

University at Buffalo  
School of Social Work

# ADDRESSING CHALLENGES IN FIELD



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## Addressing Challenges in Field (Red Flag Behaviors)

- A subtly emerging pattern of behavior consisting of a recurrent series of lesser problems the student does not seem able to overcome
- Is a Focused Learning Agreement in order? Talk with Liaison
- Actions so outrageous and damaging warrant immediate removal from placement
- Accurately reflect any problematic behavior to the competencies in learning contract and when it comes time to Evaluate performance...incorporate problems in your rating of competencies.



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## Strategies on handling issues with students

- Provide ongoing, timely, honest feedback
- Set expectations early re: time and attendance, maintaining regular field schedule, professionalism, etc
- Contact your liaison (even if seems like small issue)
- Liaison may institute a FLA to target the issue and connect it to the competencies (most often impacts competency 1: Professionalism)



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