Is There a Better Way? The Entrepreneurial Nonprofit Transformational Leadership and Entrepreneurial Thinking for Nonprofits Tom Ulbrich, Assistant Dean and Executive Director UB School of Management Center for Entrepreneurial Leadership E-mail - <u>rutbricherbuffato.edu</u> September 22, 2014

• Current state

- Challenges
- Change
- Embracing Entrepreneurship
- Turning challenges into opportunities



Shared Challenges

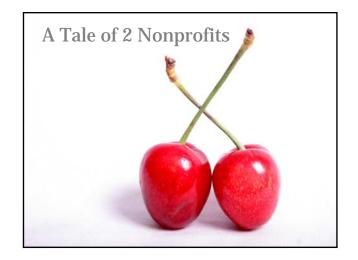
- People
- Strategy
- Execution
- Cash

Special Challenges

- Increased regulatory requirements
- Changing reimbursement environment
- Non-profit Revitalization Act of 2013
- Reporting requirements/paperwork/data collection
- Revenue uncertainty
- Rising expenses
- Increased "competition"

Special Challenges

- Increased scrutiny
- Sustainability
- Higher expectation of payers
- Politicians imposing new rules with no real world experience in the field
- Boards
- Mission creep



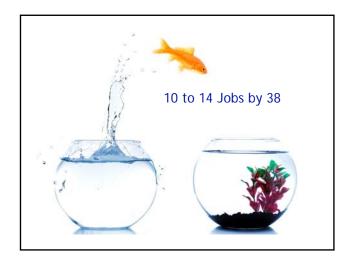






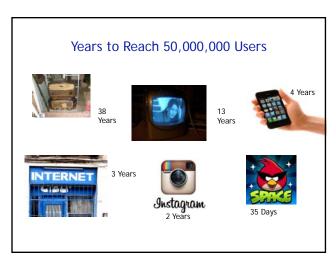






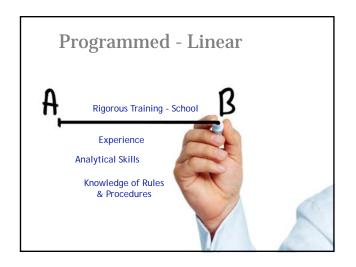


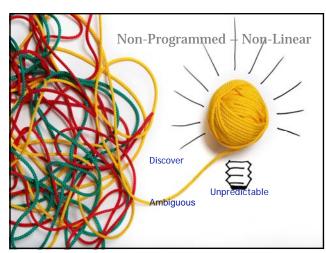




















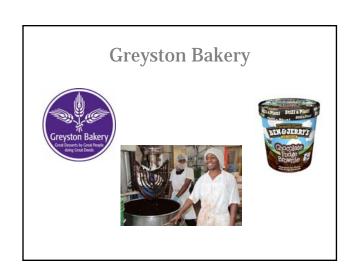
"Studying entrepreneurship without doing it...

...is like studying the appreciation of music without listening to it."

Seth Godin



Social Entrepreneurship TOMS One for One



Enterprising Nonprofits-Yale Study

- 519 participating organizations
- 42% operating earned income activities
- 5% had tried, but with little success
- 53% had never tried

Enterprising Nonprofits-Key Findings

- Have more employees
- Don't wait for full funding before starting new projects
- Have budgets of \$5M+
- Did so to become self sustaining
- Have a strong desire to grow

Turning Challenges Into Opportunities

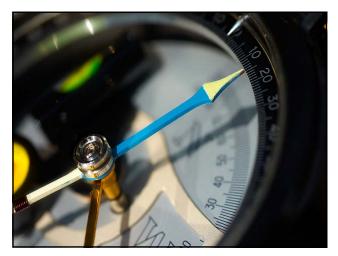




A Better Way – Our Workshop

- Set goals- strategic planning
- Focus on why purpose matters
- People
- Strategy
- Execution
- Cash







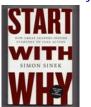


Goal setting facts - HBS

- 83% of the population does not have goals
- 14% have a plan in mind, but not written
- 3% have goals written down
- 14% who have goals are 10x more successful
- 3% with written goals are 3x more successful than the 14% with written goals

#2 Purpose Matters – Simon Sinek

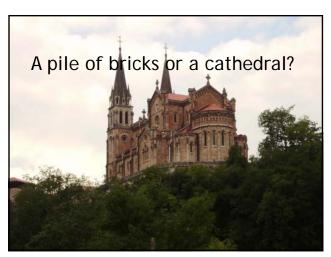
It starts with why



The Golden Circle



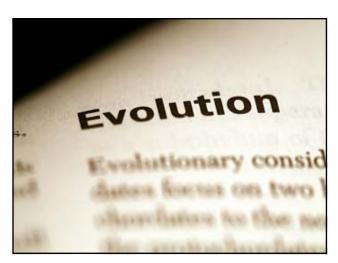


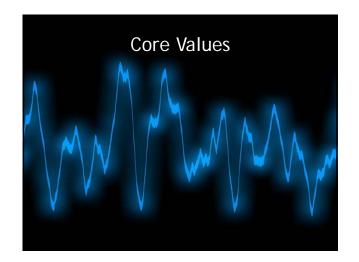














Core Competencies

"What is your organization great at?"















