

Curriculum Vitae

Isok Kim, Ph.D. LCSW

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Education

Ph.D.	Social Work and Psychology (2012) University of Michigan, Ann Arbor, MI
M.A.	Psychology, Personality and Social Contexts (2009) University of Michigan, Ann Arbor, MI
M.S.W.	Social Work, Multi-ethnic Practice (2000) University of Washington, Seattle, WA
B.S.	Psychology (1996) University of Washington, Seattle, WA

EMPLOYMENT HISTORY

2018 – present	Associate Professor (with tenure); School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
Spring 2023	Interim Associate Dean for Academic Affairs, School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
2019 – 2023	MSW Program Director; School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY
2012 – 2018	Assistant professor (tenure-track); School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY

AWARDS

Fahs-Beck Doctoral Dissertation Grant Scholar, Fahs-Beck Fund for Research and Experimentation, The New York Community Trust. *Coping with Racial Discrimination: Coping strategies, critical ethnic consciousness, and ethnically relevant psychosocial resources among Asian Americans* (2011-12) \$5,000. Role: PI.

SAMHSA Minority Fellowship Program, MFP fellow, *T06 SM058565-01*. (2006-2009)

PROFESSIONAL MEMBERSHIP AND ACTIVITIES

2023 – present	Society of Refugee Healthcare Providers
2011 – present	Asian American Psychological Association
2007 – present	Society for Social Work and Research
2006 – present	Council on Social Work Education

RESEARCH

Grant Support Received

Les Brun Pilot Funding, Les Brun Research Endowment Fund Pilot Program, Buffalo Center for Social Research, School of Social Work, University at Buffalo, SUNY. *Assessing Health Literacy among Karen Refugees in Buffalo* (01/2018 - 12/2019) \$11,438. Role: Co-PI (with Dr. Wooksoo Kim, School of Social Work).

Community for Global Health Equity Seed Funding, Community for Global Health Equity, University at Buffalo, SUNY. *Development of a Health Information Resource Portal for Medicaid Patients with Refugee Background* (09/2017 - 08/2018) \$18,413. Role: Co-I (PI: Li Lin, Department of Industrial and Systems Engineering, School of Engineering and Applied Sciences).

Innovative Instruction Technology Grant, The State of University of New York, *Improving Health Care Delivery for Refugees and African Americans Using Technology-Enhanced Interprofessional Experiential Learning* (07/2017 - 06/2018) \$20,000. Role: Co-I (PI: Patricia J. Ohtake, School of Public Health and Health Professions).

Community for Global Health Equity Seed Funding, Community for Global Health Equity, University at Buffalo, SUNY. *Dealing with Disparities in Food Acquisition: A Transdisciplinary Exploration of the Influence of Social, Environmental, Cultural and Personal Determinants on Food Acquisition Practices Among the Burmese Americans* (06/2016 - 05/2018) \$34,765. Role: Co-I (PI: Samina Raja, School of Architecture and Planning).

Community for Global Health Equity Seed Funding, Community for Global Health Equity, University at Buffalo, SUNY. *The Value of Refugees and Interpreters as Standardized Patients for Interprofessional Education* (06/2016 - 05/2018) \$35,000. Role: Co-I (PI: Kim Griswold, Jacobs School of Medicine).

Les Brun Pilot Funding, Les Brun Research Endowment Fund Pilot Program, Buffalo Center for Social Research, School of Social Work, University at Buffalo, SUNY. *Burmese Community Behavioral Health Survey: A Pilot Study* (12/2014 - 12/2016) \$11,339. Role: PI.

Civic Engagement Research Fellowship, Civic Engagement and Public Policy, University at Buffalo, SUNY. *Assessing Behavioral Health Needs of Refugees from Burma Living in Buffalo: A*

Pilot Study (07/2014 – 12/2014) \$3,500. Role: PI.

Seattle Partners for Healthy Community Grant, Urban Research Center, Seattle-King County Department of Public Health, Washington State. *Need Assessment with Korean American Elderly in International District, Seattle* (2000) \$1,000. Role: PI.

PUBLICATIONS (Scholarship, asterisks* indicate current/former graduate students)

Peer-Reviewed Publications (in press or print)

1. Kim, W., Kim, J., *Baltimore, K., & **Kim, I.** (2023). Adaptation of the All Aspects of Health Literacy Scale (AAHLS) for Karen refugees: Factor analysis. *Social Work in Health Care*, 62(5), 143-161. <https://doi.org/10.1080/00981389.2023.2199795>
2. *Bailey, M., Kim, W., Koury, S., Green, S. A., & **Kim, I.** (accepted). Cultivating trauma-informed educational practices for students with refugee backgrounds. *Children & Schools*.
3. Kim, W., **Kim, I.**, *Lin, L., *Baltimore, K., & Lin, L. (2021). Social determinants of depression among Karen ethnic refugees from Burma. *The Community Mental Health Journal*. Advance online publication. <https://doi.org/10.1007/s10597-021-00880-z>
4. Griswold, K. S., **Kim, I.**, McGuigan, D., Shogan, M., Zinnerstrom, K., Lie, D., & Ohtake, P. J. (2021). Interpreted encounters for interprofessional training in cultural competency. *Journal of Interprofessional Education & Practice*, 100435. <https://doi.org/10.1016/j.xjep.2021.100435>
5. Kim, W., *Yalim, A. C., & **Kim, I.** (2020). "Mental health is for crazy people": Perceptions and barriers to mental health service use among refugees from Burma. *Community Mental Health Journal*. <https://doi.org/10.1007/s10597-020-00700-w>
6. Kim, W., **Kim, I.**, *Baltimore, K., *Bhattacharya, B. S., *Imtiaz, A. S., & Lin, L. (2020). Simple Contents and Good Readability: Improving Health Literacy for LEP Population. *International Journal of Medical Informatics*. <https://doi.org/10.1016/j.ijmedinf.2020.104230>
7. **Kim, I.**, Elze, D. E., & Ohtake, P. J. (2020). Social Work Students' Attitudes and Skills Self-Efficacy Toward Collaborative Practice Improve After Interprofessional Opioid Use Disorder Case Discussion. *Advances in Social Work*, 20(2), 204-215. <https://doi.org/10.18060/23661>
8. *Yalim, A. C., Kim, W., & **Kim, I.** (2019). Challenges in health-care service use among Burmese refugees: A grounded theory approach. *Social Work in Health Care*, 1-20. <https://doi.org/doi:10.1080/00981389.2019.1616244>
9. Sangalang, C. C., Becerra, D., Mitchell, F. M., Lechuga-Peña, S., Lopez, K., & **Kim, I.** (2018). Trauma, Post-Migration Stress, and Mental Health: A Comparative Analysis of Refugees and Immigrants in the United States. *Journal of Immigrant and Minority Health*. <https://doi.org/doi:10.1007/s10903-018-0826-2>
10. **Kim, I.**, Kang, S.-Y., & Kim, W. (2018). The effects of religious participation and familial assistance on mental health among older Chinese and Korean immigrants: Multiple Mediator Analyses. *Journal of Cross-Cultural Gerontology*. <https://doi.org/10.1007/s10823-018-9355-7>

11. *Yalim, A. C., & **Kim, I.** (2018). Mental Health and Psychosocial Wellbeing of Displaced Syrian Refugees: A Literature Review and Future Directions. *Advances in Social Work, 18*(3), 833-852. <https://doi.org/doi:10.18060/21633>
12. **Kim, I.**, *Keovisai, M., Kim, W., *Richards-desai, S., & *Yalim, A. (2018). Trauma, Discrimination, and Psychological Distress among Vietnamese Immigrants and Refugees in the United States. *Community Mental Health Journal. https://doi.org/10.1007/s10597-018-0268-2*
13. **Kim, I.** (2018). Behavioral Health Symptoms among Refugees from Burma: Examination of Sociodemographic and Migration-related Factors. *Asian American Journal of Psychology. https://doi.org/doi:10.1037/aap0000103*
14. Griswold, K. S., Pottie, K., **Kim, I.**, Kim, W., & Lin, L. (2018). Strengthening effective preventive services for refugee populations: toward communities of solution. *Public Health Reviews, 39*(1), 3. <https://doi.org/doi:10.1186/s40985-018-0082-y>
15. Judelsohn, A., Orom, H., **Kim, I.**, Na Sa, A. B., Khan, H., Devito, R., . . . Raja, S. (2017). Planning the City of Good (and New) Neighbours: Refugees' Experiences of the Food Environment in Buffalo, New York. *Built Environment, 43*(3), 402-416. <https://doi.org/doi:10.2148/benv.43.3.402>
16. Griswold, K. S., **Kim, I.**, & Scates, J. M. (2016). Building a community of Solution with Resettled Refugees. *Journal of Community Medicine & Health Education, 6*(1), 404. <https://doi.org/doi:10.4172/2161-0711.1000404>
17. Kang, S.-Y., **Kim, I.**, & Kim, W. (2015). Differential patterns of healthcare service use among Chinese and Korean immigrant elders. *Journal of Immigrant and Minority Health, 1*-7. <https://doi.org/doi:10.1007/s10903-015-0297-7>
18. **Kim, I.** (2015). Beyond trauma: Post-resettlement factors and mental health outcomes among Latino and Asian refugees in the United States. *Journal of Immigrant and Minority Health, 1*-9. <https://doi.org/doi:10.1007/s10903-015-0251-8>
19. Kim, W., Kang, S.-Y., & **Kim, I.** (2015). Depression among Korean immigrant elders living in Canada and the U.S.: A comparative study. *Journal of Gerontological Social Work, 58*(1), 86-103. <https://doi.org/doi:10.1080/01634372.2014.919977>
20. Cho, H., **Kim, I.**, & Velez-Ortiz, D. (2014). Factors associated with mental health service use among Latino and Asian Americans. *Community Mental Health Journal, 1*-8. <https://doi.org/doi:10.1007/s10597-014-9719-6>
21. **Kim, I.** (2014). The role of critical ethnic awareness and social support in the discrimination-depression relationship among Asian Americans: Path analysis. *Cultural Diversity and Ethnic Minority Psychology, 20*(1), 52-60. <https://doi.org/doi:10.1037/a0034529>
22. **Kim, I.** & Kim, W. (2014). Post-resettlement challenges and mental health of Southeast Asian refugees in the United States. *Best Practices in Mental Health, 10*(2), 63-77.
23. **Kim, I.**, Kim, W., & Nochajski, T. H. (2013). Emotional support, instrumental support, and gambling participation among Filipino Americans. *Community Mental Health Journal. https://doi.org/doi:10.1007/s10597-013-9659-6*
24. **Kim, I.** (2013). Relationship between critical ethnic awareness and racial discrimination: The multiple indirect effects of coping strategies among Asian Americans. *Journal of the Society for Social Work and Research, 4*(3), 261-276. <https://doi.org/doi:10.5243/jsswr.2013.17>
25. **Kim, I.**, Chen, J., & Spencer, M. S. (2012). Social determinants of health and mental health

- among Asian Americans in the United States. *Journal of the Society for Social Work and Research*, 3, 346-361. <https://doi.org/doi:10.5243/jsswr.2012.21>
26. Kim, I. & Spencer, M. S. (2011). Heavy drinking, perceived discrimination, and immigration status among Filipino Americans. *Substance Use & Misuse*, 46(10), 1256-1264. <https://doi.org/doi:10.3109/10826084.2011.570844>
27. Kim, W., Kim, I., & Nochajski, T. (2011). Predictors of risk for problem gambling behaviors in Filipino Americans living in Honolulu or San Francisco. *Journal of Gambling Studies*, 28(2), 297-314. <https://doi.org/doi:10.1007/s10899-011-9248-y>
28. Kim, W., Kim, I., & Nochajski, T. (2010). Risk and protective factors of alcohol use disorders among Filipino Americans: Location of residence matters. *The American Journal of Drug and Alcohol Abuse*, 36(4), 214-219. <https://doi.org/doi:10.3109/00952990.2010.493593>

Book Chapters

1. Kim, I., Berthold, S. M., & Critelli, F. M. (2019). Refugees and Asylum Seekers. In L. D. Butler, J. Carello, & F. M. Critelli (Eds.), *Trauma and Human Rights: Integrating Approaches to Address Human Suffering* (pp. 221-240): Palgrave Macmillan.
2. Clarke, J. S., Kim, I., & Spencer, M. S. (2013). Engaging with culturally and racially diverse families. In C. Franklin, M. B. Harris & P. Allen-Meares (Eds.), *The School Services Sourcebook: A Guide for School-based Professionals* (2nd ed., pp. 765-774). New York: Oxford University Press.

PEER-REVIEWED PUBLICATIONS (in review)

- Kim, J., Kim, W., Kim, I., *Zhou, Q., & *Baltimore, K. (in review). Culturally responsive services for immigrant and refugee families in child welfare: The interaction between cultural competence at individual and organizational levels. *Child Welfare*.
- Kruger, J., Kim, I., Foltz-Ramos, K., & Ohtake, P. (in review). Utilizing an Ecomap to Visualize the Impact of Social Determinates of Health in an Interprofessional Forum. *Journal of Interprofessional Education & Practice*
- Kruger, J., Kim, I., Kruger, D. J., & Ohtake, P. (in review). UB iSDoH Scale – A Measure of Students' Skills Related to Social Determinants of Health and Interprofessional Collaborative Practice: A Validation Study. *Journal of Interprofessional Care*

MANUSCRIPTS IN PREPARATION

- Kim, I., Kim, W., Baltimore, K., Bailey, M., & Kim, J. (in preparation). Resuming Collaboration with Refugee Communities after the pandemic: Recommitting to CBPR approach.
- Kim, I., Kim, W., Lin, L., Baltimore, K., & Lin, L. (in preparation). Gender and religion: Factors associated with Alcohol Problems among Karen refugees from Burma.
- Kim, I., Kim, W., Lin, L., Palmatier, F., & Leong, D. (in preparation). Strategic CBPR collaboration toward capacity building in Karen ethnic refugee community: Incorporating nine core principles from the community-based participatory research approach.

PRESENTATIONS

Peer-Reviewed Presentations

- Kim, W., *Bailey, M., & **Kim, I.** (2023, July). *Measuring health literacy in a Karen community*. Poster to be presented at the Annual North American Refugee Health Conference. Calgary, Canada.
- Kim, I.**, Kim, W., Kim, J., *Bailey, M., & *Baltimore, K. (2023, July). *Use of betel nuts and dental care among Karen refugees*. Paper to be presented at the Annual North American Refugee Health Conference. Calgary, Canada.
- Kruger, J.S, **Kim, I.**, Ohtake, P.J. (2022, September) UB iSDoH Scale: *Measuring Students' Perceived Skills Related to the Social Determinants of Health*. Lighting Talk. National Center for Interprofessional Practice and Education. NEXUS Summit. Minneapolis, MN.
- Kruger, J.S, **Kim, I.**, Ohtake, P.J. (2022, September) *Using Eco-maps to Assist Students in Recognizing the Social Determinants of Health and Addressing Their Impact through Collaborative Practice*. Lighting Talk. National Center for Interprofessional Practice and Education. NEXUS Summit. Minneapolis, MN.
- Mann, C., Foltz-Ramos, K., **Kim, I.**, Kruger, J., Ohtake, P. J. (2022, July) *An Interprofessional Education Forum to Develop Collaborative Practice: Confronting Social Determinants of Health*. Sigma's 33rd International Nursing Research Congress. Edinburgh, Scotland.
- Kim, I.**, Kim, W., *Baltimore, K., *Lin, L., *Kim, J., & Lin, L. (2022, January). *Correlates of Basic Health Literacy Among Karen Refugees from Burma*. Symposium paper presented at the 26th Annual Conference of the Society for Social Work and Research. Washington, DC.
- *Kim, J., Kim, W., **Kim, I.**, *Baltimore, K., Lin, L. (2022, January) *Culture and Dental Care Service Use Among Karen Refugees from Burma*. Symposium paper presented at the 26th Annual Conferences of the Society for Social Work and Research. Washington, DC.
- Kim, I.**, Kim, W., *Kim, J., *Baltimore, K., *Lin, L., & Lin, L. (2022, January). *Alcohol, Gender, and Religion: Factors Associated with Alcohol-Related Problems Among Karen Refugees*. Paper presented at the 26th Society for Social Work Research, Washington, DC.
- Kim, W., **Kim, I.**, *Lin, L., *Baltimore, K., *Kim, J., & Lin, L. (2022, January). *An Analytical Hierarchy Processing Approach: Developing and Testing a Basic Health Literacy Measure Among Karen Refugees*. Poster presented at the 26th Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, W., **Kim, I.**, *Lin, L., Baltimore, K., & Lin, L. (2022, January). *Influences of Trauma and Health on Mental Health Among Karen Refugees from Burma*. Poster presented at the 26th Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.**, Kim, W., *Baltimore, K., *Bhattacharya, B. S., *Keovisai, M., & Lin, L. (2020, January). *Health literacy and healthcare among Karen refugees*. Paper presented at the Society for Social Work Research, Washington, DC.
- Kim, I.**, & Kim, W. (2020, January). *Determinants of healthcare use among refugees from Burma*. Paper presented at the Society for Social Work Research, Washington, DC.
- Kim, I.** & Kim, W. (2019, July). *Cultural and systematic barriers to addressing mental health among refugees from Burma*. Paper presented at the International Congress on Law and Mental Health. Rome, Italy.

- Sangalang, C., Becerra, D., Mitchell, F., Lechuga-Peña, S., Lopez, K., & **Kim, I.** (2018, November). *Trauma, Post-Migration Stress, and Mental Health: A Comparative Analysis of Refugees and Immigrants in the United States*. Paper to be presented at the APHA Annual Meeting, San Diego, CA.
- Orom, H., Judelsohn, A., Raja, S., **Kim, I.**, & Diaz Del Carpio, R. O. (2018, November). *Opportunities for supporting a healthy diet among refugees from Burma*. Paper to be presented at the APHA Annual Meeting, San Diego, CA.
- *Imtiaz, A. S., Lin, L., **Kim, I.**, Kim, W., & *Keovisai, M. (2018, June) *Health Literacy and the Refugees in the United States: A Systematic Review*. Poster presented at the Annual North American Refugee Health Conference, Portland, OR.
- *Keovisai, M., Kim, W., **Kim, I.**, Lin, L. (2018, June). *Improving Readability of Health Information for Refugee Patients with Limited English Proficiency (LEP)*. Paper presented at the Annual North American Refugee Health Conference, Portland, OR.
- Kim, W. & **Kim, I.** (2018, January). Factors associated with depression, anxiety, and PTSD symptoms among Bhutanese-Nepali refugees. Symposium paper presented at the 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.
- Kim, I.** (2018, January). Ethnic differences in behavioral health Status: Burman vs. Karen refugees. Symposium paper presented at the 22nd Annual Conference of the Society for Social Work and Research. Washington, DC.
- McGuigan, D., Feely, T. H., Griswold, K., **Kim, I.**, Servoss, T. J., Shogan, M., & Zinnerstrom, K. (2018, February). *The Value of Refugees as Standardized Patients and Interpreters for Interprofessional Education: A Pilot Study*. Poster to be presented at the Society of Teachers of Family Medicine Conference on Medical Student Education, Austin, TX.
- Griswold, K., McGuigan, D., **Kim, I.**, Feely, T. H., Zinnerstrom, K., & Shogan, M. (2017, November). *The Value of Refugees as Standardized Patients (SPs) and Interpreters for Interprofessional Education*. Poster presented at the North American Primary Care Research Group Annual Meeting, Montreal, Quebec.
- Judelsohn, A., Orom, H., **Kim, I.**, Sa, A. B. N., Khan, H., DeVito, R., Diaz del Carpio, R., & Raja, S. (2017, October). Navigating New Food Environments: From Burma to Buffalo. Paper presented at the 57th Annual Conference of the American Collegiate Schools of Planning. Denver, CO.
- Kang, S. Y., **Kim, I.**, & Kim, W. (2017, July). *A comparative analysis: Depressive symptom correlates and predictors for Korean immigrant elders in two US States*. Paper presented at the 21st IAGG World Congress of Gerontology and Geriatrics. San Francisco, CA.
- Kim, I.** (2017, July). *Behavioral health needs among Burmese refugees in Buffalo, NY*. Paper presented at the International Congress on Law and Mental Health. Prague, Czech Republic.
- Kim, I.** (2017, January). Identifying behavioral health issues among Burmese refugee community in Buffalo. In W. Kim (Chair), *Implementation of community-based participatory research with Burmese and Bhutanese refugees: Considering fidelity and flexibility* Symposium conducted at the 21st Annual Conference of Society for Social Work and Research, New Orleans, LA.
- *Yalim, A. C., Kim, W., **Kim, I.** (2017, January). *Healthcare Challenges among Refugees from Burma: An Explorative Study*. Paper presented at the Annual Conference of Society for

- Social Work and Research (SSWR), New Orleans, LA.
- *Keovisai, M., **Kim, I.**, *Richards-Desai, S., *Yalim, A. C., Kim, W. (2017, January). *Experiencing Trauma, Discrimination, and Psychological Distress Across Vietnamese Refugees and Immigrants: A Life Course Perspective*. Paper presented at the Annual Conference of Society for Social Work and Research (SSWR), New Orleans, LA.
- *Richards-Desai, S., **Kim, I.**, *Keovisai, M., *Yalim, A. C., Kim, W. (2017, January). *Effects of Social Determinants of Health on Physical Health Outcomes: A Comparison Between Vietnamese Refugees and Immigrants in the United States*. ePoster presented at the Annual Conference of Society for Social Work and Research (SSWR), New Orleans, LA.
- Kim, I.**, *Keovisai, M., *Richards-Desai, S., *Yalim, A. C., Kim, W. (2016, June). *Differential Predictors of Psychological Distress among Vietnamese Refugees and Immigrants*. Paper presented at the Annual North American Refugee Health Conference, Niagara Falls, NY.
- Kim, I.**, *Richards-Desai, S., Kim, W., *Yalim, A. C., *Keovisai, M. (2016, June). *Association Between Social Determinants of Health Factors and Chronic Medical Conditions among Vietnamese Refugees and Immigrants in the United States*. Paper presented at the Annual North American Refugee Health Conference, Niagara Falls, NY.
- Kim, I.** (2016, January). *Beyond Trauma: Post-Resettlement Factors and Mental Health Outcomes Among Latino and Asian Refugees in the United States*. Paper presented at the Annual Conference of Society for Social Work and Research (SSWR), Washington, D.C.
- Kim, I.**, Kang, S.-Y., & Kim, W. (2016, January). *Stress and Mental Health: Testing Social Support Deterioration Model Using Chinese and Korean Immigrant Elders*. Paper presented at the Annual Conference of Society for Social Work and Research (SSWR), Washington, D.C.
- Scates, J. M., Griswold, K. S., Kefi, P., **Kim, I.**, Agbemenu, K., & Ram, P. K. (2015, June). *Leveraging UB-Community Partnerships for Refugee Health*. Poster presented at the 1st Annual Rochester Global Health Symposium, Rochester, NY.
- Kim, I.** (2015, June). *Impact of Post-resettlement Factors among Asian and Latino Refugees: Finding from National Latino and Asian American Study*. Poster presented at the Annual North American Refugee Health Conference, Toronto, Canada.
- Hong, S., **Kim, I.**, & Kim, S. (2015, January). *Immigrant Heterogeneity and Mental Health among Asian and Latino Immigrants*. Poster presented at the Annual Conference of the Society for Social Work and Research (SSWR), New Orleans, LA.
- Kim, I.**, & Kim, W. (2014, June). *Looking Beyond Trauma: Understanding Post-resettlement Behavioral Health Challenges*. Poster presented at 4th Annual North American Refugee Health Conference, Rochester, NY.
- Kim, I.** (2014, January). *The Effects of Critical Ethnic Awareness and Social Support in the Discrimination-Depression Relationship among Asian Americans*. Paper presented at the Annual Conference of the Society for Social Work and Research (SSWR), San Antonio, TX.
- Kim, I.**, Kim, W., & Nochajski, T. H. (2013, January). *Emotional Support, Instrumental Support, and Gambling Participation among Filipino Americans*. Paper presented at the Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA.
- Cho, H., & **Kim, I.** (2013, January). *Factors Associated with Mental Health Service Use Among*

- Latino and Asian Americans*. Paper presented at the Annual Conference of the Society for Social Work and Research (SSWR), San Diego, CA.
- Kim, I.** (2012, January). Racial Discrimination and Depressive Symptoms among Asian Americans: The Role of Coping Strategies and Resources. Paper presented at the Annual Conference of the Society for Social Work and Research (SSWR), Washington, DC.
- Kim, I.** (2011, October). Coping with Racial discrimination among Asian Americans. Paper presented at the 57th Annual Program Meeting of the Council on Social Work Education (CSWE), Atlanta, GA.
- Kim, I.,** Spencer, M. (2011, January). Socio-Cultural Factors Associated with Heavy Drinking Among U.S.-Born and Foreign-Born Filipino-American. Poster presented at the Annual Conference of the Society for Social Work and Research (SSWR). Tampa, FL.
- Kim, I.,** Kim, W., & Nochajski, T. (2010, October). *Sociocultural and Regional Factors Influencing Alcohol Use Disorders Among Filipino Americans*. Poster presented at the 56th Annual Program Meeting of the Council on Social Work Education (CSWE), Portland, OR.
- Kim, I.** (2008, November). *Psychological Distress, Discrimination, and Binge Drinking among Filipino Americans*. Paper Presented at the 54th Annual Program Meeting of the Council on Social Work Education (CSWE), Philadelphia, PA.
- Kim, I.** (2008, June). *Mental Health and Problem Drinking among Filipino Americans*. Poster presented at the meeting of the 7th Biennial Society for the Psychological Study of Social Issues (SPSSI) Convention, Chicago, IL.

Invited Presentations (Domestic)

- Kim, I.** (2023, March 24). Cultural Humility and Reflexive Practice. Presented at trauma-informed practice for social workers working with immigrants and refugees. The 1st invited 7-day workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.
- Kim, I.** & Kim, W. (2023, March 20). Understanding Refugee Trauma. Presented at trauma-informed practice for social workers working with immigrants and refugees. The 1st invited 7-day workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.
- Kim, I.** (2022, Sept 16). *Tempering the Expectation: Engaging in CBPR with Refugee Communities*. Invited Speaker on Virtual Korean Research Talk (KR Talk) Series, Korean American Social Work Educators Association.
- Kim, I.** (2018, April 20). *The Relevance of Ethnicity in Predicting Mental Health Outcomes among Refugees from Burma*. Invited Speaker on 5th Annual Refugee Health Summit, University at Buffalo.
- Kim, I.** (2018, March 13). *Engaging in CBPR with Immigrant and Refugee Community: Lessons Learned*. Invited Speaker on Community Engagement Workshop Series, Clinical and Translational Science Institute, University at Buffalo.
- Kim, I.** (2017, November 14). *The Displaced: Transition, Challenges, and Adaptations for Refugees*. Invited Speaker on UB Humanities Day, Jacobs School of Medicine and

Biomedical Sciences.

- Kim, I.** (2017, September 14). *Refugee Health and Well-being*. Invited Speaker on Annual Review of Communities of Excellence Conference, University at Buffalo.
- Kim, I.** (2017, August 16). *Understanding Refugees from Burma: Behavioral Health Needs among Diverse Ethnic Groups*. Invited Speaker on Academic Symposium, Department of Psychiatry, Erie County Medical Center.
- Kim, I.** (2017, May 22). *Refugee Mental Health*. Invited Speaker on Global Innovation Challenge, sponsored by the Community of Global Health Equity, University at Buffalo.
- Kim, I.** (2017, May 6). Invited Speaker on *the Mental Health Needs of Immigrants and Refugees in our Community*, sponsored by the Psychological Association of Western New York.
- Sanyu, S. & **Kim, I.** (2017, February 17). Guest speaker on *A Conversation with Representatives from the Burmese Community of Erie County*. Knowing Our Neighbors Series, Erie County Family Court, Buffalo, NY.
- Kim, I.** (2016, September). Guest speaker on *Discussion on Refugee Mental Health*. CHB 500 Special Topic: Health for Refugee Populations. School of Public Health and Health Professions, University at Buffalo, The State University of New York, Buffalo, NY. Instructors: Drs. Lynn Kozlowski & Lorraine Collins.
- Kim, I.** (2016, May). *Community-based Participatory Research with New Americans: Sowing the Seeds*. CEPP-IRRI Refugee and Immigrant Research Review, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2016, April). *Burmese Community Behavioral Health: Preliminary Research Results*, Civic Engagement Research Fellowship Presentation, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2016, February). Guest speaker for the course, *Rethinking Resettlement: Strategies for Housing Buffalo's Refugee Population*, in the School of Architecture and Urban Planning, University at Buffalo, The State University of New York, Buffalo, NY. Instructor: Erkin Özay.
- Kim, I.** (2015, September). Panelist on *Discussion on Refugee Mental Health*. CHB 500 Special Topic: Health for Refugee Populations. School of Public Health and Health Professions, University at Buffalo, The State University of New York, Buffalo, NY. Instructors: Drs. Lynn Kozlowski & Lorraine Collins.
- Kim, I.** (2015, September). *Conducting community-based research with Burmese refugee population in Buffalo*. Symposium on Health, Well-being, Social Security and Vulnerability in Asia. The Asian Studies Program, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2015, February). *Working with Burmese Community in Buffalo*. UBSSW PechaKucha, School of Social Work, University at Buffalo, The State University of New York, Buffalo, NY.
- Kim, I.** (2008, March). Guest speaker for the MSW course, "Responding to Refugees and Immigrants." School of Social Work, University at Buffalo, Buffalo, NY. Instructor: Dr. Hilary N. Weaver.

Invited Presentations (International)

- Kim, I.** (2016, July). *From Experts to Partners: Achieving Health-Equity through Community-based Participatory Research*. Invited lecture presented at the Summer Special Research Seminar, The Research Institute of Nursing Science, Seoul National University, Seoul, South Korea.
- Kim, I.** & Kim, W. (2005, June). *Motivational interviewing: Eliciting Intrinsic Motivation within Adolescents with Substance Abuse Issues*. 1-day Workshop presented at the Center for Drug Free Conference, Chungnam National University, Daejun, Korea. Sponsored by National Youth Commission.
- Kim, I.** & Kim, W. (2005, June). *Creating Conditions for Change: Motivational Interviewing*. 1-day workshop presented at the Geriatric Health Research Center Conference, Gyeongsang National University, Jinju, Korea. Sponsored by Gyeongsang National University School of Nursing Geriatric Health Research Center.
- Kim, I.**, Kim, W., & Kim, S. (2005, May). *Motivational Interviewing: Eliciting Intrinsic Motivation in Clients with Alcohol Abuse / Dependence*. One-day workshop presented at Second Annual Alcohol Counseling Center Continuing Education Series, The Korean Alcohol Research Foundation, Ilsan, Korea. Sponsored by The Korean Alcohol Research Foundation and Ministry of Health & Welfare.

Invited Workshop

- Kim, W., **Kim, I.**, & Kim, J. (2023, March). *Trauma-informed practice for social workers working with immigrants and refugees*. Invited 7-day workshop presented at the Korea Association of Social Workers Overseas Training Program hosted by the Karen Society of Buffalo and Coordinated by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.

OTHER RESEARCH DISSEMINATION

Reports

- Kim, J., Kim, W., **Kim, I.**, Baltimore, K. & Lin, L. (2021). The Karen Health Literacy Study: Final Report. Buffalo, NY: Immigrant and Refugee Research Institute, UB School of Social Work. <http://dx.doi.org/10.13140/RG.2.2.27987.30244>
- Kim, J., Kim, W., & **Kim, I.** (2020). *Resettlement Trends for Refugees in Erie County, NY (2003-2019)* (Brief Report No. 2020-1). <https://doi.org/10.13140/RG.2.2.12464.79364/1>
- Kim, I.**, & Keovisai, M. (2016). *Burmese Community Behavioral Health Survey Final Report: Overview of the Study Findings* (Brief Report No. 2016-2). Retrieved from <https://socialwork.buffalo.edu/content/dam/socialwork/social-research/IRRI/BCBHS-2016-Final-Report-Overview.pdf>

Media Coverage

Updated on May 2023

- Gursoy, R. (2023, February 21). Asylum Seekers' Arduous Journey Doesn't End Once They are in the United States. *The Nation*. <https://www.thenation.com/article/society/asylum-seekers-delays-immigration/>
- University at Buffalo Clinical and Translational Science Research (2023, January 25). *Dealing With Emotional Trauma: Community Insights From UB Experts*. <https://www.buffalo.edu/ctsi/ctsi-news/buffalo-research-news/news.host.html/content/shared/www/ctsi/articles/buffalo-research-news/dealing-with-emotional-trauma-community-insights-from-ub-researchers.detail.html>
- Buffalo-Toronto Public Media, WBFO Mental Health Initiative (2022, March 30). *Grasping the Dream: Mental Health Challenges for New Americans*. Invited expert panelist. <https://www.wned.org/community/screenings-and-events/Grasping-the-Dream-Mental-Health-Challenges-for-New-Americans/>
- The Center for Disease Control and Prevention & Ethnic Media Services (2022, March 10). *A Virtual Roundtable with Community Influencers from Burmese, Bhutanese, and Uyghur Groups – Overcoming COVID-19 Vaccine Hesitancy*. Invited expert discussant to an online briefing to CDC Staff.
- O'shei, T. (2020, December 31). *Three ways to help refugees - and each other - create a healthy path*. *The Buffalo News*. https://buffalonews.com/news/local/three-ways-to-help-refugees-and-each-other-create-a-healthy-path/article_697288d2-4541-11eb-b6f1-23d499334ac4.html#tracking-source=article-related-bottom
- Zremski, J. (2016). From Burma to Buffalo, Special Series [Part III: Life in a New Jungle & IV: Still Haunted]. *The Buffalo News*. Retrieved from <http://projects.buffalonews.com/long-reads/burma/index.html>
- Varney, S. (Writer) & J. Woodruff & G. Ifill (Directors). (2016, August 8). Syrian refugees adjusting to U.S. bring complex health needs. In S. Just (Producer), *PBS NewsHour*. Retrieved from <http://www.pbs.org/newshour/bb/syrian-refugees-adjusting-u-s-bring-hard-meet-health-needs/>
- Vargas, C. (2016, July 21). Refugee Mental Health Risks; How Improved Doctor-Patient Communication Can Help. *Anxiety.org*. Retrieved from <https://www.anxiety.org/refugees-ptsd-anxiety-treatment-need-good-doctor-patient-communication>
- Hill, D. J. (2016, March 31). UB projects aim to help refugees locally and globally. *UB Reporter*. Buffalo, NY. Retrieved from <http://www.buffalo.edu/news/releases/2016/03/075.html>

University Promotion of Research & Practice

- University at Buffalo UBSSW media. (2016). Cultural Engagement, Cultural Competence, and Cultural Humility [Video File]. Retrieved from <https://youtu.be/IVZ71undTJO>
- University at Buffalo UBSSW media. (2016). Providing Care in a Culturally Sensitive Manner: Practice Wisdom from the Field [Video File]. Retrieved from <https://youtu.be/u4wgQuNviPs>

University at Buffalo UBSSW media. (2016). Recognizing Cultural Differences within the Interprofessional Team [Video File]. Retrieved from <https://youtu.be/pOdSso3e78U>

University at Buffalo SPHP Multimedia. (2015). *WNY Refugee Health Summit* [Video File]. Retrieved from <https://youtu.be/Mv9g9cFbE8g>

Podcast Presentations

Episode 175 - A Panel Discussion on Systemic Racism (part 2 of 2). (2015, September 14). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=175>

Episode 173 - A Panel Discussion on Systemic Racism (part 1 of 2). (2015, August 17). *inSocialWork® Podcast Series*. [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=173>

TEACHING

University at Buffalo

- SW503: Diversity and Oppression
- SW542: Perspectives on Trauma and Human Rights: Contemporary Theory, Research, Policy & Practice
- SW572: Mental Health and Disability Social Work (Fully online course)
- SW580: Psychopathology (Fully online course)
- SW582: Multicultural Issues in Social Work
- SW584: Personality Disorders
- SW586: Responding to Refugees and Immigrants

University of Michigan

- Fall 2011 Organizational, Community, and Societal Structures and Processes (Fall 2011); School of Social Work
- Winter 2009 Introduction to Psychology; Department of Psychology
- Fall 2008 Introduction to Psychopathology; Department of Psychology

Field Educator

- 2016 – present International Institute of Buffalo, Refugee Resettlement Program

Community-Engaged Teaching

- SW503 Diversity and Oppression
- SW582 Multicultural Issues in Social Work
- SW586 Responding to Refugees and Immigrants

Research Supervision

Updated on May 2023

Dissertation Committee:

2022 – present	Jay Kim (Chair)
2019 – 23	Josal Diebold (Member)
2018 – 23	Temitope Oke (Chair)
2016 – 19	Asli C. Yalim, Ph.D. (Chair)
2015 – 18	Melanie Washington, Ph.D. (Member)

PhD Student Advisees:

2020 – present	Jay Kim
2019 – 22	Megan Bailey
2016 – 23	Temitope Oke
2018 – 20	Krisztina Baltimore

Research Internship:

2021 – 22	Jay Kim (PhD Student)
Spring 2019	Josal Diebold (PhD student)
Spring 2019	Omeed “Sahar” Fathi (MSW student)

Undergraduate Independent Study (supervision)

Spring 2018	Hemanta Adhikari, Pemba Sherpa, Rosy Zel
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Refugee Writing Group (with Dr. Wooksoo Kim)

2015 – 17	Mary Keovisai, Sarah Richards-Desai, Asli Yalim
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SERVICE

University at Buffalo

2019 – 2023	SSW Representative to the IPE Leadership Team, Office of Interprofessional Education, University at Buffalo
2016 – present	Volunteer Mentor, UB NEAR Mentor Program
2017 – present	Facilitator, Interprofessional Education Forum, Office of Interprofessional Education
2016 – 2017	Clinical Subcommittee Member, The Addiction Initiative
2014 – present	Founding Member, Refugee Health Strategic Advisory Group (Community for Global Health Equity)
2013 – present	Founding Member, Refugee Health Summit Planning Committee (Community for Global Health Equity)

School of Social Work

Spring 2023	Interim Associate Dean for Academic Affairs
2019 – 2023	MSW Program Director
2019 – 2023	Member, MSW Curriculum Committee (Also in 2012-14)
2018 – 2023	Faculty Co-Chair, MSW Admissions Committee
2016 – 2019	Field Educator
2015 – 2017	Member, Recruitment Committee
2013 – 2014	Member, Research Advisory Committee

2012 – 2014 Member, DSW Program Proposal ad-hoc Committee (Also in 2016)

Service to the Profession

2022 – present NYS Deans Task Force on Social Work Licensing
 2018 – present External reviews for tenure/promotion
 2014 – 2017 Consulting Editor, Journal of Social Work Education
 2012 – present Ad-hoc reviewer: Migration Studies, Journal of Community Practice, Journal of Immigrant and Minority Health, Social Services Review, Cultural Diversity and Ethnic Minority Psychology, Journal of Community Psychology, Asian American Journal of Psychology.

Service to the Community

2022 – present Pro-bono Forensic Psychological Evaluator, Physician for Human Rights Initiative (HRI), UB Chapter.
 2021 External Reviewer, Human Services AA Program, Niagara County Community College
 2015 – present Honorary Board Director, Burmese Community Services, Inc. (see RESEARCH)
 2015 – present Founding Steering Committee Member, Buffalo Region Immigrant & Refugee Roundtable (BRIARR)
 2015 – present Lead Facilitator, Mental Health Working Group (see RESEARCH)
 2012 – present Community-based participatory research with refugees from Burma (see RESEARCH)
 2012 – 2018 Service-learning course for refugee agencies (see TEACHING)

PRACTICE EXPERIENCE

Social Worker III – Mental Health Therapist (12/2004 – 08/2006)

Community Outreach Treatment Team, Monsignor Carr Institute, Catholic Charities, *Buffalo, NY*

- Provided mental health services to primarily homebound clients, including the elderly, persons with disabilities, and persons with limited transportation options

Chemical Dependency Professional (06/2001 – 07/2004)

Substance Abuse Treatment Program, Asian Counseling and Referral Service, *Seattle, WA*

- Individual and group counseling for clients with substance abuse and dependency issues
- MICA (Mentally Ill, Chemically Addicted) group facilitation
- Development and Modification of assessment instruments tailored for Asian & Pacific American clients
- Participation in creating Relapse Prevention Curriculum designed for Asian & Pacific American clients

Social Worker, Mental Health Clinical Case Manager II (10/2001 – 07/2004)

Adult Mental Health Program, Asian Counseling and Referral Service, *Seattle, WA*

- Individual therapy and case management to primarily Asian and Pacific Islander clients with severe and persistent mental illnesses.
- Culturally and linguistically appropriate counseling (Korean)
- MICA (Mentally Ill, Chemically Addicted) group facilitation

RESEARCH AND EVALUATION EXPERIENCES

Graduate Student Research Assistant (09/2009 – 04/2010)

School of Social Work, University of Michigan, Ann Arbor.

- Analyzed survey data and prepared manuscripts for publication under the supervision of Professor Michael S. Spencer

Research Interviewer (09/2000 – 10/2001)

Helix Project & Project AWARE, Evergreen Treatment Services, *Seattle*.

- Administration of clinical interviews with the homeless population with cocaine dependency (Helix Project)
- Administration of clinical interviews with people in the waiting list for the methadone treatment program to promote safer injection & sexual behaviors (Project AWARE)

Principal Investigator (01/2000 – 05/2000)

Need Assessment with Korean American Elderly in International District, Seattle

- Partial Fulfillment of MSW graduation requirement
- Funded by Urban Research Center, Seattle-King County Public Health (\$1000)
- Collaboration with the International District Housing Alliance (IDHA)
- Designed the study; conducted the interviews; analyzed the qualitative data

Graduate Research Assistant (01/1999 – 09/2000)

Chemical Dependency Disposition Alternative (CDDA) Study, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Data management and analyses: Statewide program evaluation of the effectiveness of alternative chemical dependency treatment for youth
- Assist preparation of annual reports to Juvenile Rehabilitation Administration

Graduate Research Assistant (09/1998 – 06/1999)

Outcome Analysis of Persons in Chemical Dependency Treatment, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Assist preparation of the annual reports to Washington State legislature
- Assessment of the effectiveness of chemical dependency treatment for Washington State's Division of Alcohol and Substance Abuse (DASA)

Research Study Coordinator (07/1996 – 09/1998)

American Indian Research, Alcohol and Drug Abuse Institute (ADAI), University of Washington, *Seattle*.

- Administered structured diagnostic interviews with American Indian youths and adults
- Managed and analyzed 10-year longitudinal data in preparation for journal articles
- Participated in the modification of instruments and procedures

LICENSURE AND CERTIFICATIONS

2005 – present	Licensed Clinical Social Worker (NY; #072498)
2003 – present	Chemical Dependency Professional (WA; # CP0004738)
2003 – present	Minority Mental Health Specialist, Asian and Pacific Americans (WA)
1999 – present	Certified Medical Interpreter (Korean), DSHS Certificate (WA; # 994689)