

Todd Sage

Clinical Assistant Professor
University at Buffalo, School of Social Work
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Education

07/14- Present- Doctoral Studies in Teaching and Learning (Higher Education emphasis) Ph.D.
Anticipated graduation 06/18
06/16 Graduate Certificate in *Instructional Design & Technology e-Learning*
06/16 Graduate Certificate in *College Teaching*
6/08 Masters in Social Work (MSW), Portland State University
6/05 Bachelors in Social Work (BSW), California State University San Bernardino
6/05 Associates of Science in Administration of Criminal Justice, Barstow Community College
5/07 Alcohol and Chemical Dependency Certification Coursework, Portland Community College

Certifications and Licenses

05/2017- Minnesota Certification Board- Alcohol and Drug Counselor (ADC-MN)
10/2016- Motivational Interviewing Network of Trainers (MINT)
09/2016- Present- MN Licensed Alcohol and Drug Counselor #304614
08/2016-National Certification Committee for Addiction Professionals (NAADAC) Master
Addiction Counselor #509219
06/2014- Present- ND Licensed Addiction Counselor #1734
09/2013- Domestic Abuse Intervention Programs (DAIP) Duluth Model-Creating a Process of
Change for Men Who Batter
06/2011- Present- Licensed Certified Social Worker (LCSW), North Dakota Board of Social
Work Examiners #4173
03/2011- Present- CADC1 (Certified Drug and Alcohol Counselor) Certification #11-06-68,
Addiction Counselor Certification Board of Oregon (ACCBO)
02/12, 08/13- National Children's Forensic Interviewing Center (NCAC), Forensic Interviewing
of Children Certification

Professional Organization Memberships

2014- Present-The Association for Addiction Professionals (NAADAC)
2014- Present- The Association of Baccalaureate Social Work Program Directors (BPD)
2014- Present- Council on Social Work Education (CSWE)

Employment

08/17- *Present*- Clinical Assistant Professor, College of Social Work, University at Buffalo.
Teach graduate social work courses both online and campus.

07/15- 08/17 – *Assistant Professor*, Department of Social Work, University of North Dakota.
Teach in both graduate and undergraduate course work. Field Liaison and field supervision.
National Child Welfare Workforce Institute (NCWWI) and IV-E Program Coordinator.

10/16- 07/17- *Licensed Addiction Drug Counselor*, Meridian Behavioral Health, Douglas Place. Provide chemical health education and therapeutic interventions to assist in recovery.

09/13- 07/17. *Community Violence Intervention Center (CVIC)*, New Choices Specialist (Group Facilitator) Facilitate weekly psycho-educational groups for batterers of domestic violence, write and submit clinical group notes to track engagement and progress of each group member. Participate in screening referred clients for appropriateness for group work.

01/14-07/15- *Adjunct Instructor*, Department of Social Work, University of North Dakota. Graduate-level course on Children's Mental Health, Hospital Social Work, Human Behavior in the Social Environment (HBSE) (all online) and an undergraduate course on Practice with Individual and Families (online and seated).

08/14- 05/15- *Youth Works Guardian ad Litem program*. Appointed by the court to advocate for the best interest of a child involved in Juvenile Court. Provided an objective examination of the child's situation to assist the court in understanding the child's true circumstances and needs. Prepared court reports, met with families and community professionals to determine the needs of the child. Testify at court hearings related to children's safety needs and made recommendations.

04/15- 07/15- *Walsh County Social Services*. Provided as-needed child protection services. Conducted safety assessments, emergency response, initiated court intervention, and worked with community responders to ensure the safety of children and support families in crisis. Developed plans with families to ameliorate risk related to drug and alcohol use, mental health concerns, interpersonal violence, and other safety factors. Used federal, state, and local guidelines, as well as agency databases, to maintain appropriate case notes and records

08/13- 06/2014- *Altru Health System*, Social Worker LCSW. Completed complex discharge planning, assisted families and patients in identifying and applying for resources and financial assistance. Addressed entitlements related to Medicaid, Medicare, disability, and community services. Addressed patient social needs and completed psychosocial assessment. Facilitated planning for crisis intervention. Provided emotional support related to illness, trauma, violence, abuse or family contact. Attended interdisciplinary team meetings and chart appropriate social work notes related to patient care and family interactions with a social worker.

8/11-07/31/2013- *Grand Forks County Department of Human Services*, Social Worker III: Multi-county Worker (Griggs, Nelson, Grand Forks) and Conflict Case Statewide Worker. Conducted safety assessments, emergency response, initiated court intervention, and worked with community responders to ensure the safety of children and support families in crisis. Developed plans with families to ameliorate risk related to drug and alcohol use, mental health

concerns, interpersonal violence, and other safety factors. Used federal, state, and local guidelines, as well as agency databases, to maintain appropriate case notes and records. Conducted statewide assessments in conflict or high-risk cases across Eastern North Dakota.

2/06-8/11- *State of Oregon Department of Human Services, Child Welfare Case Manager.* Worked with community responders to ensure the safety of children and support families in crisis. Developed plans with families to ameliorate risk related to drug and alcohol use, mental health concerns, interpersonal violence, and other safety factors. Used federal, state, and local guidelines, as well as agency databases, to maintain appropriate case notes and records. Half-time appointment as community child welfare police liaison and Mandated Reporting Community Trainer. Field placement supervisor for child welfare MSW/BSW interns. Qualified as Expert Witness in child welfare dependency trials, family court, and domestic violence hearings in the Multnomah County Court.

8/05-2/06- *State of Oregon Department of Human Services, Disability Analyst.* Used federally established criteria to assess the functional ability of applicants with mental and physical disabilities to participate in productive work in the community. Made decisions about a federal disability claim. Worked with community providers (doctors, attorneys, mental health professionals, applicants and their family members) to gather claim information. Provide support and resources to applicants filing claims.

8/98-1/01. *US Army. Supply NCOIC, Fort Bragg, NC. Honorable Discharge.* Managed supply room, ordering, maintenance, and budget for a large military police unit. Maintained effective communication with a chain of command. Deployed to Kosovo for a military peace-keeping mission and provided community protection and rebuilding. Supervised junior personnel.

6/96-6/98. *Event Medical Services, Emergency Medical Technician.*

Internships

6/07-6/08. *Department of Veterans Affairs. Therapist/SUD Provider. 16 hours per week. MSW Paid Internship.*

Provided individual therapy to military veterans. Utilized strengths-based cognitive behavioral and solution focused methods to resolve psychosocial stressors and provide case management. Worked with community providers and family members to support functioning in the community.

1/05-6/05. *San Bernardino County. Social Service intern. 16 hours per week. BSW Internship.* Provided ongoing case management to families involved in the child welfare court system.

Committees

08/15/2017- Present- University at Buffalo, College of Social Work MSW curriculum committee

08/01/2015- 08/15/2017- University of North Dakota, Department of Social Work MSW Committee
04/2016- Present- Social Work Distance Education (SWDE) Technology Track Committee
02/2014- Present: CVIC- Community Action Team (CAT) Committee
03/2012-08/2014: CVIC- Safer Tomorrows Training Curriculum Committee
11/2011- 02/2014: Community Violence Intervention Center (CVIC), DELTA/RPE Committee
04/2008-8/2011 Indian Child Welfare Committee Liaison
01/2010-8/2011 DHS Workplace Safety Representative
07/2010-1/2011 CARES NW forensic interviewing center workgroup
02/2010-12/2010 Child sex trafficking workgroup

Refereed Journal Articles

1. Sage, M., Wells, M., Sage, T., & Devlin, M. Adoption of social media use as a new technology in child welfare. *Children and Youth Services Review*.
2. Sage, T. E., & Sage, M. (2016). Social Media Use in Child Welfare Practice. *Advances in Social Work, 17*(1), 93-112.
3. Sage, M., & Sage, T. (2016). Social media and e-professionalism in child welfare: Policy and practice. *Journal of Public Child Welfare, 10*(1), 79-95.

Professional Conference Presentations

1. Sage, M., Belluomini, E., Hitchcock, L., & Sage, T. (2017, April 13). *Integrating Technology-rich Assignments in the Curriculum*. Social Work Distance Education Conference. San Antonio, TX.
2. Sage, T. (2017, February). *Preparing Child Welfare Social Workers*. Workshop presentation at The Association of Baccalaureate Social Work Program Directors Conference. New Orleans, LA.
3. Sage, M., Wells, M., & Sage, T. (2016, November). *Social media policies from classroom to field*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.
4. Fitch, D., Sage, M., & Sage, T. (2016, November). *Supporting student engagement in online environments*. Panel presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.

5. Sage, T (2016, November). *Teaching Motivational Interviewing in an Interdisciplinary Collaborative Practice*. Workshop presentation at Council on Social Work Education Annual Program Meeting (APM). Atlanta, GA.
6. Sage, T., & Sage, M. (2016, April). *Social media policies: Transition from student to intern to practicing social worker*. Paper presented at Social Work Distance Education Conference. Indianapolis, IN.
7. Sage, T., & Winger, A. (2016, April). *Problem-Based Learning in Social Work: Effective Instructional Design for Online Education*. Learning session presented at Social Work Distance Education Conference. Indianapolis, IN.
8. Erickson, E., Sage, M., & Sage, T. (2016, March). *Preparing social work students to become resilient child welfare social workers*. Paper presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Dallas, TX.
9. Sage, T., & Sage, M. (2016, March). *Professional online identities for students and faculty*. Presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Dallas, TX.
10. Sage, T., & Sage, M. (2015, October). *Social media in the child welfare environment: Implications for education, training, ethics*. Council on Social Work Education Annual Program Meeting (APM). Denver, CO.
11. Sage, T., & Sage, M. (2015, July). *We're all friends here: Social media ethics in a rural context*. Paper presented at 40th Annual National Institute for Social Work and Human Services in Rural Areas. Vermillion, SD.
12. Sage, M., & Sage, T. (2015, July). *The Indian Child Welfare Act of 1978: The Slow Path to Compliance*. Paper presented at 40th Annual National Institute for Social Work and Human Services in Rural Areas. Vermillion, SD.
13. Sage, M., & Sage, T. (2015, April). *Modalities for teaching clinical practice skills in an online classroom*. Practice seminar presented at Social Work Distance Education Conference. Indianapolis, IN.
14. Sage, T., & Sage, M. (2015, March). *Social Media in the child welfare workplace*. Paper presented at The Association of Baccalaureate Social Work Program Directors (BPD) Annual Program Meeting. Kansas City, MO.
15. Sage, T., & Sage, M. (2014, October). *Social media use in the child welfare workplace: Implications for educators*. Council on Social Work Education Annual Program Meeting (APM). Tampa, FL.

Invited Presentations

1. Sage, M., & Sage, T. (2016, February). *Social media ethics in practice*. Presented at Fourteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
2. Sage, T. (2015, February). Effects of Domestic Violence and the New Choices Program. Presented to the University of North Dakota Law School family law class.
3. Sage, T. (2015, February). *Social media ethics in child welfare practice*. Presented at Thirteenth Annual North Dakota Indian Child Welfare Conference of the Native American Training Institute, Mandan, ND.
4. Sage, T. (2014, November). *Men Who Batter and the New Choices Program*. Training presentation at Community Violence Intervention Center.
5. Sage, M. & Sage T. (2014, November). *Ethical use of social media*. Presented at Head Start Annual Conference. Grand Forks, ND.
6. Sage, T. (2013, June). Safer Tomorrows Summit Presenter. *Childhood Exposure to Violence: Our Community's Role in Creating a Safer Tomorrow* (approved for 6 CEUs)
7. Sage, T. (2013, June). Safer Tomorrows Summit Presenter. *Childhood Exposure to Violence: Our Community's Role in Creating a Safer Tomorrow* (approved for 6 CEUs)
8. Sage, T. (2013, May). Safer Tomorrows Conference Presenter. *Domestic Violence and Child Maltreatment* (approved for 1.5 Social Work CEUs)
9. Sage, T. (2013, May). Safer Tomorrows Conference Presenter. *Domestic Violence and Child Maltreatment* (approved for 1.5 Social Work CEUs)

Paid Presentations

1. Sage, M., & Sage, T. (2013, August). Prevent Child Abuse North Dakota- *Introduction to Motivational Interviewing* for in-home early intervention professionals.

Student Scholarship Support

Individual Scholarly Project (ISP) for Master of Social Work Degree:

1. December 2016- *The Biopsychosocial Benefits of Cycling for Veterans With Sustained Amputation or Mobility Interfering Injuries* -by Kristin Nevins Kvaal.
2. December 2016- *Literature Review of Social Work Practice with Mexican Immigrant Families* -by Claudia Pineda

3. April 2017- *Identifying Elements of a Possible Engagement Strategy for Engaging Domestically Violent Males and Non-Offending Partner at the Child and Family Services Intake Level in Winnipeg, Manitoba* -by Kedeem Cummings
4. May 2017- *Absent Fathers During the Child Protective Services Process: An Exploration of Diligent Efforts* -by Clarton Moor Jr.
5. May 2017- *Crow Creek Sioux Tribal Teen Court Services: Empowering the Dakota Youth to Give Back to The Community* -by Teresa R. Nieto
6. August 2017- *Attachment Theory: A Key Piece of Permanency in the Child Welfare System* -by Betsey Johnson

Teaching & Training Experience

Assistant Professor Level:

Summer 2017-

1. SWK 560 (Hospital Social Work) 1 credit- synchronous online course

Spring 2017-

1. SWK 317 (Social Work Research) 3 credits- synchronous online course.
2. SWK 255 (Intro to Social Work) 4 credits- campus course.
3. T&L 252 (Intro to Child Development) 3 credit- campus course.

Fall 2016-

1. SWK 255 (Intro to Social Work) 4 credits- One campus course and one synchronous online course.
2. T&L 252 (Intro to Child Development) 3 credits- campus course.

Summer 2016-

1. SWK 493A (Child Welfare / Trauma Informed Care) 2 credits- synchronous online course.
2. SWK 560 (Hospital Social Work) 1 credit- synchronous online course

Spring 2016-

4. SWK 317 (Social Work Research) 3 credits- synchronous online course.
5. SWK 255 (Intro to Social Work) 4 credits- campus course.
6. T&L 252 (Intro to Child Development) 3 credit- campus course.

Fall 2015-

1. SWK 255 (Intro to Social Work) 4 credits- One campus section and one synchronous online.
2. T&L 252 (Intro to Child Development) 3 credits- campus course.

Adjunct Level:

1. 06/15-07/15- *Adjunct Instructor*, Department of Social Work, University of North Dakota. Graduate-level online synchronous course on Children's Mental Health and graduate level online synchronous course on Hospital Social Work.
2. 01/15-06/15- *Adjunct Instructor*, Department of Social Work, University of North Dakota. Graduate-level online synchronous course on Human Behavior in the Social Environment (HBSE) and an undergraduate course on Practice with Individual and Families (campus).
3. 08/14- 12/14. *Adjunct Instructor*, Department of Social Work, University of North Dakota. Undergraduate course on Practice with Individual and Families (2 sections) (campus)
4. 06/14- 08/14. *Adjunct Instructor*, Department of Social Work, University of North Dakota. Graduate-level online synchronous course on Children's Mental Health.
5. 1/14-06/14. *Adjunct Instructor*, Department of Social Work, University of North Dakota. Two online graduate-level online synchronous courses on Human Behavior in the Social Environment.
6. 06/2013 *Guest instructor*, MSW Family Violence class (1 Class), University of North Dakota
7. Spring 2013 *Guest instructor*, BSW Direct Practice Course (3 classes), University of North Dakota
8. Fall 2012 *Sub instructor*, BSW Families Course (2 classes), University of North Dakota
9. 09/17/2012, *Trainer* for Nelson/Griggs/Steele County Sheriff's departments. Child Abuse Training (Approved by North Dakota Peace Officer Standards and Training Board #GFSS1201 for 3 CEUs)
10. Spring 2012, *Guest lecturer*, BSW Case Management (1 class), University of North Dakota
11. 2011-2013 *CVIC* How not to be a Jerk/Jerkette, Domestic Violence Training, as requested, primarily to university students.
12. Fall 2011, *Guest lecturer/sub instructor*, MSW Families Course (4 classes), University of North Dakota
13. 2010-2011 *Oregon Mandated Reporter Trainer* (as needed)
14. Spring 2011, *Case Management Teaching Assistant*, Eastern Washington University MSW Program
15. 5/2011 *Collaborating with DHS* (Domestic Violence Training Academy for Probation Officers)

16. Fall 2007, Intro to Social Work, Invited Guest Lecturer, Portland State University
12/99-1/01 Responsible for Monthly Trainings related to military issues, US Army

Volunteer Work

04/2014- 08/17- American Red Cross, *Disaster Action Team* (DAT) member. Provide on-call volunteer response to assist families who have experienced a loss of housing or basic needs due to natural disasters.

06/2016-08/2017 – Faculty Advisor for American Red Cross Student Association.