

## Curriculum Vitae

**Jangmin Kim, Ph.D., MSW**  
 School of Social Work, University at Buffalo  
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### EDUCATION

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2017	School of Social Work, Indiana University, Indianapolis, IN (External Minor: Nonprofit Management) Dissertation: <i>Building transformative school-community collaboration: A critical paradigm</i>	Ph.D.
2012	School of Social Work, Portland State University, Portland, OR (Concentration: Community-Based Practice)	MSW
2009	Department of Social Welfare, Jeonbuk National University, Korea Thesis: <i>The effects of neighborhood disadvantage, community social capital, and family social capital on adolescents' educational achievement</i>	MSW
2007	Department of Social Welfare, Jeonju University, Korea (Major: Social Welfare)	BA

### EMPLOYMENT HISTORY

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#### Faculty Appointment

2022-present	Assistant Professor, School of Social Work, University at Buffalo
2017-2022	Assistant Professor, School of Social Work, Texas State University
2014-2016	Per Course Instructor, School of Social Work, Indiana University

#### Research and Professional Positions

2023-present	Research Consultant, The Institute on Trauma and Trauma-Informed Care, The School of Social Work, University at Buffalo, NY
2015-2017	Pre-Doctoral Fellow, Title IV-E Waiver Demonstration Project, Indiana University School of Social Work, IN
2012-2015	Graduate Research Assistant, Indiana University School of Social Work, IN
2007-2008	Program Coordinator, Community Mentoring Program, Health & Welfare Center, Korea
2006-2007	Project Manager, Community Welfare Plan in Jeonbuk Province, Jeonbuk National University, Korea

### AWARDS AND HONORS

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2024	2024 Excellence in Research Award, Buffalo Center for Social Research and School of Social Work, University at Buffalo
2023	2023 Best Quantitative Article Award, Families in Society: The Journal of Contemporary Social Services

2021	Excellence in Service Award, College of Applied Arts, Texas State University
2020	Favorite Professor, Alpha Chi National Honor Society, Texas State University
2020	Teaching Award of Honor, Alumni Association, Texas State University
2019	Favorite Professor, Alpha Chi National Honor Society, Texas State University
2017	Esprit Award—Spirit of Inquiry, Indiana University School of Social Work
2017	Chancellor's Scholar Award for Graduate School- Doctoral Program, Indiana University-Purdue University Indianapolis
2007	Academic Achievement Scholarship, Jeonbuk National University, Korea
2006	Top of Department Scholarship, Jeonju University, Korea
2005	President Scholarship, Jeonju University, Korea

## GRANTS AND CONTRACTS

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### Externally Funded Grants

2024-2025	Principal Investigator <i>An expanded trauma-informed supervision training and coaching program</i> State of New York Office of Addiction Services and Support and University at Buffalo's Clinical and Research Institute of Addiction (\$150,000)
2024-2024	Principal Investigator <i>Trauma-informed supervision: A training and coaching pilot program</i> State of New York Office of Addiction Services and Support and University at Buffalo's Clinical and Research Institute of Addiction (\$50,000)
2019-2022	Principal Investigator <i>Title IV-E child welfare partnership program</i> The Texas Department of Family and Protective Services (\$3,147,230)
2017-2020	Co-Investigator (Status-only; PI: Barbara Pierce) <i>Title IV-E waiver demonstration project</i> The Indiana Department of Child Services (\$2,124,232)
2019-2019	Principal Investigator <i>Developing financial capability and family support programs to promote low-income families' assets and well-being in Korea</i> Namseoul University Industry-Academic Cooperation Foundation, Korea (subaward \$4,000)

### Internally Funded Grants

2021-2022	Co-Investigator (PI: Tozi Gutierrez) <i>Championing inclusivity and equity for Latin* opportunities (CIELO)</i> Learning Communities Grant, College of Applied Arts, Texas State University (\$5,000)
2020-2021	Principal Investigator <i>Justice-oriented trauma-informed organization to promote child welfare workers' job retention</i> Research Enhancement Program, Texas State University (\$7,945)
2014-2016	Co-Investigator (PI: Carolyn Gentle-Genitty)

*Out-of-school time programs, school bonding, and student outcomes: The moderating and mediating effects of school and community settings*  
Indiana University-Purdue University Indianapolis (\$24,500)

### Grant Proposals Under Review or in Revision

Under Review	Co-Principal Investigator (PI: Amy He) <i>Validating a measure of moral distress for child welfare professionals (MMD-CW)</i> Center for Disease Control and Prevention (CDC), The National Institute for Occupational Safety and Health (R03, \$138,112)
In Revision	Principal Investigator <i>Development of a scale that measures a Justice-Oriented and Trauma-Responsive Organization (JTO) in the child welfare system</i> National Institutes of Health (NIH), National Institute of Child Health and Human Development (R21, \$275,000)

### PUBLICATIONS

\* denotes a student co-author.

### Peer-Reviewed Journal Articles (Total: 53)

1. **Kim, J.**, Koury, S. P., Travis, H., Nathan, M. C., Green, S. A., & Way, I. (in press). Multiple pathways from trauma-informed supervision to secondary traumatic stress among child welfare workers: A serial mediation model. *Traumatology*.
2. Choi, M., Trahan, M., & **Kim, J.** (in press). The actor-partner interdependence effects of co-parenting and harsh parenting on parenting engagement. *Families in Society: The Journal of Contemporary Social Services*.
3. Huang, H., \*Zhou, Q., **Kim, J.**, Li, N., Ryan, S., & Robinson, E. (2025). Why do child welfare supervisors leave their jobs?: Pathways to supervisors' resignation behavior. *Journal of Public Child Welfare*. Advance online publication. <https://doi.org/10.1080/15548732.2025.2503211>
4. **Kim, J.**, \*Zhou, Q., & Alford, K. A. (2025). Measurement invariance of secondary traumatic stress among child welfare workers: The intersection of race and gender. *Research on Social Work Practice*. Advance online publication. <https://doi.org/10.1177/10497315251335348>
5. Neita, M. R., Huang, H., Courtney, W. J., Jolly, K., **Kim, J.**, & Parmenter, S. (2025). A pilot study on external group supervision for child welfare supervisors: A mixed methods design. *Human Service Organizations: Leadership, Management & Governance*. Advance online publication. <https://doi.org/10.1080/23303131.2025.2470135>
6. Jenkins, L., Ryan, S. D., LaBrenz, C. A., Wildberger, M., Choi, M., & **Kim, J.** (2025). Shifting systems: Child welfare practitioners' adaptation to changing policies. *Child Welfare*, 102(4), 1-28.
7. Choi, M., **Kim, J.**, LaBrenz, C. A., Ryan, S. D., Wildberger, M. S., & Jenkins, L. M. (2024). Informational justice, job autonomy, and child welfare workers' intention to stay. *Journal of the Society for Social Work and Research*. Advance online publication. <https://doi.org/10.1086/733495>
8. **Kim, J.**, \*Zhou, Q., & Semanchin Jones, A. (2024). Synergistic benefits of inclusive leadership to foster child welfare workers' job self-efficacy: Race matters. *Journal of Public*

- Child Welfare*. Advance online publication. <https://doi.org/10.1080/15548732.2024.2421243>
9. \*Zhou, Q., **Kim, J.**, & Semanchin Jones, A. (2024). Inclusive leadership to address discrimination and improve retention in child welfare: Examining multiple pathways. *Journal of Social Service Research*, 50(5), 744–757.
  10. Park, T., **Kim, J.**, Pierce, B., & Lee., H. (2024). Transformational leadership, secondary traumatic stress, and burnout of child welfare workers: Multilevel moderation effects. *Social Work*, 69(3), 231-239.
  11. Ambrose, G., **Kim, J.**, & Siddiki, S. (2024). Evaluating conflict in collaborative environmental governance: A study of environmental justice councils. *Review of Policy Research*. Advance online publication. <https://doi.org/10.1111/ropr.12614>
  12. Choi, M. J., Lee, S., **Kim, J.**, & Lee, J. (2024). The interaction of race and school connectedness in presenting internalizing and externalizing behavioral problems among adolescents. *Children and Youth Services Review*, 161, 107605.
  13. **Kim, J.**, Kim, W., Kim, I., \*Zhou, Q., & \*Baltimore, K. (2024). Culturally responsive services for immigrant and refugee families in child welfare: The interaction between cultural competence at individual and organizational levels. *Child Welfare*, 101(5), 1-21.
  14. LaBrenz, C. A., Jenkins, L., Choi, M., **Kim, J.**, Wildberger, M. S., & Ryan, S. D. (2024). Sinking or swimming: Child welfare practitioners' perspectives of the children without placement crisis. *Journal of Public Child Welfare*, 18(3), 621-647.
  15. Park, I. Y., Bellamy, J., Speer, S., **Kim, J.**, Kwan, J., Powe, P., Banman, A., Harty, J., & Guterman, N. (2023). Actor and partner effects of interparental relationships and co-parenting on parenting stress. *Families in Society: The Journal of Contemporary Social Services*. Advance online publication. <https://doi.org/10.1177/10443894231207442>
  16. **Kim, J.**, Choi, M., & Pierce, B. (2023). Organizational justice and secondary traumatic stress among child welfare workers: The moderated mediation model. *Psychological Trauma: Theory, Research, Practice, and Policy*, 17(4), 922-929.
  17. **Kim, J.**, Pierce, B., & Park, T. (2023). Secondary traumatic stress and intention to remain employed in child welfare: The interaction effect of job functions. *Human Service Organizations: Management, Leadership & Governance*, 48(2), 136-149.
  18. **Kim, J.**, Yoon, H., & Oh, S. (2023). Social workers' voluntary political participation: Testing a civic engagement model. *Journal of Social Work*, 23(5), 858-875.
  19. **Kim, J.**, Kwan, J. Y., Speer, S. R., Park, I. Y., Bellamy, J. L., Banman, A., Harty, J. S., & Guterman, N. B. (2023). Parent-worker relationships in home visiting: Intersections of parental gender, ethnicity, and immigrant status. *Families in Society: The Journal of Contemporary Social Services*, 104(4), 451-464. **Note.** This article has been selected as the 2023 Best Quantitative Article.
  20. Kim, W., **Kim, J.**, \*Baltimore, K., & Kim, I. (2023). Adaptation of the All Aspects of Health Literacy Scale (AAHLS) for Karen refugees: A factor analysis. *Social Work in Health Care*, 62(5), 143-161.
  21. Trahan, M., **Kim, J.**, & Choi, M. (2023). Coparenting: Mediating the relationship between harsh parenting and parent engagement using an actor-partner interdependence mediation model. *Journal of Family Trauma, Child Custody & Child Development*, 21(1), 211-236.
  22. Choi, M. J., Hong, J. S., Travis, R., & **Kim, J.** (2023). Effects of school environment on depression among Black and White adolescents. *Journal of Community Psychology*, 51(3), 1181-1200.
  23. **Kim, J.**, & Pierce, B. (2023). A multiple-path model of workforce development for

- improving the fidelity of Family Team Conference in the child welfare system. *Journal of Public Child Welfare*, 17(5), 1110-1130.
24. Jang, Y., **Kim, J.**, Yoon, H., Park, N. S., Chiriboga, D. A., Rice, E., & Kim, M. T. (2023). Older Korean Americans' perceived burdensomeness to their healthcare partners: An egocentric network assessment. *Journal of Aging and Health*, 35(1-2), 62-70.
  25. **Kim, J.**, Choi, M. J., LaBrenz, C., Harris, M., Boyd, R., & Pierce, B. (2022). Model fidelity and child well-being in Family Team Conference: The interaction effect of racial matching and child race. *British Journal of Social Work*, 52(2), 643-662.
  26. Jang, Y., **Kim, J.**, Yoon, H., Park, N. S., & Chiriboga, D. (2022). Bridging potential in friend networks and cognitive function in older Korean Americans. *Journal of Aging and Health*, 34(2), 245-252.
  27. LaBrenz, C., **Kim, J.**, Harris, M. S., Crutchfield, J., Choi, M., Robinson, R. D., & Ryan, S. D. (2022). Racial matching in foster care placements and subsequent placement stability: A national study. *Child and Adolescent Social Work Journal*, 39, 583-594.
  28. Roh, M., Cho, S., Nolasco, C., **Kim, J.**, Kim, J. S., & Gentle-Genitty, C. (2022). The impact of life domains on delinquent behaviors in the five Caribbean countries: A partial test of Agnew's general theory of crime and delinquency. *Journal of Violence and Victims*, 37(1), 3-25.
  29. Yoon, H., Choi, K., **Kim, J.**, & Jang, Y. (2021). The effects of neighborhood walkability on health in Asian Americans. *Journal of Transport & Health*, 21, 101082.
  30. **Kim, J.**, & Lee, J. (2021). Critical synthesis on paradoxical contradictions toward transformative collaboration: A dialectical analysis of functionalist and critical paradigms. *Critical Social Work*, 22(2), 40-57.
  31. Choi, M. J., **Kim, J.**, \*Roper, A., LaBrenz, C., & Boyd, R. (2021). Racial disparity in assignment to Alternative Response. *Children and Youth Services Review*, 125, 105988. Note. This article has been featured on the website of [Casey Family Programs](#).
  32. LaBrenz, C. A., Chakravarty, S., Harris, M. S., Choi, M. J., **Kim, J.**, Crutchfield, J., & Bai, R. (2021). Child and state factors in positive permanency: a multi-level survival analysis. *Journal of Public Child Welfare*, 17(1), 190-212.
  33. LaBrenz, C., Findley, E., Graaf, G., Baiden, P., **Kim, J.**, Choi, M. J., & Chakravarty, S. (2021). Racial/ethnic disproportionality in reunification across U.S. child welfare systems. *Child Abuse & Neglect*, 114, 104894.
  34. **Kim, J.**, & Gentle-Genitty, C. (2020). Transformative School-Community Collaboration (TSCC) as a positive school climate to prevent school absenteeism. *Journal of Community Psychology*, 48(8), 2678-2691.
  35. **Kim, J.**, Choi, M. J., Trahan, M., Bellamy, J., & Pierce, B. (2020). Does parent engagement enhance children's emotional well-being in Family Team Conference? Not a panacea for families with intimate partner violence. *Children and Youth Services Review*, 118, 105479.
  36. **Kim, J.**, Yi, E., Pierce, B., & Hall, J. A. (2019). Effective workload management in child welfare: Understanding the relationship between caseload and workload. *Social Policy & Administration*, 53(7), 1095-1107. **Note.** The one-page summary of this article has been featured in the [National Child Welfare Workforce Institute](#).
  37. Trahan, M., **Kim, J.**, Bellamy, J., & Hall, J. A. (2020). Parenting engagement in foster care placement stability and permanency. *Journal of the Society for Social Work and Research*, 11(2), 211-236.
  38. Kim, J. S., Gentle-Genitty, C., & **Kim J.** (2020). Ecological correlates that contribute to the

- reporting of school delinquency among Caribbean adolescents. *School Psychology International*, 41(4), 331-350.
39. **Kim, J.**, Trahan, M., Bellamy, J., & Hall, J. A. (2019). Advancing the innovation of family meeting models: The role of teamwork and parent engagement in improving permanency. *Children and Youth Services Review*, 100, 147-155.
  40. **Kim, J.**, Imburgia, T. M., Armstrong-Richardson, E., Jagers, J. W., & Hall, J. A. (2019). Effects of case characteristics on teamwork in family meetings. *Child & Family Social Work*, 24(4), 477-785.
  41. **Kim, J.** (2019). Exploring the multidimensional constructs of transformative school-community collaboration: A critical perspective. *Child & Family Social Work*, 24(2), 238-246.
  42. **Kim, J.**, Park T., Pierce, B. J., & Hall, J. A. (2018). Child welfare workers' perceptions of supervisory support: A curvilinear interaction of work experience and educational background. *Human Service Organizations: Leadership, Management & Governance*, 42(3), 285-299.
  43. **Kim, J.**, Jang, Y., & Kim, S. (2018). Promoting constructive conflict from a conflict transformation perspective: The case of community-based collaboration in Korea. *Journal of Community Practice*, 26(4), 412-428.
  44. **Kim, J.**, & Siddiki, S. (2018). Linking diversity of collaborative policymaking venues with procedural justice perceptions: A study of U.S. marine aquaculture partnerships. *American Review of Public Administration*, 48(2), 159-174.
  45. Siddiki, S., **Kim, J.**, & Leach, W. D. (2017). Diversity, trust, and social learning in collaborative governance. *Public Administration Review*, 77(6), 863-874.
  46. Hall, J. A., Imburgia, T. M., Bloomquist, K. R., **Kim, J.**, Pierce, B., Jagers, J., Armstrong-Richardson, E., Danh, M., & Hensel, D. J. (2017). Partnership for multimethod evaluation in child welfare: Title IV-E Waiver Demonstration Program. *Child Welfare*, 95(5), 59-78.
  47. Gentle-Genitty, C., **Kim, J.**, Yi, E. H., Slater, D., Reynolds, B., & Bragg, N. (2017). Comprehensive assessment of youth violence in five Caribbean countries: Gender and age differences. *Journal of Human Behavior in the Social Environment*, 27(7), 745-759.
  48. **Kim, J.**, Pierce, B., Jagers, J., Imburgia, T., & Hall, J. (2016). Improving child welfare services with family team meetings: A mixed-methods analysis of caseworkers' perceived challenges. *Children and Youth Services Review*, 70, 261-268.
  49. **Kim, J.** (2016). Youth involvement in Participatory Action Research (PAR): Challenges and barriers. *Critical Social Work*, 17(1), 38-53.
  50. Lee, J., Donlan, W., Clark-Shim, H., **Kim, J.**, & Bank, L. (2016). Learning to navigate the new world: Korean-immigrant parental expectations and challenges. *Journal of Immigrant & Refugee Studies*, 14(1), 26-45.
  51. Gentle-Genitty, C., **Kim, J.**, Gauss, C., Cudjoe, T., Karikari, I., & Nichter, S. (2015). Teaching respect: Effectiveness of the Me Others Property (M.O.P) civic education program. *Relational Child & Youth Care Practice*, 28(3), 75-91.
  52. Gentle-Genitty, C., Karikari, I., Chen, H., Wilka, E., & **Kim, J.** (2014). Truancy: A look at definitions in the USA and other territories. *Educational Studies*, 41(1-2), 62-90.
  53. **Kim, J.**, & Kim, S. (2010). The process of influence of neighborhood disadvantage, community social capital, and family social capital on adolescents' educational achievement. *Social Science Research Review*, 26(3), 153-174.

### Manuscripts Under Review

1. Park, I. Y., **Kim, J.**, Bellamy, J., Park I. Y., Speer, R., Kwan, J. Y., Lee, J., Powe, P., Banman, A., Harty, J. S., & Guterman, N. (revise and resubmit). Assessing father engagement in home visiting service: Measurement invariance between fathers and mothers. *Family Process*.
2. Koury, S. P., Green, S. A., Way, I., & **Kim, J.** (revise and resubmit). Trauma-informed supervision: A practical framework. *The Clinical Supervisor*.
3. **Kim, J.**, Radey, M., & Wilke, D. (under review). Complex relationships between injustice and justice in organizations: Reducing work-related burnout among child welfare workers. *Human Service Organizations: Leadership, Management & Governance*.
4. He, A., Lizano, E., & **Kim, J.** (under review) What can agencies do to support worker wellbeing? Examining professional self-care among child welfare caseworkers. *Human Service Organizations: Leadership, Management & Governance*.

### Selected Manuscripts in Progress (First Authorship Only)

1. **Kim, J.**, Semanchin Jones, A., He, A., Choi, M., & \*Zhou, Q. (in progress). Beyond caseload characteristics: Moderating roles of job demand, control, and support in reducing secondary traumatic stress among child welfare workers.
2. **Kim, J.**, Choi, S, Kim, W., & Bang, K. (in progress). Unpacking the impact of trauma-informed climate on burnout among nurses in Korea: A moderated mediation analysis.
3. **Kim, J.**, Park, T. K., Rice, R., Choi, M., LaBrenz, C. A. (in progress). Assessing organizational justice: Measurement invariance between supervisors and supervisees.
4. **Kim, J.**, \*Meschelle, L., & \*Zhou, Q. (in progress). Growth patterns in organizational cultural competence among child welfare workers: Latent mixture modeling.

### Book Chapters

1. Gentle-Genitty, C., **Kim, J.**, & Renguette, C. C. (2017). Gender differences in youth gun culture: A discussion of Caribbean findings using the lens of U.S. gun culture. In C. Hovey & L. Fisher (Eds.), *Understanding America's gun culture* (pp. 65-80). Lexington Books.
2. Gentle-Genitty, C., Karikari, I., Chen, H., Wilka, E., & **Kim, J.** (2016). Truancy: a look at definitions in the USA and other territories. In K. Reid (Ed), *Managing and improving school attendance and behavior: New approaches and initiatives*. Routledge.

### Technical Reports

1. Jang, D., **Kim, J.**, Koo, J., & Seo, S. (2019). A study for analyzing family financial soundness and developing a financial support system for participants in public self-sufficiency programs. Central Self-Sufficiency Foundation, Korea (in Korean).
2. Decker, V., Hostetter, C., **Kim, J.**, & Schneider, C. (2012). Child welfare education and training partnership: Training evaluation yearend report, 2012 (Report No. 2012-5). Indiana University School of Social Work, Indianapolis, IN.
3. Decker, V., Hostetter, C., & **Kim, J.** (2012). Child welfare education and training partnership: Training evaluation quarterly report, 4th quarter 2012 (Report No. 2012-4). Indiana University School of Social Work, Indianapolis, IN.
4. Decker, V., Hostetter, C., & **Kim, J.** (2012). Child welfare education and training partnership: Training evaluation quarterly report, 3rd quarter 2012 (Report No. 2012-3). Indiana University School of Social Work, Indianapolis, IN.



## CONFERENCE PRESENTATIONS

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\* denotes a student co-author.

### Peer-Reviewed Presentations (Total: 54)

1. **Kim, J.**, Semanchin Jones, A., He, A., Choi, M., & \*Zhou (2025, January 15-19). *Beyond caseload characteristics: Moderating roles of job demand, control, and support in reducing secondary traumatic stress among child welfare workers* [Poster presentation]. 29th Annual Conference of the Society for Social Work Research, Seattle, CA.
2. He, A., & **Kim, J.** (2025, January 15-19). *Establishing factor structure for a measure of moral distress for child welfare professionals* [Poster presentation]. 29th Annual Conference of the Society for Social Work Research, Seattle, CA.
3. Rhoden-Neita, M., Huang, H., Wilson, C., **Kim, J.**, Parmenter, S. (2025, January 15-19). *Empowering child welfare workforce pilot project: Supporting student interns through group supervision, tuition sponsorship, and stipend* [Poster presentation]. 29th Annual Conference of the Society for Social Work Research, Seattle, CA.
4. \*Zhou, Q., **Kim, J.**, & Alford, K. A. (2024, October 24-27). *Measurement invariance of secondary traumatic stress among child welfare workers: The intersection of race and gender* [Oral Presentation]. Council on Social Work Education 70th Annual Program Meeting, Kansas City, MO.
5. Choi, M., **Kim, J.**, LaBrenz, C. A., Ryan, S. D., Wildberger, M. S., & Jenkins, L. M. (2024, October 24-27). *Mediation effects of job autonomy on informational justice and child welfare workers' intention to stay* [Poster presentation]. Council on Social Work Education 70th Annual Program Meeting, Kansas City, MO.
6. **Kim, J.**, Choi, M., \*Zhou, Q., & Strolin-Goltzman, J. (2024, January 10-14). *Child welfare workers' psychological well-being: The Role of interprofessional collaboration* [Poster presentation]. 28th Annual Conference of the Society for Social Work Research, Washington, D.C.
7. **Kim, J.**, Radey, M., & Wilke, D. (2024, January 10-14). *Complex relationship between injustice and justice in organizations: Reducing child welfare workers' burnout* [Poster presentation]. 28th Annual Conference of the Society for Social Work Research, Washington, D.C.
8. \*Zhou, Q., **Kim, J.**, & Battista, M. (2024, January 10-14). *Exploring the impacts of interdependence and trust on a common agenda in cross-system collaboration* [Poster presentation]. 28th Annual Conference of the Society for Social Work Research, Washington, D.C.
9. Kim, I., **Kim, J.**, & Kim, W. (2024, January 10-14). *Latent profiles of health literacy and their association with sociodemographic characteristics among Karen refugees in Buffalo, NY* [Poster presentation]. 28th Annual Conference of the Society for Social Work Research, Washington, D.C.
10. Huang, H., Robinson, R., Li, Y., **Kim, J.**, & Rhoden-Neita, M. (2024, January 10-14). *Child welfare supervisors' intent to stay and their resignation behavior* [Poster presentation]. 28th Annual Conference of the Society for Social Work Research, Washington, D.C.
11. Green, S. A., Koury, S. A., **Kim, J.**, & Hales, T. (2023, October 26-29). *Trauma-informed supervision: Conceptual framework, measurement, and practical guide*. [Panel discussion]. Council on Social Work Education 69th Annual Program Meeting, Atlanta,



GA.

12. **Kim, J.**, & Pierce, B. (2023, October 26-29). *The impact of emotionally supportive supervision on caseworkers and children in child welfare* [Poster presentation]. Council on Social Work Education 69th Annual Program Meeting, Atlanta, GA.
13. Ambrose, G., **Kim, J.**, & Siddiki, S. (2023, January 12-14). *Evaluating collaborative governance: A multi-level analysis of conflict in environmental justice councils* [Paper presentation]. Conference on Policy Process Research, Denver, CO.
14. **Kim, J.**, Choi, M., Semanchin Jones, A., & He, A. (2023, January 11-15). *Developing a Just Trauma-Informed Organization (JTIO) to improve child welfare workers' well-being and workforce outcomes* [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
15. **Kim, J.**, Semanchin Jones, A., & \*Zhou, Q (2023, January 11-15). *Synergistic benefits of inclusive leadership to foster child welfare workers' job self-efficacy: Race matters* [Poster presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
16. \*Zhou, Q, Semanchin Jones, A., & **Kim, J.** (2023, January 11-15). *Inclusive leadership to address discrimination and improve retention in child welfare: Examining multiple pathways matters* [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
17. Park, I.Y., Speer, R., **Kim, J.**, Bellamy, J., Kwan, J., Paula, M. P., Banman, A., Guterman, N., Harty, J., & Morales-Mirque, S. (2023, January 11-15). *Relationships between relationship quality, co-parenting, and parenting stress using actor partner interdependence model matters* [Poster presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
18. **Kim, J.**, Powe, P., Bellamy, J., Kwan, J., Y., Park, I. Y., & Speer S. R. (2022, November 10-13). *Building therapeutic relationships between parents and home visitors from an intersectionality perspective* [Poster presentation]. Council on Social Work Education 68th Annual Program Meeting, Anaheim, CA.
19. Trahan, M., **Kim, J.**, & Choi, M. (2022, November 11-13). *The mediation effect of co-parenting on the association between parents' harsh parenting and engagement* [Paper presentation]. Council on Social Work Education 68th Annual Program Meeting, Anaheim, CA.
20. LaBrenz, C., **Kim, J.**, Jenkins, J., Choi, M., Wildberger, M., & Ryan, S. D. (2022, October 3-6). *Toward a healthy workforce: Supporting frontline workers serving children without placement* [Paper presentation]. 2022 Virtual Kemp International Conference.
21. **Kim, J.**, Bellamy, J., Park, I., Speer, R., Banman, A., Guterman, H., Harty, J., & Morales-marque, S. (2021, January 19-22). *Assessing father engagement in home visiting services: Measurement invariance between fathers and mothers* [Poster presentation]. 25th Virtual Annual Conference of the Society for Social Work and Research.
22. **Kim, J.**, Pierce, B., & Imburgia, T. M. (2021, January 19-22). *Secondary traumatic stress and intent to stay at child welfare agencies: The moderation effect of job function* [Poster presentation]. 25th Virtual Annual Conference of the Society for Social Work and Research.
23. **Kim, J.**, & Pierce, B. (2020, November 16-20). *Organizational justice and secondary traumatic stress in child welfare* [Poster presentation]. Council on Social Work Education 67th Virtual Annual Program Meeting.

24. \*Villarruel, A., **Kim, J.**, Nason, E., & Gutierrez, T. (2020, November 16-20). *Self-care utilization and students' well-being in social work field education* [Poster presentation]. Council on Social Work Education 66th Virtual Annual Program Meeting.
25. **Kim, J.**, & Pierce, B. (2020, January 15-19). Model fidelity and child well-being in Family Team Conference: The moderation effect of racial matching. In **J. Kim** (Organizer), *Exploring the complexity of racial disparities in child welfare services and outcomes* [Symposium], 24th Annual Conference of the Society for Social Work and Research, Washington, DC.
26. Jang, D. H., & **Kim, J.** (2020, January 15-19). *Uncovering a paradoxical relationship between household income, financial capability, and financial well-being* [Poster presentation]. 24th Annual Conference of Society for Social Work and Research, Washington, DC.
27. Nason, E. E., **Kim, J.**, Kim, J. H., & \*Caputo, A. (2019, November 14-16). *Risk and resiliency factors for students entering field placements* [Poster presentation]. International Society for Traumatic Stress Studies 35th Annual Meeting, Boston, MA.
28. Jang, D. H., & **Kim, J.** (2019, November 19-21). *Impact of financial capability on low-to-moderate-income young adults' saving behavior in South Korea* [Poster presentation]. Association for Financial Counseling & Planning Education, Portland, OR.
29. **Kim, J.**, & Pierce B. (2019, October 24-27). *Role of training and supervision for improving the fidelity of family meetings* [Paper presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
30. Ausbrooks, A., & **Kim, J.** (2019, October 24-27). *Difficulties social work faculty experiences in establishing research collaborations with child welfare agencies* [Workshop]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
31. Lee, J., **Kim, J.**, & Gentle-Genitty, C. (2019, October 24-27). *Peer risk association and Caribbean students' victimization: The role of school bonding* [Poster presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
32. Yoon, H., Choi, K., **Kim, J.**, & Jang, Y. (2019, October 24-27). *The effects of neighborhood walkability on health in Asian-Americans: Does acculturation matter?* [Poster presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
33. Bloomquist K.R., **Kim, J.**, Imburgia T.M., & Armstrong-Richardson E. (2019, August 20-21). *Indiana's Title IV-E Waiver evaluation project: Mixed-method efforts in building evidence, strengthening practice, and informing policy* [Poster presentation]. National Child Welfare Evaluation Summit. Washington, DC.
34. **Kim, J.**, Choi, M. J., & Pierce, B. (2019, March 3-6). *Does parent engagement enhance children's emotional well-being in Family Team Conference?* [Poster presentation]. 32nd Annual Research and Policy Conference on Child, Adolescent, and Young Adult Behavioral Health, Tampa, FL.
35. Trahan, M., **Kim, J.**, Bellamy, J., & Hall, J. A. (2019, January 16-20). *Parenting engagement in foster care placement stability and permanency* [Paper presentation]. 23rd Annual Conference of the Society for Social Work and Research, San Francisco, CA.
36. Kim, J. S., Gentle-Genitty, C., & **Kim, J.** (2018, November 8-11). *Student bystanders' willingness to report school violence in the Caribbean community* [Paper presentation]. Council on Social Work Education 64th Annual Program Meeting, Orlando, Florida.

37. Yi, E., & **Kim, J.** (2018, November 8-11). *Satisfaction with child welfare services: Comparing three types of caregivers* [Poster presentation]. Council on Social Work Education 64th Annual Program Meeting, Orlando, Florida.
38. **Kim, J.**, Trahan, M., Bellamy, J., & Hall, J. A. (2018, October 27-28). *Advancing the innovation of family team meetings: The role of teamwork and parent engagement in improving permanency* [Paper presentation]. International Conference on Social Innovation in Child and Youth Services, Beijing, China.
39. **Kim, J.** (2018, January 10-14). *Exploring the multidimensional constructs of Transformative School-Community Collaboration (TSCC)* [Poster presentation]. 22nd Annual Conference of the Society for Social Work and Research, Washington, DC.
40. **Kim, J.**, Pierce, B., & Hall, J. A. (2018, January 10-14). *Understanding the relationship between caseload and workload in child welfare* [Paper presentation]. 22nd Annual Conference of the Society for Social Work and Research, Washington, DC.
41. **Kim, J.**, Park, T., Pierce, B., & Hall, J. A. (2017, October 19-22). *Supportive supervision in child welfare: Interaction of work experience and educational background* [Paper presentation]. Council on Social Work Education 63rd Annual Program Meeting, Dallas, Texas.
42. Yi, E., **Kim, J.**, Jagers, J. W., & Hall, J. A. (2017, October 19-22). *Evaluation of service quality in the Title IV-E Waiver Demonstration program* [Paper presentation]. Council on Social Work Education 63rd Annual Program Meeting, Dallas, Texas.
43. Richardson, E. A., **Kim, J.**, Imburgia, T. M., Jagers, J. W., & Hall, J. A. (2017, March 8-11). *Relationship between systems-related indicators and connectivity among transition-aged youth in foster care* [Paper presentation]. 2017 Annual Conference of the Society for Adolescent Health and Medicine, New Orleans, LA.
44. **Kim, J.**, & Richardson, E. A. (2017, January 11-15). *Improving the quality of teaming from multiple stakeholder perspectives* [Paper presentation]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
45. Hutcherson A., Yi E. H., **Kim, J.**, & Kim H. (2017, January 11-15). *The effects of different types of social capital on students' motivation to persist in college* [Poster presentation]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
46. **Kim, J.**, & Pierce, B. (2016, November 3-6) *Linking child and family team meetings and child welfare service outcomes* [Paper presentation]. Council on Social Work Education 62nd Annual Program Meeting, Atlanta, GA.
47. **Kim, J.**, Kim, S., & Jang, Y. (2016, June 16-17). *A dynamic process of conflict transformation in community-based collaboration: A case study of the community network building project in South Korea* [Poster presentation]. The Network for Social Work Management 27th Annual Management Conference, Los Angeles, CA.
48. Bloomquist, K. R., Hall, J. A., Pierce, B., Imburgia, T., Dahn, M., Jagers, J., & **Kim, J.** (2016, May 18-21). *Using qualitative interviews in state-level child welfare evaluation research* [Paper presentation]. 12th International Congress of Qualitative Inquiry, Urbana-Champaign, IL.
49. Cummings, T., Hensel, D. J., Danh, M., Bloomquist, K. R., Pierce, B., **Kim, J.**, Jagers, J., & Hall, J. (2016, March 9-12). *The difference in age: caseworkers' perceptions of youth in the child welfare system* [Poster presentation]. Annual Meeting of the Society for Adolescent Health and Medicine, Washington, D.C.
50. **Kim, J.**, Yi, E., & Jagers, J. (2015, October 15-18). *Dynamic interactions among*

*subethnicity, class, and gender in Asian/Pacific Islander Americans' discrimination* [Poster presentation]. Council on Social Work Education 61st Annual Program Meeting, Denver, CO.

51. **Kim, J.**, & Kim, S. (2015, July 7-10). *Interorganizational conflict: Do network governance and service coordination matter?* [Paper presentation]. 19th International Symposium of the International Consortium for Social Development, Singapore.
52. Gentle-Genitty, C., & **Kim, J.** (2013, October 13-16). *Using the PSSB assessment instrument to determine gaps in school programming* [Paper presentation]. 103rd Annual Truancy and Dropout Prevention Conference, Baltimore, MA.
53. Lee, J., Donlan, W., Bank, L., **Kim, J.**, & Shim, H. (2013, January 16-20). *Korean-immigrant parents and their children: Learning to navigate the new world* [Paper presentation]. 17th Annual Conference of the Society for Social Work and Research, San Diego, CA.
54. Lee, J., Donlan, W., Bank, L., **Kim, J.**, & Shim, H. (2013, January 16-20). *A study of parenting values, philosophies, and strategies among Korean-immigrant parents* [Paper presentation]. 17th Annual Conference of Society for Social Work and Research, San Diego, CA.

### Invited Workshops

1. **Kim, J.** (2023, March 20-27). *The principles and components of a Trauma-Informed Care (TIC) framework* [Workshop]. A workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Immigrant and Refugee Research Institute (IRRI), University at Buffalo, Buffalo, NY.
2. **Kim, J.** (2023, March 20-27). *Justice-oriented Trauma-responsive (JTO) organizations: Addressing secondary traumatic stress* [Workshop]. A workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Immigrant and Refugee Research Institute (IRRI), University at Buffalo, Buffalo, NY.
3. **Kim, J.** (2021, June 14-30). *A practical guide to Structural Equation Modeling using Amos* [Workshop]. The School of Social Work, Portland State University, Portland, OR.

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## TEACHING EXPERIENCE

### Courses Taught at the University at Buffalo

SW 690	Research Internship: EunSook Seong, PhD (On-Campus)
SW 627	Organizational Characteristics and Implementing Evidence-Based Practice, DSW (Online)
SW 514	Evaluation in Social Work, MSW (On-Campus)
SW 510	Introduction to Social Work Research and Evaluation, MSW (On-Campus)
SW 506	Theories of Organizational Behavior and Development, MSW (On-Campus)

### Courses Taught at Texas State University

SOWK 5317	Social Work Research, MSW (On-Campus and Online)
SOWK 5322	Advanced Social Policy and Social Justice, MSW (On-Campus)
SOWK 5310	Social Welfare Policy and Service, MSW (Online)

SOWK 5314	Foundation Social Work Practice II – Macro Practice, MSW (On-Campus and Online)
SOWK 5315	Social Work Intervention in Child Abuse & Neglect, MSW (On-Campus)

### **Courses Taught at Indiana University**

S423	Organizational Theory and Practice, BSW (On-Campus)
S372	Statistical Reasoning in Social Work, BSW (On-Campus, Co-Instructor)
S433	Community Behavior and Practice, BSW (On-Campus)

### **Research Supervision**

2023-present	Co-Chair, Dissertation Committee, Qi Zhou School of Social Work, University at Buffalo
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## **SERVICE**

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### **Professional Service and Membership**

#### Editorial Board

2025-present	Editorial Board Member, Human Service Organizations: Management, Leadership & Governance
2025-present	Editorial Board Member, Journal of Public Child Welfare
2022-present	Editorial Board Member, Academy of Korean Social Welfare Administration

#### Ad Hoc Reviewer

Society for Social Work and Research Annual Conference  
 The British Journal of Social Work  
 Child & Family Social Work  
 Council on Social Work Education Annual Program Meeting  
 Public Administration Review  
 Critical Social Work  
 Clinical Social Work Journal (Special Issue)

#### Professional Membership

2025-present	International Society for Justice Research
2020-present	Influencing Social Policy
2016-present	The Network for Social Work Management
2016-present	Society for Social Work and Research
2014-present	Council on Social Work Education
2018-2019	School Social Work Association of America
2014-2016	Association for Community Organization and Social Administration

### **University Service**

#### School of Social Work, University at Buffalo

2024-present	Member, CSWE Reaffirmation Committee
2023-present	Member, Recruitment Committee
2024-2024	Member, MSW Curriculum Workgroup

2022-2023      Member, Committee on Students

Texas State University

2019-2022      Advisory Board Member, Service-Learning Excellence Program  
2020-2021      Member, Presidential Award for Excellence in Teaching Committee

School of Social Work, Texas State University

2020-2022      Chair, Student Learning Outcomes Assessment Committee  
2019-2022      Member, Field Education Committee  
2018-2022      Member, CSWE Reaffirmation Committee  
2019-2021      Member, Scholarship Committee  
2020-2020      Representative, Annual Evaluation Policy Review Committee  
2019-2020      Member, Social Justice Committee  
2017-2020      Member, Curriculum Development Committee

**Community Service**

2025-present    Member, ACS Social Work Advisory Consortium, Administration for  
Children's Services, New York City, NY  
2022-2024      Board Member, Influencing Social Policy  
2021-2022      Member, Data Committee, Supreme Court of Texas Children's  
Commission, Austin, TX  
2019-2020      Evaluation Consultant, C-SELF Program, Integrated Health Outreach, St.  
John's, Antigua and Barbuda  
2018-2019      Evaluation Consultant, iSTEAM3D Project, Evaluation, Grants & Training  
(EGT) Institute, Edinburg, Texas  
2015-2016      Board Member, Underrepresented Professional and Graduate Student  
Organization, Indiana University-Purdue University Indianapolis (IUPUI),  
Indianapolis, IN  
2013-2014      Committee Member, Indianapolis Continuum of Care: Research, Planning,  
and Evaluation, Indianapolis, IN

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**LICENSURE AND CERTIFICATION**

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2008	Licensed Social Research Analyst	Korea, #08203141377C
2007	Licensed Social Worker	Korea, #1-64100