

# Curriculum Vitae

**Isok Kim (김이석), Ph.D. LCSW**

School of Social Work | University at Buffalo

685 Baldy Hall, Buffalo, NY 14260

(716) 645-1252; [isokkim@buffalo.edu](mailto:isokkim@buffalo.edu)

## EDUCATION

---

2012	Ph.D., Social Work and Psychology University of Michigan, Ann Arbor, MI
2009	M.A., Psychology, Personality and Social Contexts University of Michigan, Ann Arbor, MI
2000	M.S.W., Social Work, Multi-ethnic Practice Concentration University of Washington, Seattle, WA
1996	B.S., Psychology University of Washington, Seattle, WA

## EMPLOYMENT HISTORY

---

2018 – present	Associate Professor (with tenure); School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
Spring 2023	Interim Associate Dean for Academic Affairs, School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
2019 – 2023	MSW Program Director; School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
2012 – 2018	Assistant professor (tenure-track); School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY

## AWARDS

---

**Fahs-Beck Doctoral Dissertation Grant Scholar**, Fahs-Beck Fund for Research and Experimentation, The New York Community Trust. *Coping with Racial Discrimination: Coping strategies, critical ethnic consciousness, and ethnically relevant psychosocial resources among Asian Americans* (2011-12) \$5,000. Role: PI.

**SAMHSA Minority Fellowship Program**, MFP fellow, T06 SM058565-01. (2006-2009)

## PROFESSIONAL MEMBERSHIP AND ACTIVITIES

---

2023 – present	Society of Refugee Healthcare Providers
2011 – present	Asian American Psychological Association
2007 – present	Society for Social Work and Research
2006 – present	Council on Social Work Education

## RESEARCH

---

### **Internal Grant Support Received**

**Faculty Grant**, Asia Research Institute, University at Buffalo. *Building International Collaborative Capacity for Research with the Karen Ethnic Communities*. (2024) \$1,500. Role: PI

**Les Brun Pilot Funding**, Les Brun Research Endowment Fund Pilot Program, Buffalo Center for Social Research, School of Social Work, University at Buffalo, SUNY. *Assessing Health Literacy among Karen Refugees in Buffalo* (01/2018 - 12/2019) \$11,438. Role: Co-PI (with Dr. Wooksoo Kim, School of Social Work).

**Community for Global Health Equity Seed Funding**, Community for Global Health Equity, University at Buffalo, SUNY. *Development of a Health Information Resource Portal for Medicaid Patients with Refugee Background* (09/2017 - 08/2018) \$18,413. Role: Co-I (PI: Li Lin, Department of Industrial and Systems Engineering, School of Engineering and Applied Sciences).

**Innovative Instruction Technology Grant**, The State of University of New York, *Improving Health Care Delivery for Refugees and African Americans Using Technology-Enhanced Interprofessional Experiential Learning* (07/2017 - 06/2018) \$20,000. Role: Co-I (PI: Patricia J. Ohtake, School of Public Health and Health Professions).

**Community for Global Health Equity Seed Funding**, Community for Global Health Equity, University at Buffalo, SUNY. *Dealing with Disparities in Food Acquisition: A Transdisciplinary Exploration of the Influence of Social, Environmental, Cultural and Personal Determinants on Food Acquisition Practices Among the Burmese Americans* (06/2016 - 05/2018) \$34,765. Role: Co-I (PI: Samina Raja, School of Architecture and Planning).

**Community for Global Health Equity Seed Funding**, Community for Global Health Equity, University at Buffalo, SUNY. *The Value of Refugees and Interpreters as Standardized Patients for Interprofessional Education* (06/2016 - 05/2018) \$35,000. Role: Co-I (PI: Kim Griswold, Jacobs School of Medicine).

**Les Brun Pilot Funding**, Les Brun Research Endowment Fund Pilot Program, Buffalo Center for Social Research, School of Social Work, University at Buffalo, SUNY. *Burmese Community Behavioral Health Survey: A Pilot Study* (12/2014 - 12/2016) \$11,339. Role: PI.

**Civic Engagement Research Fellowship**, Civic Engagement and Public Policy, University at Buffalo, SUNY. *Assessing Behavioral Health Needs of Refugees from Burma Living in Buffalo: A Pilot Study* (07/2014 - 12/2014) \$3,500. Role: PI.

### **External Grant Support Received**

**Asian American Federation (Subcontract through Karen Society of Buffalo)**. *Combating substance abuse problems in Karen Community using the Transforming Impossible into Possible (TIP) Program*. (12/2024 - 04/2025) \$7902. Role: PI.

**Seattle Partners for Healthy Community Grant**, Urban Research Center, Seattle-King County Department of Public Health, Washington State. *Need Assessment with Korean American Elderly in International District, Seattle* (2000) \$1,000. Role: PI.

## PUBLICATIONS (Scholarship, asterisks\* indicate current/former graduate students)

---

### **Peer-Reviewed Publications (in press or print)**

1. Kruger, J.S., **Kim, I.**, Ohtaki, P., Brown, M., Kruger, D.J. (2025). UB iSDoH Scale - A Measure of Students' Skills Related to Social Determinants of Health and Interprofessional Collaborative Practice. *Journal of Allied Health*, 54(1), 3E-10E.

2. **Kim, I.**, & Sangalang, C. (2024). Centering Asian Americans in Social Work Education, Research, and Policy. *Journal of Social Work Education*, 1-11. <https://doi.org/10.1080/10437797.2024.2386303>
3. Kim, J., Kim, W., **Kim, I.**, Zhou, Q., & Baltimore, K. (2024). Culturally responsive services for families in child welfare who are immigrants and refugees: The interaction between cultural competence at individual and organizational levels. *Child Welfare*, 101(5), 1-21.
4. Kruger, J. S., **Kim, I.**, Foltz-Ramos, K., & Ohtake, P. J. (2024). Utilizing an Ecomap to Visualize the Impact of Social Determinants of Health in an Interprofessional Forum. *Journal of Allied Health*, 53(1), 61E-66E. <https://www.ingentaconnect.com/content/asahp/jah/2024/00000053/00000001/art00019>
5. \*Bailey, M., Kim, W., Koury, S. P., Green, S. A., & **Kim, I.** (2023). Cultivating Trauma-Informed Educational Practices for Students with Refugee Backgrounds. *Children & Schools*, 45(4), 223-232. <https://doi.org/10.1093/cs/cdad017>
6. Kim, W., Kim, J., \*Baltimore, K., & **Kim, I.** (2023). Adaptation of the All Aspects of Health Literacy Scale (AAHLS) for Karen refugees: Factor analysis. *Social Work in Health Care*, 62(5), 143-161. <https://doi.org/10.1080/00981389.2023.2199795>
7. Kim, W., **Kim, I.**, \*Lin, L., \*Baltimore, K., & Lin, L. (2022). Social Determinants of Mental Health Among Karen Refugees from Burma. *Community Mental Health Journal*, 58(4), 749-760. <https://doi.org/10.1007/s10597-021-00880-z>
8. Griswold, K. S., **Kim, I.**, McGuigan, D., Shogan, M., Zinnerstrom, K., Lie, D., & Ohtake, P. J. (2021). Interpreted encounters for interprofessional training in cultural competency. *Journal of Interprofessional Education & Practice*, 24, 100435. <https://doi.org/10.1016/j.xjep.2021.100435>
9. Kim, W., \*Yalim, A. C., & **Kim, I.** (2021). "Mental Health Is for Crazy People": Perceptions and Barriers to Mental Health Service Use among Refugees from Burma. *Community Mental Health Journal*, 57(5), 965-972. <https://doi.org/10.1007/s10597-020-00700-w>
10. Kim, W., **Kim, I.**, \*Baltimore, K., \*Bhattacharya, B. S., \*Imtiaz, A. S., & Lin, L. (2020). Simple Contents and Good Readability: Improving Health Literacy for LEP Population. *International Journal of Medical Informatics*, 141, 104230. <https://doi.org/10.1016/j.ijmedinf.2020.104230>
11. **Kim, I.**, Elze, D. E., & Ohtake, P. J. (2020). Social Work Students' Attitudes and Skills Self-Efficacy Toward Collaborative Practice Improve After Interprofessional Opioid Use Disorder Case Discussion. *Advances in Social Work*, 20(2), 204-215. <https://doi.org/10.18060/23661>
12. \*Yalim, A. C., Kim, W., & **Kim, I.** (2019). Challenges in health-care service use among Burmese refugees: A grounded theory approach. *Social Work in Health Care*, 1-20. <https://doi.org/doi:10.1080/00981389.2019.1616244>
13. **Kim, I.**, \*Keovisai, M., Kim, W., \*Richards-desai, S., & \*Yalim, A. (2019). Trauma, Discrimination, and Psychological Distress among Vietnamese Immigrants and Refugees in the United States. *Community Mental Health Journal*, 55(3), 385-393. <https://doi.org/10.1007/s10597-018-0268-2>
14. Sangalang, C. C., Becerra, D., Mitchell, F. M., Lechuga-Peña, S., Lopez, K., & **Kim, I.** (2018). Trauma, Post-Migration Stress, and Mental Health: A Comparative Analysis of Refugees and Immigrants in the United States. *Journal of Immigrant and Minority Health*, 21(5), 909-919. <https://doi.org/10.1007/s10903-018-0826-2>
15. **Kim, I.**, Kang, S.-Y., & Kim, W. (2018). The effects of religious participation and familial assistance on mental health among older Chinese and Korean immigrants: Multiple Mediator Analyses. *Journal of Cross-Cultural Gerontology*, 33, 411-425. <https://doi.org/10.1007/s10823-018-9355-7>
16. \*Yalim, A. C., & **Kim, I.** (2018). Mental Health and Psychosocial Wellbeing of Displaced Syrian Refugees: A Literature Review and Future Directions. *Advances in Social Work*, 18(3), 833-852. <https://doi.org/doi:10.18060/21633>
17. **Kim, I.** (2018). Behavioral Health Symptoms among Refugees from Burma: Examination of

- Sociodemographic and Migration-related Factors. *Asian American Journal of Psychology*, 9(3), 179-189. <https://doi.org/doi:10.1037/aap0000103>
18. Griswold, K. S., Pottie, K., **Kim, I.**, Kim, W., & Lin, L. (2018). Strengthening effective preventive services for refugee populations: toward communities of solution. *Public Health Reviews*, 39(1), 3. <https://doi.org/doi:10.1186/s40985-018-0082-y>
19. Judelsohn, A., Orom, H., **Kim, I.**, Na Sa, A. B., Khan, H., Devito, R., . . . Raja, S. (2017). Planning the City of Good (and New) Neighbours: Refugees' Experiences of the Food Environment in Buffalo, New York. *Built Environment*, 43(3), 402-416. <https://doi.org/doi:10.2148/benv.43.3.402>
20. Griswold, K. S., **Kim, I.**, & Scates, J. M. (2016). Building a Community of Solution with Resettled Refugees. *Journal of Community Medicine & Health Education*, 6(1), 404. <https://doi.org/doi:10.4172/2161-0711.1000404>
21. Kang, S.-Y., **Kim, I.**, & Kim, W. (2015). Differential patterns of healthcare service use among Chinese and Korean immigrant elders. *Journal of Immigrant and Minority Health*, 18(6), 1455-1461. <https://doi.org/doi:10.1007/s10903-015-0297-7>
22. **Kim, I.** (2015). Beyond trauma: Post-resettlement factors and mental health outcomes among Latino and Asian refugees in the United States. *Journal of Immigrant and Minority Health*, 18(4), 740-748. <https://doi.org/doi:10.1007/s10903-015-0251-8>
23. Kim, W., Kang, S.-Y., & **Kim, I.** (2015). Depression among Korean immigrant elders living in Canada and the U.S.: A comparative study. *Journal of Gerontological Social Work*, 58(1), 86-103. <https://doi.org/doi:10.1080/01634372.2014.919977>
24. Cho, H., **Kim, I.**, & Velez-Ortiz, D. (2014). Factors associated with mental health service use among Latino and Asian Americans. *Community Mental Health Journal*, 50(8), 960-967. <https://doi.org/doi:10.1007/s10597-014-9719-6>
25. **Kim, I.** (2014). The role of critical ethnic awareness and social support in the discrimination–depression relationship among Asian Americans: Path analysis. *Cultural Diversity and Ethnic Minority Psychology*, 20(1), 52-60. <https://doi.org/doi:10.1037/a0034529>
26. **Kim, I.** & Kim, W. (2014). Post-resettlement challenges and mental health of Southeast Asian refugees in the United States. *Best Practices in Mental Health*, 10(2), 63-77. <https://www.ingentaconnect.com/content/follmer/bpmh/2014/00000010/00000002/art00007>
27. **Kim, I.**, Kim, W., & Nochajski, T. H. (2014). Emotional support, instrumental support, and gambling participation among Filipino Americans. *Community Mental Health Journal*, 50(6), 681-687. <https://doi.org/doi:10.1007/s10597-013-9659-6>
28. **Kim, I.** (2013). Relationship between critical ethnic awareness and racial discrimination: The multiple indirect effects of coping strategies among Asian Americans. *Journal of the Society for Social Work and Research*, 4(3), 261-276. <https://doi.org/doi:10.5243/jsswr.2013.17>
29. **Kim, I.**, Chen, J., & Spencer, M. S. (2012). Social determinants of health and mental health among Asian Americans in the United States. *Journal of the Society for Social Work and Research*, 3, 346-361. <https://doi.org/doi:10.5243/jsswr.2012.21>
30. **Kim, I.** & Spencer, M. S. (2011). Heavy drinking, perceived discrimination, and immigration status among Filipino Americans. *Substance Use & Misuse*, 46(10), 1256-1264. <https://doi.org/doi:10.3109/10826084.2011.570844>
31. Kim, W., **Kim, I.**, & Nochajski, T. (2011). Predictors of risk for problem gambling behaviors in Filipino Americans living in Honolulu or San Francisco. *Journal of Gambling Studies*, 28(2), 297-314. <https://doi.org/doi:10.1007/s10899-011-9248-y>
32. Kim, W., **Kim, I.**, & Nochajski, T. (2010). Risk and protective factors of alcohol use disorders among Filipino Americans: Location of residence matters. *The American Journal of Drug and Alcohol Abuse*, 36(4), 214-219. <https://doi.org/doi:10.3109/00952990.2010.493593>

### **Book Chapters**

1. **Kim, I.**, Berthold, S. M., & Critelli, F. M. (2019). Refugees and Asylum Seekers. In L. D. Butler, J. Carello, & F. M. Critelli (Eds.), *Trauma and Human Rights: Integrating Approaches to Address Human Suffering* (pp. 221-240): Palgrave Macmillan.
2. Clarke, J. S., **Kim, I.**, & Spencer, M. S. (2013). Engaging with culturally and racially diverse families. In C. Franklin, M. B. Harris & P. Allen-Meares (Eds.), *The School Services Sourcebook: A Guide for School-based Professionals* (2nd ed., pp. 765-774). New York: Oxford University Press.

### **PEER-REVIEWED PUBLICATIONS (in review)**

---

### **MANUSCRIPTS IN PREPARATION**

---

- Kim, I.**, Kim, W. (in preparation). Gender and religion: Factors associated with Alcohol Problems among Karen refugees from Burma.
- Kim, I.**, Kim, W., Palmatier, F. (in preparation). Strategic CBPR collaboration toward capacity building in Karen ethnic refugee community: Incorporating nine core principles from the community-based participatory research approach.

### **PRESENTATIONS**

---

#### **Peer-Reviewed Presentations**

- Kim, I.**, & Kim, W. (2025, Jan). *Everyday Discrimination, Psychological Symptoms, and Coping Strategies: Factors Associated with Alcohol-Related Problems Among Southeast Asian Refugees* [Conference Presentation]. Annual Conference of the Society for Social Work Research. Seattle, WA.
- Kim, I.**, Kim, J., Kim, W. (2024, Jan). *Latent Profiles of Health Literacy and Their Association with Sociodemographic Characteristics Among Karen Refugees in Buffalo, NY* [Conference presentation]. Annual Conference of the Society for Social Work Research. Washington, DC.
- Kim, I.**, Kim, W., Kim, J., Zhou, Q., & Baltimore, K. (2023, Oct). *Organizational values & workers' competence: Relevance for language services with immigrants and refugee families* [Conference presentation]. Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.
- Kim, W., \*Bailey, M., & **Kim, I.** (2023, Jul). *Measuring health literacy in a Karen community* [Conference presentation]. The Annual North American Refugee Health Conference. Calgary, Canada.
- Kim, I.**, Kim, W., Kim, J., \*Bailey, M., & \*Baltimore, K. (2023, Jul). *Use of betel nuts and dental care among Karen refugees* [Conference presentation]. The Annual North American Refugee Health Conference. Calgary, Canada.
- Kruger, J.S, **Kim, I.**, Ohtake, P.J. (2022, Sep) *UB iSDoH Scale: Measuring Students' Perceived Skills Related to the Social Determinants of Health*. Lighting Talk [Conference presentation]. National Center for Interprofessional Practice and Education. NEXUS Summit. Minneapolis, MN.
- Kruger, J.S, **Kim, I.**, Ohtake, P.J. (2022, Sep) *Using Eco-maps to Assist Students in Recognizing the Social Determinants of Health and Addressing Their Impact through Collaborative Practice*. Lighting Talk [Conference presentation]. National Center for Interprofessional Practice and Education. NEXUS Summit. Minneapolis, MN.
- Mann, C., Foltz-Ramos, K., **Kim, I.**, Kruger, J., Ohtake, P. J. (2022, Jul) *An Interprofessional Education Forum to Develop Collaborative Practice: Confronting Social Determinants of Health* [Conference presentation]. Sigma's 33rd International Nursing Research Congress. Edinburgh, Scotland.
- Kim, I.**, Kim, W., \*Baltimore, K., \*Lin, L., \*Kim, J., & Lin, L. (2022, Jan). Correlates of Basic Health Literacy Among Karen Refugees from Burma. In W. Kim (chair), *How Culture Affects Healthcare Use in Burmese Refugee Communities*. [Symposium]. Annual Conference of the Society for Social Work and Research. Washington, DC.

- \*Kim, J., Kim, W., **Kim, I.**, \*Baltimore, K., Lin, L. (2022, Jan). Culture and Dental Care Service Use Among Karen Refugees from Burma. In W. Kim (chair), *How Culture Affects Healthcare Use in Burmese Refugee Communities*. [Symposium]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.**, Kim, W., \*Kim, J., \*Baltimore, K., \*Lin, L., & Lin, L. (2022, Jan). *Alcohol, Gender, and Religion: Factors Associated with Alcohol-Related Problems Among Karen Refugees* [Conference presentation]. Annual Conference of the Society for Social Work Research. Washington, DC.
- Kim, W., **Kim, I.**, \*Lin, L., \*Baltimore, K., \*Kim, J., & Lin, L. (2022, Jan). *An Analytical Hierarchy Processing Approach: Developing and Testing a Basic Health Literacy Measure Among Karen Refugees* [Conference presentation]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, W., **Kim, I.**, \*Lin, L., Baltimore, K., & Lin, L. (2022, Jan). *Influences of Trauma and Health on Mental Health Among Karen Refugees from Burma* [Conference presentation]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.**, Kim, W., \*Baltimore, K., \*Bhattacharya, B. S., \*Keovisai, M., & Lin, L. (2020, Jan). *Health literacy and healthcare among Karen refugees* [Conference presentation]. Annual Conference of the Society for Social Work Research. Washington, DC.
- Kim, I.**, & Kim, W. (2020, Jan). *Determinants of healthcare use among refugees from Burma* [Conference presentation]. Annual Conference of the Society for Social Work Research. Washington, DC.
- Kim, I.** & Kim, W. (2019, Jul). *Cultural and systematic barriers to addressing mental health among refugees from Burma* [Conference presentation]. The International Congress on Law and Mental Health. Rome, Italy.
- Sangalang, C., Becerra, D., Mitchell, F., Lechuga-Peña, S., Lopez, K., & **Kim, I.** (2018, Nov). *Trauma, Post-Migration Stress, and Mental Health: A Comparative Analysis of Refugees and Immigrants in the United States* [Conference presentation]. The APHA Annual Meeting. San Diego, CA.
- Orom, H., Judelsohn, A., Raja, S., **Kim, I.**, & Diaz Del Carpio, R. O. (2018, Nov). *Opportunities for supporting a healthy diet among refugees from Burma* [Conference presentation]. American Public Health Association Annual Meeting. San Diego, CA.
- \*Imtiaz, A. S., Lin, L., **Kim, I.**, Kim, W., & \*Keovisai, M. (2018, Jun) *Health Literacy and the Refugees in the United States: A Systematic Review* [Conference presentation]. Annual North American Refugee Health Conference. Portland, OR.
- \*Keovisai, M., Kim, W., **Kim, I.**, Lin, L. (2018, Jun). *Improving Readability of Health Information for Refugee Patients with Limited English Proficiency (LEP)* [Conference presentation]. Annual North American Refugee Health Conference. Portland, OR.
- Kim, W. & **Kim, I.** (2018, Jan). Factors associated with depression, anxiety, and PTSD symptoms among Bhutanese-Nepali refugees. In W. Kim (chair), *Trauma and Resilience: Understanding Mental Health Among Refugees* [Symposium]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.** (2018, Jan). Ethnic differences in behavioral health Status: Burman vs. Karen refugees. In W. Kim (chair), *Trauma and Resilience: Understanding Mental Health Among Refugees* [Symposium]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- McGuigan, D., Feely, T. H., Griswold, K., **Kim, I.**, Servoss, T. J., Shogan, M., & Zinnerstrom, K. (2018, Feb). *The Value of Refugees as Standardized Patients and Interpreters for Interprofessional Education: A Pilot Study* [Conference Presentation]. Society of Teachers of Family Medicine Conference on Medical Student Education. Austin, TX.
- Griswold, K., McGuigan, D., **Kim, I.**, Feely, T. H., Zinnerstrom, K., & Shogan, M. (2017, Nov). *The Value of Refugees as Standardized Patients (SPs) and Interpreters for Interprofessional Education* [Conference Presentation]. North American Primary Care Research Group Annual Meeting.

Montreal, Quebec.

- Judelsohn, A., Orom, H., **Kim, I.**, Sa, A. B. N., Khan, H., DeVito, R., Diaz del Carpio, R., & Raja, S. (2017, Oct). Navigating New Food Environments: From Burma to Buffalo [Conference Presentation]. Annual Conference of the American Collegiate Schools of Planning. Denver, CO.
- Kang, S. Y., **Kim, I.**, & Kim, W. (2017, Jul). *A comparative analysis: Depressive symptom correlates and predictors for Korean immigrant elders in two US States* [Conference Presentation]. IAGG World Congress of Gerontology and Geriatrics. San Francisco, CA.
- Kim, I.** (2017, Jul). *Behavioral health needs among Burmese refugees in Buffalo, NY* [Conference Presentation]. International Congress on Law and Mental Health. Prague, Czech Republic.
- Kim, I.** (2017, Jan). Identifying behavioral health issues among Burmese refugee community in Buffalo. In W. Kim (Chair), *Implementation of community-based participatory research with Burmese and Bhutanese refugees: Considering fidelity and flexibility* [Symposium]. Annual Conference of the Society for Social Work and Research. New Orleans, LA.
- \*Yalim, A. C., Kim, W., **Kim, I.** (2017, Jan). *Healthcare Challenges among Refugees from Burma: An Explorative Study* [Conference Presentation]. Annual Conference of Society for Social Work and Research. New Orleans, LA.
- \*Keovisai, M., **Kim, I.**, \*Richards-Desai, S., \*Yalim, A. C., Kim, W. (2017, Jan). *Experiencing Trauma, Discrimination, and Psychological Distress Across Vietnamese Refugees and Immigrants: A Life Course Perspective* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. New Orleans, LA.
- \*Richards-Desai, S., **Kim, I.**, \*Keovisai, M., \*Yalim, A. C., Kim, W. (2017, Jan). *Effects of Social Determinants of Health on Physical Health Outcomes: A Comparison Between Vietnamese Refugees and Immigrants in the United States* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. New Orleans, LA.
- Kim, I.**, \*Keovisai, M., \*Richards-Desai, S., \*Yalim, A. C., Kim, W. (2016, Jun). *Differential Predictors of Psychological Distress among Vietnamese Refugees and Immigrants* [Conference Presentation]. Annual North American Refugee Health Conference. Niagara Falls, NY.
- Kim, I.**, \*Richards-Desai, S., Kim, W., \*Yalim, A. C., \*Keovisai, M. (2016, Jun). *Association Between Social Determinants of Health Factors and Chronic Medical Conditions among Vietnamese Refugees and Immigrants in the United States* [Conference Presentation]. Annual North American Refugee Health Conference. Niagara Falls, NY.
- Kim, I.** (2016, Jan). *Beyond Trauma: Post-Resettlement Factors and Mental Health Outcomes Among Latino and Asian Refugees in the United States* [Conference Presentation]. Annual Conference of Society for Social Work and Research. Washington, D.C.
- Kim, I.**, Kang, S.-Y., & Kim, W. (2016, Jan). *Stress and Mental Health: Testing Social Support Deterioration Model Using Chinese and Korean Immigrant Elders* [Conference Presentation]. Annual Conference of Society for Social Work and Research. Washington, D.C.
- Scates, J. M., Griswold, K. S., Kefi, P., **Kim, I.**, Agbemenu, K., & Ram, P. K. (2015, Jun). *Leveraging UB-Community Partnerships for Refugee Health* [Conference Presentation]. Annual Rochester Global Health Symposium. Rochester, NY.
- Kim, I.** (2015, Jun). *Impact of Post-resettlement Factors among Asian and Latino Refugees: Finding from National Latino and Asian American Study* [Conference Presentation]. Annual North American Refugee Health Conference. Toronto, Canada.
- Hong, S., **Kim, I.**, & Kim, S. (2015, Jan). *Immigrant heterogeneity and mental health among Asian and Latino Immigrants* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. New Orleans, LA.
- Kim, I.**, & Kim, W. (2014, Jun). *Looking beyond trauma: Understanding Post-resettlement Behavioral Health Challenges* [Conference Presentation]. Annual North American Refugee Health

Conference. Rochester, NY.

- Kim, I.** (2014, Jan). *The effects of critical ethnic awareness and social support in the discrimination-depression relationship among Asian Americans* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. San Antonio, TX.
- Kim, I., Kim, W., & Nochajski, T. H.** (2013, Jan). Emotional support, instrumental support, and gambling participation among Filipino Americans [Conference Presentation]. Annual Conference of the Society for Social Work and Research. San Diego, CA.
- Cho, H., & Kim, I.** (2013, Jan). *Factors associated with mental health service use among Latino and Asian Americans* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. San Diego, CA.
- Kim, I.** (2012, Jan). *Racial discrimination and depressive symptoms among Asian Americans: The role of coping strategies and resources* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.** (2011, Oct). *Coping with racial discrimination among Asian Americans* [Conference Presentation]. Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.
- Kim, I., Spencer, M.** (2011, Jan). *Socio-cultural factors associated with heavy drinking among U.S.-Born and foreign-born Filipino Americans* [Conference Presentation]. Annual Conference of the Society for Social Work and Research. Tampa, FL.
- Kim, I., Kim, W., & Nochajski, T.** (2010, Oct). *Sociocultural and Regional Factors Influencing Alcohol Use Disorders Among Filipino Americans* [Conference Presentation]. Annual Program Meeting of the Council on Social Work Education. Portland, OR.
- Kim, I.** (2008, Nov). *Psychological distress, discrimination, and binge drinking among Filipino Americans* [Conference Presentation]. Annual Program Meeting of the Council on Social Work Education. Philadelphia, PA.
- Kim, I.** (2008, Jun). *Mental health and problem drinking among Filipino Americans* [Conference Presentation]. Society for the Psychological Study of Social Issues (SPSSI) Convention. Chicago, IL.

#### **Invited Presentations (Domestic)**

- Kim, I.** (2023, Oct 27). *Preparing for Anti-racist Social Work Leadership*. Invited Panel Discussion (with Drs. Sharon D. Parker, Tonya Perry, & Michael S. Spencer) for the Minority Fellowship Program Fellows. Annual Program Meeting of the Council on Social Work Education. Atlanta, GA.
- Kim, I.** (2023, Oct 17). *Social Determinants of Health and Mental Health: Asian American*. Invited Speaker, UNECOM Chapter of the Asian-Pacific Medical Student Association, University of New England College of Osteopathic Medicine. Virtual.
- Kim, I.** (2023, Mar 24). *Cultural Humility and Reflexive Practice*. Presented at trauma-informed practice for social workers working with immigrants and refugees. The 1st invited 7-day workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.
- Kim, I. & Kim, W.** (2023, Mar 20). *Understanding Refugee Trauma*. Presented at trauma-informed practice for social workers working with immigrants and refugees. The 1st invited 7-day workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.
- Kim, I.** (2022, Sep 16). *Tempering the Expectation: Engaging in CBPR with Refugee Communities*. Invited Speaker on Virtual Korean Research Talk (KR Talk) Series, Korean American Social Work Educators Association. Virtual.



- Kim, I.** (2018, Apr 20). *The Relevance of Ethnicity in Predicting Mental Health Outcomes among Refugees from Burma*. Invited Speaker on 5<sup>th</sup> Annual Refugee Health Summit, University at Buffalo.
- Kim, I.** (2018, Mar 13). *Engaging in CBPR with Immigrant and Refugee Community: Lessons Learned*. Invited Speaker on Community Engagement Workshop Series, Clinical and Translational Science Institute, University at Buffalo.
- Kim, I.** (2017, Nov 14). *The Displaced: Transition, Challenges, and Adaptations for Refugees*. Invited Speaker on UB Humanities Day, Jacobs School of Medicine and Biomedical Sciences.
- Kim, I.** (2017, Sep 14). *Refugee Health and Well-being*. Invited Speaker on Annual Review of Communities of Excellence Conference, University at Buffalo.
- Kim, I.** (2017, Aug 16). *Understanding Refugees from Burma: Behavioral Health Needs among Diverse Ethnic Groups*. Invited Speaker on Academic Symposium, Department of Psychiatry, Erie County Medical Center, Buffalo, NY.
- Kim, I.** (2017, May 22). *Refugee Mental Health*. Invited Speaker on Global Innovation Challenge, sponsored by the Community of Global Health Equity, University at Buffalo.
- Kim, I.** (2017, May 6). Invited Speaker on *the Mental Health Needs of Immigrants and Refugees in our Community*, sponsored by the Psychological Association of Western New York. Buffalo, NY.
- Sanyu, S. & **Kim, I.** (2017, Feb 17). Guest speaker on *A Conversation with Representatives from the Burmese Community of Erie County*. Knowing Our Neighbors Series, Erie County Family Court, Buffalo, NY.
- Kim, I.** (2016, Sep). Guest speaker on *Discussion on Refugee Mental Health*. CHB 500 Special Topic: Health for Refugee Populations. School of Public Health and Health Professions, University at Buffalo, The State University of New York, Buffalo, NY. Instructors: Drs. Lynn Kozlowski & Lorraine Collins.
- Kim, I.** (2016, May). *Community-based Participatory Research with New Americans: Sowing the Seeds*. CEPP-IRRI Refugee and Immigrant Research Review, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2016, Apr). *Burmese Community Behavioral Health: Preliminary Research Results*, Civic Engagement Research Fellowship Presentation, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2016, Feb). Guest speaker for the course, *Rethinking Resettlement: Strategies for Housing Buffalo's Refugee Population*, in the School of Architecture and Urban Planning, University at Buffalo, The State University of New York, Buffalo, NY. Instructor: Erkin Özay.
- Kim, I.** (2015, Sep). Panelist on *Discussion on Refugee Mental Health*. CHB 500 Special Topic: Health for Refugee Populations. School of Public Health and Health Professions, University at Buffalo, The State University of New York, Buffalo, NY. Instructors: Drs. Lynn Kozlowski & Lorraine Collins.
- Kim, I.** (2015, Sep). *Conducting community-based research with Burmese refugee population in Buffalo*. Symposium on Health, Well-being, Social Security and Vulnerability in Asia. The Asian Studies Program, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2015, Feb). *Working with Burmese Community in Buffalo*. UBSSW PechaKucha, School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2008, Mar). Guest speaker for the MSW course, "Responding to Refugees and Immigrants." School of Social Work, University at Buffalo, Buffalo, NY. Instructor: Dr. Hilary N. Weaver.

#### **Invited Presentations (International)**

- Kim, I.** (2024, Apr 19). *Trauma-informed Approach to Caring for Multicultural Families in Korea*. Chuncheon Regional Children Center, Chuncheon, Korea.
- Kim, I.** & Kim, W. (2024, Mar 25). *Understanding Refugee Trauma in the United States: Policies, Processes, and Challenges*. Incheon National University, Incheon, Korea.

- Kim, W. & **Kim, I.** (2024, Mar 18). *Working with Traumatized Refugees: Understanding US Refugee Resettlement Policy and Practice*. Save the Children, Busan, Korea.
- Kim, I.** (2016, Jul). *From Experts to Partners: Achieving Health-Equity through Community-based Participatory Research*. Invited lecture presented at the Summer Special Research Seminar, The Research Institute of Nursing Science, Seoul National University, Seoul, South Korea.
- Kim, I.** & Kim, W. (2005, Jun). *Motivational interviewing: Eliciting Intrinsic Motivation within Adolescents with Substance Abuse Issues*. 1-day Workshop presented at the Center for Drug Free Conference, Chungnam National University, Daejeon, Korea. Sponsored by National Youth Commission.
- Kim, I.** & Kim, W. (2005, Jun). *Creating Conditions for Change: Motivational Interviewing*. 1-day workshop presented at the Geriatric Health Research Center Conference, Gyeongsang National University, Jinju, Korea. Sponsored by Gyeongsang National University School of Nursing Geriatric Health Research Center.
- Kim, I.,** Kim, W., & Kim, S. (2005, May). *Motivational Interviewing: Eliciting Intrinsic Motivation in Clients with Alcohol Abuse / Dependence*. One-day workshop presented at Second Annual Alcohol Counseling Center Continuing Education Series, The Korean Alcohol Research Foundation, Ilsan, Korea. Sponsored by The Korean Alcohol Research Foundation and Ministry of Health & Welfare.

### **Training & Workshop**

- Kim, I.** (2023, Oct 23). Identity, belonging, & mental health: Implications for Karen and SE Asian Refugees. In **I. Kim** & W. Kim (organizer) *Identity and Belonging: Karen Refugees in Southeast Asian Diaspora*. Asia Research Institute Roundtable, University at Buffalo [Roundtable]. Buffalo, NY.
- Kim, W., **Kim, I.**, & Kim, J. (2023, Mar). *Trauma-informed practice for social workers working with immigrants and refugees*. Invited 7-day workshop presented at the Korea Association of Social Workers Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.

### **OTHER RESEARCH DISSEMINATION**

---

#### **Reports**

- Kim, J., Kim, W., **Kim, I.**, Baltimore, K. & Lin, L. (2021). The Karen Health Literacy Study: Final Report. Buffalo, NY: Immigrant and Refugee Research Institute, UB School of Social Work.  
<http://dx.doi.org/10.13140/RG.2.2.27987.30244>
- Kim, J., Kim, W., & **Kim, I.** (2020). *Resettlement Trends for Refugees in Erie County, NY (2003-2019)* (Brief Report No. 2020-1). <https://doi.org/10.13140/RG.2.2.12464.79364/1>
- Kim, I.**, & Keovisai, M. (2016). *Burmese Community Behavioral Health Survey Final Report: Overview of the Study Findings* (Brief Report No. 2016-2). Retrieved from  
<https://socialwork.buffalo.edu/content/dam/socialwork/social-research/IRRI/BCBHS-2016-Final-Report-Overview.pdf>

#### **Local & Regional Media Coverage**

- University at Buffalo Clinical and Translational Science Research (2023, Jan 25). *Dealing With Emotional Trauma: Community Insights From UB Experts*. <https://www.buffalo.edu/ctsi/ctsi-news/buffalo-research-news/news.host.html/content/shared/www/ctsi/articles/buffalo-research-news/dealing-with-emotional-trauma-community-insights-from-ub-researchers.detail.html>
- Buffalo-Toronto Public Media, WBFO Mental Health Initiative (2022, Mar 30). *Grasping the Dream:*

*Mental Health Challenges for New Americans*. Invited expert panelist.

<https://www.wned.org/community/screenings-and-events/Grasping-the-Dream-Mental-Health-Challenges-for-New-Americans/>

O'shei, T. (2020, Dec 31). *Three ways to help refugees - and each other - create a healthy path*. *The Buffalo News*. [https://buffalonews.com/news/local/three-ways-to-help-refugees-and-each-other-create-a-healthy-path/article\\_697288d2-4541-11eb-b6f1-23d499334ac4.html#tracking-source=article-related-bottom](https://buffalonews.com/news/local/three-ways-to-help-refugees-and-each-other-create-a-healthy-path/article_697288d2-4541-11eb-b6f1-23d499334ac4.html#tracking-source=article-related-bottom)

Zremski, J. (2016). From Burma to Buffalo, Special Series [Part III: Life in a New Jungle & IV: Still Haunted]. *The Buffalo News*. Retrieved from <http://projects.buffalonews.com/long-reads/burma/index.html>

Hill, D. J. (2016, Mar 31). UB projects aim to help refugees locally and globally. *UB Reporter*. Buffalo, NY. Retrieved from <http://www.buffalo.edu/news/releases/2016/03/075.html>

### **National & International Media Coverage**

Gursoy, R. (2023, Feb 21). Asylum Seekers' Arduous Journey Doesn't End Once They are in the United States. *The Nation*. <https://www.thenation.com/article/society/asylum-seekers-delays-immigration/>

The Center for Disease Control and Prevention & Ethnic Media Services (2022, Mar 10). *A Virtual Roundtable with Community Influencers from Burmese, Bhutanese, and Uyghur Groups – Overcoming COVID-19 Vaccine Hesitancy*. Invited expert discussant to an online briefing to CDC Staff.

Varney, S. (Writer) & J. Woodruff & G. Ifill (Directors). (2016, Aug 8). Syrian refugees adjusting to U.S. bring complex health needs. In S. Just (Producer), *PBS NewsHour*. Retrieved from <http://www.pbs.org/newshour/bb/syrian-refugees-adjusting-u-s-bring-hard-meet-health-needs/>

Vargas, C. (2016, Jul 21). Refugee Mental Health Risks; How Improved Doctor-Patient Communication Can Help. *Anxiety.org*. Retrieved from <https://www.anxiety.org/refugees-ptsd-anxiety-treatment-need-good-doctor-patient-communication>

### **University Promotion of Research & Practice**

University at Buffalo UBSSW media. (2016). Cultural Engagement, Cultural Competence, and Cultural Humility [Video File]. Retrieved from <https://youtu.be/lVZ71undTJO>

University at Buffalo UBSSW media. (2016). Providing Care in a Culturally Sensitive Manner: Practice Wisdom from the Field [Video File]. Retrieved from <https://youtu.be/u4wgQuNviPs>

University at Buffalo UBSSW media. (2016). Recognizing Cultural Differences within the Interprofessional Team [Video File]. Retrieved from <https://youtu.be/pOdSso3e78U>

University at Buffalo SPHP Multimedia. (2015). *WNY Refugee Health Summit* [Video File]. Retrieved from <https://youtu.be/Mv9g9cFbE8g>

### **Podcast Presentations**

Episode 175 - A Panel Discussion on Systemic Racism (part 2 of 2). (2015, Sep 14). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=175>

Episode 173 - A Panel Discussion on Systemic Racism (part 1 of 2). (2015, Aug 17). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=173>

## TEACHING

---

### University at Buffalo

- SW503: Power, Privilege, and Oppression (former title: Diversity and Oppression)  
 SW542: Perspectives on Trauma and Human Rights: Contemporary Theory, Research, Policy & Practice (Hybrid, new prep Fall 2023)  
 SW572: Mental Health and Disability Social Work (Fully online course)  
 SW580: Psychopathology (Fully online course)  
 SW582: Multicultural Issues in Social Work  
 SW584: Personality Disorders  
 SW586: Responding to Refugees and Immigrants  
 SW634: DSW Capstone IV: Evaluating & Disseminating Interventions (Fully online course, new prep Spring 2025)

### University of Michigan

- Fall 2011 Organizational, Community, and Societal Structures and Processes (Fall 2011);  
 School of Social Work  
 Winter 2009 Introduction to Psychology; Department of Psychology  
 Fall 2008 Introduction to Psychopathology; Department of Psychology

### Field Educator

- 2016 – 2018 International Institute of Buffalo, Refugee Resettlement Program

### Community-Engaged Teaching

- SW503 Diversity and Oppression  
 SW582 Multicultural Issues in Social Work  
 SW586 Responding to Refugees and Immigrants

### Research Supervision

#### *Dissertation Committee:*

- 2022 – present Jay Kim (**Chair**)  
 2019 – 2023 Josal Diebold (Member)  
 2018 – 2023 Temitope Oke (**Chair**)  
 2016 – 2019 Asli C. Yalim, Ph.D. (**Chair**)  
 2015 – 2018 Melanie Washington, Ph.D. (Member)

#### *PhD Student Advisees:*

- 2025 – present Md. Monir Hossain  
 2024 – present Tiffany Nhan  
 2020 – present Jay Kim  
 2019 – 2022 Megan Bailey  
 2016 – 2023 Temitope Oke  
 2018 – 2020 Krisztina Baltimore

#### *Research Internship:*

- 2025 – 2026 Shu-Yun Yang (PhD Student)  
 2021 – 2022 Jay Kim (PhD Student)  
 Spring 2019 Josal Diebold (PhD student)

*Updated on May 2025*

Spring 2019 Omeed “Sahar” Fathi (MSW student)

*Undergraduate Independent Study (supervision)*

Spring 2018 Hemanta Adhikari, Pemba Sherpa, Rosy Zel

*Refugee Writing Group (with Dr. Wooksoo Kim)*

2015 – 2017 Mary Keovisai, Sarah Richards-Desai, Asli Yalim

## **SERVICE**

---

### **School of Social Work**

2025 – present Chair, SW503 (Power, Privilege, and Oppression) Cluster  
 2023 Fall Chair, Committee on Student  
 2023 Spring Interim Associate Dean for Academic Affairs  
 2023 – 2024 Member, Strategic Planning Committee  
 2019 – 2023 MSW Program Director  
 2018 – 2023 Faculty Co-Chair, MSW Admissions Committee  
 2016 – 2019 Field Educator  
 2013 – 2014 Member, Research Advisory Committee  
 2012 – 2014 Member, DSW Program Proposal ad-hoc Committee (Also in 2016)

### **University at Buffalo**

2023 – present Member, Steering Committee, Asia Research Institute, Office of International Education, University at Buffalo  
 2019 – 2023 SSW Representative to the IPE Leadership Team, Office of Interprofessional Education, University at Buffalo  
 2016 – present Volunteer Mentor, UB NEAR Mentor Program  
 2017 – present Facilitator, Interprofessional Education Forum, Office of Interprofessional Education  
 2016 – 2017 Clinical Subcommittee Member, The Addiction Initiative  
 2014 – 2024 Founding Member, Refugee Health Strategic Advisory Group (Community for Global Health Equity)  
 2013 – 2024 Founding Member, Refugee Health Summit Planning Committee (Community for Global Health Equity)

### **Service to the Profession**

2024 – 2027 Co-chair, Society for Social Work and Research (SSWR), Asian and Asian-Pacific Islander-Focused Research (AAPIFR) Cluster  
 2023 – 2024 Member, Minority Fellowship Program (MFP) Doctoral Advisory Committee, Council on Social Work Education  
 2023 – 2024 Reviewer, Applications to Minority Fellowship Program (MFP), Council on Social Work Education  
 2023 – 2024 Reviewer, Initial Review Committee, Interdisciplinary Minority Fellowship Program (IMFP), American Psychological Association  
 2022 – 2023 NYS Deans Task Force on Social Work Licensing  
 2018 – present External reviews for tenure/promotion (2018, 2019, 2020, 2021, 2022, 2025)  
 2014 – 2017 Consulting Editor, Journal of Social Work Education  
 2012 – present Ad-hoc reviewer: Migration Studies, Journal of Community Practice, Journal of Immigrant and Minority Health, Social Services Review, Cultural Diversity and Ethnic

Minority Psychology, Journal of Community Psychology, Asian American Journal of Psychology.

### **Service to the Community**

2025 – present	Board member, Buffalo String Works
2022 – present	Pro-bono Forensic Psychological Evaluator, Physician for Human Rights Initiative (HRI), UB Chapter.
2021	External Reviewer, Human Services AA Program, Niagara County Community College
2015 – 2024	Honorary Board Director, Burmese Community Services, Inc. (see RESEARCH)
2015 – 2024	Founding Steering Committee Member, Buffalo Region Immigrant & Refugee Roundtable (BRIARR)
2015 – 2024	Lead Facilitator, Mental Health Working Group (see RESEARCH)
2012 – present	Community-based participatory research with refugees from Burma (see RESEARCH)
2012 – 2018	Service-learning course for refugee agencies (see TEACHING)

### **PRACTICE EXPERIENCE**

#### **Social Worker III – Mental Health Therapist (12/2004 – 08/2006)**

Community Outreach Treatment Team, Monsignor Carr Institute, Catholic Charities, *Buffalo, NY*

- Provided mental health services to primarily homebound clients, including the elderly, persons with disabilities, and persons with limited transportation options

#### **Chemical Dependency Professional (06/2001 – 07/2004)**

Substance Abuse Treatment Program, Asian Counseling and Referral Service, *Seattle, WA*

- Individual and group counseling for clients with substance abuse and dependency issues
- MICA (Mentally Ill, Chemically Addicted) group facilitation
- Development and Modification of assessment instruments tailored for Asian & Pacific American clients
- Participation in creating Relapse Prevention Curriculum designed for Asian & Pacific American clients

#### **Social Worker, Mental Health Clinical Case Manager II (10/2001 – 07/2004)**

Adult Mental Health Program, Asian Counseling and Referral Service, *Seattle, WA*

- Individual therapy and case management to primarily Asian and Pacific Islander clients with severe and persistent mental illnesses.
- Culturally and linguistically appropriate counseling (Korean)
- MICA (Mentally Ill, Chemically Addicted) group facilitation

### **RESEARCH AND EVALUATION EXPERIENCES**

#### **Graduate Student Research Assistant (09/2009 – 04/2010)**

School of Social Work, University of Michigan, Ann Arbor.

- Analyzed survey data and prepared manuscripts for publication under the supervision of Professor Michael S. Spencer

#### **Research Interviewer (09/2000 – 10/2001)**

Helix Project & Project AWARE, Evergreen Treatment Services, *Seattle*.

- Administration of clinical interviews with the homeless population with cocaine dependency (Helix Project)

- Administration of clinical interviews with people in the waiting list for the methadone treatment program to promote safer injection & sexual behaviors (Project AWARE)

**Principal Investigator (01/2000 – 05/2000)**

*Need Assessment with Korean American Elderly in International District, Seattle*

- Partial Fulfillment of MSW graduation requirement
- Funded by Urban Research Center, Seattle-King County Public Health (\$1000)
- Collaboration with the International District Housing Alliance (IDHA)
- Designed the study; conducted the interviews; analyzed the qualitative data

**Graduate Research Assistant (01/1999 – 09/2000)**

Chemical Dependency Disposition Alternative (CDDA) Study, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Data management and analyses: Statewide program evaluation of the effectiveness of alternative chemical dependency treatment for youth
- Assist preparation of annual reports to Juvenile Rehabilitation Administration

**Graduate Research Assistant (09/1998 – 06/1999)**

Outcome Analysis of Persons in Chemical Dependency Treatment, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Assist preparation of the annual reports to Washington State legislature
- Assessment of the effectiveness of chemical dependency treatment for Washington State's Division of Alcohol and Substance Abuse (DASA)

**Research Study Coordinator (07/1996 – 09/1998)**

American Indian Research, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Administered structured diagnostic interviews with American Indian youths and adults
- Managed and analyzed 10-year longitudinal data in preparation for journal articles
- Participated in the modification of instruments and procedures

**LICENSURE AND CERTIFICATIONS**

---

2005 – present	Licensed Clinical Social Worker (NY; #072498)
2003 – 2004	Chemical Dependency Professional (WA; # CP0004738)
2003 – 2004	Minority Mental Health Specialist, Asian and Pacific Americans (WA)
1999 – 2004	Certified Medical Interpreter (Korean), DSHS Certificate (WA; # 994689)