welfare Workforce Institute, Federal, \$734,995.00, Funded. (March 2014 - May 2019).

Sage, Melanie (Principal), "Recruiting Foster Parents in Faith-Based Communities," Sponsored by University of North Dakota, \$26,496.98, Funded. (June 2014 - August 2015).

Sage, Melanie (Principal), Barkdull, Carenlee (Co-Principal), Monette, Winonah (Co-Principal), Rainbow, Robert "BJ" (Co-Principal), "Photovoice as an innovative research methodology to understand the impact of the Sioux nickname retirement on students who are Native American & to reduce microaggressions." University of North Dakota, \$3,000.00, Funded. (May 2014 - January 2015).

Sage, Melanie (Principal), Evaluation of Fostering Connections for Native American Youth Program, contract of The Village Family Service Center, Sponsored by Children's Bureau, Federal, \$120,000.00, Funded. (September 30, 2011 - September 30, 2014).

Sage, Melanie, BPD Conference, Travel Award Sponsored by Office of Instructional Development- FIDC, The University of North Dakota, \$1,000.00, Funded. (February 12, 2013 - April 15, 2013).

Sage, Melanie, Joint World Conference on Social Work, Travel Award Sponsored by Senate Scholarly Activities Committee, The University of North Dakota, \$1,500.00, Funded. (July 12, 2012 - July 13, 2012).

Graduate Research Experience on Funded Grants

Miller, A., & Cahn, K., (Co-Principal), Sage, M. (Graduate Research Assistant/Trainer), "Putting the Pieces Together--Supporting Adolescent Success." Juvenile Rights Project Teen Training: Train the trainers. Curriculum development and training summit. Funded by State of Oregon. (2007).

Green, B. (Principal), Malsch, A. (Co-Principal), Sage, M. (Graduate Research Assistant), "Transforming Transitions to Kindergarten: A Family-Provider Team Approach." Sponsored by the National Institute on Disability and Rehabilitation Research, Federal. (2006-2007).

Koroloff, N. (Principal), Walker, J. (Co-Principal), Sage, M. (Graduate Research Assistant), "Pathways to Positive Futures: Supporting Successful Transition for Youth and Young Adults with Serious Mental Health Conditions," Sponsored by National Institute on Disability and Rehabilitation Research and the Center for Mental Health Services, Federal. (2005 - 2006).

Awards, Honors, and Training Academies

Council on Social Work Education Director's Academy. June 2016-July 2017

National Data Archive on Child Abuse and Neglect (NDACAN) Summer Research Institute, June 2016.

Stone Soup Engaged Scholar Award, University of North Dakota Center for Community Engagement. (September 2013).

President's Award for Outstanding Service to University. \$500 Award, Portland State University. (June 2007).

President's Commission on the Status of Women Award. \$250 Award, Portland State University. (April 2007).

North Carolina Clinical Society Graduate Student Paper Award. \$250 Award, East Carolina University. (July 2002).

Heart of the Warrior Award for Military Volunteerism. (2000).

TEACHING

Teaching Experience

The University of North Dakota (2011-17)

- Generalist Social Work Practice with Individuals and Families (lead instructor)
- Field Education Seminar I & II
- Advanced Generalist Practice with Individuals
- Advanced Generalist Practice with Families (lead instructor)
- Children's Mental Health
- Motivational Interviewing
- Independent Study/Thesis

Portland State University (2006-10)

Special Topics in Child Welfare Research, 1 course (co-taught with K. Cahn)

SW 401, Introduction to Social Work, 1 course.

SW 540, Human Behavior in the Social Environment, Micro, 1 course.

SW 539, Diversity and Social Justice, 1 course (teaching assistant with S. Wahab)

Mount Hood Community College (2006-07)

Counseling Practice Theory, 1 course

Case Management and Interviewing Labs, 2 courses

SERVICE

Editorial and Review Activities

Ad Hoc Reviewer, Papers, "NHSA Dialog: A Research-to-Practice Journal for the Early Intervention Field," 6 reviews. (2008 - Present).

Special Issue Editor and regular reviewer, "Journal of Technology in Human Services," 16 reviews. (January 2013 - present).

Ad Hoc Reviewer, Papers, "Technology Track: Submitted Conference Papers," Council on Social Work Education, 30 reviews. (January 2013-2017). Paper organizer (track co-chair) 2017.

Ad Hoc Reviewer, Papers, "Child Welfare Track: Submitted Conference Papers," Council on Social Work Education, 80 reviews. (January 2012-2016).

Ad Hoc Reviewer, Papers, "husITa Technology Track: Submitted Conference Papers," Joint World Conference on Social Work Education, 20 reviews. (January 2014).

Ad Hoc Reviewer, Grant Proposals, Children's Bureau, 2 cycles. (January 2013-present).

General Service

University of North Dakota (UND)

Senate Compensation Committee Member, Elected by faculty. (2016-2017).

College Representative, University Senate, elected by faculty. (2015-2016).

Associate Member of the Graduate School (September 2011 – Present).

Committee Member, Northern Plains Behavioral Health Research Center Space Use Committee, appointed by Dean. (January 2014-Present).

Committee Member, Dean Search Committee, appointed by Provost. (Summer 2014).

Ad-hoc Committee Member, McNair Scholar Annual Review Committee, invited. (Winter 2014).

UND College of Nursing and Professional Disciplines

Chair, College of Nursing and Professional Disciplines Associate Dean for Research Search Committee (2015-2016). Appointed by Dean.

Chair, Ad-hoc Interprofessional Appointment Faculty Hiring Committee, appointed. (2015).

Committee Member and Chair, College of Nursing Research Committee, elected by College faculty. (September 2012 – 2015; Chair, 2014-15).

Ad-hoc Committee Member, Dean's Technology Committee, Member, appointed. (March 2014, March 2015).

Committee Member, Education and Human Development Anti-Racism Group, Member. (September 2011 - September 2012).

UND Department of Social Work

Program Director, BSSW Program, elected. (January 2013 - present).

Chair, BSSW Committee, elected. (August 27, 2013 - Present).

Committee Member, Ad-hoc Hiring Committee, invited. (2016).

Committee Member, Social Work Strategic Planning Committee, Member, invited. (September 2012 - 2015).

Committee Member, Reaffirmation of CSWE Accreditation. (2012-2014).

Committee Member, Ad-hoc Hiring Committee, invited. (2012 - 2013).

Committee Member, MSW Committee, elected. (2011 - December 2013).

Portland State University

Research workgroup on child welfare workforce issues at Portland State University. (2006 - 2010).

Student Social Work Association, Vice President and Newsletter Editor (2006-2008).

BSW Formation Committee at Portland State University. (2006 - 2007).

PhD Student Representative for Faculty Meetings (2006-2007).

Professional

Board of Directors, human services Information Technology applications (husITa), Member, elected. (2012 - 2018).

BPD, Technology Committee Co-Chair (Member 2012-Present; Co-Chair 2016-Present).

CSWE Technology Track Co-Chair (Elected October 2015-Present)

Grand Challenges in Social Work, Harnessing Technology for Social Good Committee Member
(2016-Present)

Public/Community

Spirit Lake Children's Services Coordinating Committee & Coalition Meeting Participant,
(2013-present).

Committee Member, Community Violence Intervention Center, Member. (2011 - 2014).

Village Free School, Visiting Instructor. (2007 - 2009).

Research Consultant. P'nai Or Non-Profit Center. Member Wellbeing Survey. (May - July
2009).

Board Member and Secretary of the Board, Village Free School. (2006 - 2007).

High Desert Counseling Center, Clinical Social Worker. (2003 - 2005).

Professional Memberships

Council on Social Work Education. (April 2012 - Present).

Baccalaureate Program Directors, BPD. (2012 - Present).

National Association of Social Workers. (1999 - Present).

Society on Social Work Research. (2013-14, 2016-17).

National Indian Child Welfare Association, Member, 2015-present

Professional Employment (9 years post-MSW practice experience)

Social Work Coordinator for Homeless Veterans, Veterans Administration, Salem, OR. (2011).

Licensed Clinical Social Worker and Clinical Supervisor in private practice, Sage Counseling.
(2008 - 2010).

Field Supervisor, Portland State University, School of Social Work. (2008 - 2009).

Acute Care Coordinator (Admission screening and Washington County Suicide Hotline) &
Psychiatric Social Worker, Providence Hospital. (2008 - 2010).

Child Welfare Worker, Social Services, Gresham, OR. (2006 – 2008/seasonal).

Child Welfare Trainer, Public Child Welfare Training Unit, San Bernardino County, CA. (2004 - 2005).

Forensic Interviewer (on-call), Tri-Counties Children's Assessment Center, San Bernardino, CA. (2003 - 2005).

Social Service Practitioner, Dept. of Children's Services, San Bernardino County, Victorville, CA. (2002 - 2003).

Licensures, Certifications, & Specialized Training

Licensed Independent Clinical Social Worker, North Dakota. (June 2011 -present).

Licensed Clinical Social Worker & Clinical Supervisor, Oregon. (2006 - 2012).

Child Welfare Preservice: North Carolina (2001), California (2002), Oregon (2005).

Associate Clinical Social Worker, California. (2003 - 2006).

Forensic Interviewer Certification Level I, Tri-Counties Assessment Center. (August 2003).

Army Family Team Building Instructor/Trainer Certification. (January 1999).