

Curriculum Vitae

Kim, Jangmin (김장민), Ph.D., MSW
 School of Social Work, University at Buffalo
 656 Baldy Hall, Buffalo, New York 14260
 (716) 645-1231
jangmink@buffalo.edu

EDUCATION AND DEGREES

2017	School of Social Work, Indiana University, Indianapolis, IN (External Minor: Nonprofit Management) Dissertation title: Building transformative school-community collaboration: A critical paradigm.	Ph.D.
2012	School of Social Work, Portland State University, Portland, OR (Concentration: Community-Based Practice)	MSW
2009	Department of Social Welfare, Chonbuk National University, Korea Thesis title: The effects of neighborhood disadvantage, community social capital, and family social capital on adolescents' educational achievement.	MSW
2007	Department of Social Welfare, Jeonju University, Korea (Major: Social Welfare)	BA

PROFESSIONAL EXPERIENCE

Faculty Appointment

2022-present	Assistant Professor, School of Social Work, University at Buffalo
2017-2022	Assistant Professor, School of Social Work, Texas State University
2014-2016	Per Course Instructor, School of Social Work, Indiana University

Research and Professional Positions

2023-present	Research Consultant, The Institute on Trauma and Trauma-Informed Care, The School of Social Work, University at Buffalo, NY
2015-2017	Pre-Doctoral Fellow, Title IV-E Waiver Demonstration Project, Indiana University School of Social Work, IN
2012-2015	Graduate Research Assistant, Indiana University School of Social Work, IN
2007-2008	Program Coordinator, Community Mentoring Program, Health & Welfare Center, Korea
2006-2007	Project Manager, Community Welfare Plan in Chonbuk Province, Chonbuk National University, Korea

RESEARCH GRANTS AND CONTRACTS

Funded Research Grants

2021-2022	Co-Investigator (PI: Tozi Gutierrez) <i>Championing inclusivity and equity for Latin* opportunities (CIELO)</i>
-----------	--

- Learning Communities Grant, College of Applied Arts, Texas State University (\$5,000)
- 2019-2022 Principal Investigator
Title IV-E child welfare partnership program
- The Texas Department of Family and Protective Services (\$3,147,230)
- 2020-2021 Principal Investigator
Justice-oriented trauma-informed organization to promote child welfare worker's job retention
- Research Enhancement Program, Texas State University (\$7,945)
- 2017-2020 Co-Investigator (status-only, PI: Barbara Pierce)
Title IV-E waiver demonstration project
- The Indiana Department of Child Services (\$2,124,232)
- 2019-2019 Principal Investigator
Developing financial capability and family support programs to promote low-income families' assets and well-being in Korea
- Namseoul University Industry-Academic Cooperation Foundation, Korea (subaward \$4,000)
- 2014-2016 Co-Investigator (PI: Carolyn Gentle-Genitty)
Out-of-school time programs, school bonding, and student outcomes: The moderating and mediating effects of school and community settings
- Indiana University-Purdue University Indianapolis (\$24,500)

Grant Proposals under Review

- Under review Co-Investigator (PI: Susan A. Green)
Peace Corps Trauma-Informed Training Integration and Consultation
Peace Corps (\$202,565)

PUBLICATIONS

* denotes a student co-author.

Peer-Reviewed Journal Articles

Organizations, Collaboration, Workforce Development, and Human Services

1. **Kim, J.,** Yoon, H., & Oh, S. (2023). Social workers' voluntary political participation: Testing a civic engagement model. *Journal of Social Work*. Advance online publication. <https://doi.org/10.1177/14680173231165005>
2. **Kim, J.,** Kwan, J. Y., Speer, S. R., Park, I. Y., Bellamy, J. L., Banman, A., Harty, J. S., & Guterman, N. B. (2023). Parent-worker relationships in home visiting: Intersections of parental gender, ethnicity, and immigrant status. *Families in Society: The Journal of Contemporary Social Services*. Advance online publication. <https://doi.org/10.1177/10443894231156212>
3. **Kim, J.,** Choi, M. J., LaBrenz, C., Harris, M., Boyd, R., & Pierce, B. (2022). Model fidelity and child well-being in Family Team Conference: The interaction effect of racial matching and child race. *British Journal of Social Work*, 52(2), 643-662.
4. **Kim, J.,** & Lee, J. (2021). Critical synthesis on paradoxical contradictions toward transformative collaboration: A dialectical analysis of functionalist and critical paradigms.

- Critical Social Work*, 22(2), 40-57.
5. **Kim, J., & Pierce, B.** (2022). A multiple-path model of workforce development for improving the fidelity of Family Team Conference in the child welfare system. *Journal of Public Child Welfare*. Advance online publication. <https://doi.org/10.1080/15548732.2022.2137273>
 6. **Kim, J., & Gentle-Genitty, C.** (2020). Transformative School-Community Collaboration (TSCC) as a positive school climate to prevent school absenteeism. *Journal of Community Psychology*, 48(8), 2678-2691.
 7. **Kim, J., Choi, M. J., Trahan, M., Bellamy, J., & Pierce, B.** (2020). Does parent engagement enhance children's emotional well-being in Family Team Conference? Not a panacea for families with intimate partner violence. *Children and Youth Services Review*, 118, 105479.
 8. **Kim, J., Yi, E., Pierce, B., & Hall, J. A.** (2019). Effective workload management in child welfare: Understanding the relationship between caseload and workload. *Social Policy & Administration*, 53(7), 1095-1107. **Note.** The one-page summary of this article has been featured in the National Child Welfare Workforce Institute. <https://ncwwi.org/index.php/resourcemenue/resource-library/workload/1510-effective-workload-management/file>
 9. **Kim, J., Trahan, M., Bellamy, J., & Hall, J. A.** (2019). Advancing the innovation of family meeting models: The role of teamwork and parent engagement in improving permanency. *Children and Youth Services Review*, 100, 147-155.
 10. **Kim, J., Imburgia, T. M., Armstrong-Richardson, E., Jagers, J. W., & Hall, J. A.** (2019). Effects of case characteristics on teamwork in family meetings. *Child & Family Social Work*, 24(4), 477-785.
 11. **Kim, J.** (2019). Exploring the multidimensional constructs of transformative school-community collaboration: A critical perspective. *Child & Family Social Work*, 24(2), 238-246.
 12. **Kim, J., Park T., Pierce, B. J., & Hall, J. A.** (2018). Child welfare workers' perceptions of supervisory support: A curvilinear interaction of work experience and educational background. *Human Service Organizations: Leadership, Management & Governance*, 42(3), 285-299.
 13. **Kim, J., Jang, Y., & Kim, S.** (2018). Promoting constructive conflict from a conflict transformation perspective: The case of community-based collaboration in Korea. *Journal of Community Practice*, 26(4), 412-428.
 14. **Kim, J., & Siddiki, S.** (2018). Linking diversity of collaborative policymaking venues with procedural justice perceptions: A study of U.S. marine aquaculture partnerships. *American Review of Public Administration*, 48(2), 159-174.
 15. Siddiki, S., **Kim, J., & Leach, W. D.** (2017). Diversity, trust, and social learning in collaborative governance. *Public Administration Review*, 77(6), 863-874.
 16. **Kim, J., Pierce, B., Jagers, J., Imburgia, T., & Hall, J.** (2016). Improving child welfare services with family team meetings: A mixed-methods analysis of caseworkers' perceived challenges. *Children and Youth Services Review*, 70, 261-268.

Children, Youth, and Families in Child Welfare and Other Systems of Care

17. Choi, M. J., Hong, J. S., Travis, R., & **Kim, J.** (2023). Effects of school environment on depression among Black and White adolescents. *Journal of Community Psychology*, 51(3), 1181-1200.

18. LaBrenz, C., **Kim, J.**, Harris, M. S., Crutchfield, J., Choi, M., Robinson, R. D., & Ryan, S. D. (2022). Racial matching in foster care placements and subsequent placement stability: A national study. *Child and Adolescent Social Work Journal*, 39, 583-594.
19. Roh, M., Cho, S., Nolasco, C., **Kim, J.**, Kim, J. S., & Gentle-Genitty, C. (2022). The impact of life domains on delinquent behaviors in the five Caribbean countries: A partial test of Agnew's general theory of crime and delinquency. *Journal of Violence and Victims*, 37(1), 3-25.
20. Choi, M. J., **Kim, J.**, *Roper, A., LaBrenz, C., & Boyd, R. (2021). Racial disparity in assignment to Alternative Response. *Children and Youth Services Review*, 125, 105988.
21. LaBrenz, C. A., Chakravarty, S., Harris, M. S., Choi, M. J., **Kim, J.**, Crutchfield, J., & Bai, R. (2021). Child and state factors in positive permanency: a multi-level survival analysis. *Journal of Public Child Welfare*, 17(1), 190-212.
22. LaBrenz, C., Findley, E., Graaf, G., Baiden, P., **Kim, J.**, Choi, M. J., & Chakravarty, S. (2021). Racial/ethnic disproportionality in reunification across U.S. child welfare systems. *Child Abuse & Neglect*, 114, 104894.
23. Trahan, M., **Kim, J.**, Bellamy, J., & Hall, J. A. (2020). Parenting engagement in foster care placement stability and permanency. *Journal of the Society for Social Work and Research*, 11(2), 211-236.
24. Kim, J. S., Gentle-Genitty, C., & **Kim J.** (2020). Ecological correlates that contribute to the reporting of school delinquency among Caribbean adolescents. *School Psychology International*, 41(4), 331-350.
25. Gentle-Genitty, C., **Kim, J.**, Yi, E. H., Slater, D., Reynolds, B., & Bragg, N. (2017). Comprehensive assessment of youth violence in five Caribbean countries: Gender and age differences. *Journal of Human Behavior in the Social Environment*, 27(7), 745-759.
26. Lee, J., Donlan, W., Clark-Shim, H., **Kim, J.**, & Bank, L. (2016). Learning to navigate the new world: Korean-immigrant parental expectations and challenges. *Journal of Immigrant & Refugee Studies*, 14(1), 26-45.
27. Gentle-Genitty, C., Karikari, I., Chen, H., Wilka, E., & **Kim, J.** (2014). Truancy: A look at definitions in the USA and other territories. *Educational Studies*. 41(1-2), 62-90.
28. **Kim, J.**, & Kim, S. (2010). The process of influence of neighborhood disadvantage, community social capital, and family social capital on adolescents' educational achievement. *Social Science Research Review*, 26(3), 153-174.

Program Evaluation, Measurement, and Application of Innovative Research Methods

29. Kim, W., **Kim, J.**, *Baltimore, K., & Kim, I. (2023). Adaptation of the All Aspects of Health Literacy Scale (AAHLS) for Karen refugees: A factor analysis. *Social Work in Health Care*. Advance online publication. <https://doi.org/10.1080/00981389.2023.2199795>
30. Jang, Y., **Kim, J.**, Yoon, H., Park, N. S., Chiriboga, D. A., Rice, E., & Kim, M. T. (2023). Older Korean Americans' perceived burdensomeness to their healthcare partners: An egocentric network assessment. *Journal of Aging and Health*, 35(1-2), 62-70.
31. Jang, Y., **Kim, J.**, Yoon, H., Park, N. S., & Chiriboga, D. (2022). Bridging potential in friend networks and cognitive function in older Korean Americans. *Journal of Aging and Health*, 34(2), 245-252.
32. Yoon, H., Choi, K., **Kim, J.**, & Jang, Y. (2021). The effects of neighborhood walkability on health in Asian Americans. *Journal of Transport & Health*, 21, 101082.
33. Hall, J. A., Imburgia, T. M., Bloomquist, K. R., **Kim, J.**, Pierce, B., Jagers, J., Armstrong-

- Richardson, E., Danh, M., & Hensel, D. J. (2017). Partnership for multimethod evaluation in child welfare: Title IV-E Waiver Demonstration Program. *Child Welfare, 95*(5), 59-78.
34. **Kim, J.** (2016). Youth involvement in Participatory Action Research (PAR): Challenges and barriers. *Critical Social Work, 17*(1), 38-53.
35. Gentle-Genitty, C., **Kim, J.**, Gauss, C., Cudjoe, T., Karikari, I., & Nichter, S. (2015). Teaching respect: Effectiveness of the Me Others Property (M.O.P) civic education program. *Relational Child & Youth Care Practice, 28*(3), 75-91.

Manuscripts under Review or Revision

1. Choi, M. J., Lee, S., **Kim, J.**, & Lee, J. (revise and resubmit). The interaction of race and school connectedness in presenting internalizing and externalizing behavioral problems among adolescents. *Children and Youth Services Review.*
2. **Kim, J.**, Park, T., & Pierce, B. (revise and resubmit). Secondary traumatic stress and intention to stay: Interaction effect of job functions. *Human Service Organizations: Management, Leadership & Governance.*
3. LaBrenz, C. A., Jenkins, L., Choi, M., **Kim, J.**, Wildberger, M. S., & Ryan, S. D. (revise and resubmit). Sinking or swimming: Child welfare practitioner perspectives of the children without placement crisis. *Journal of Public Child Welfare.*
4. **Kim, J.**, Kim, W., Kim, I., *Zhou, Q., & *Baltimore, K. (under review). Culturally responsive services for immigrant and refugee families in child welfare: The interaction between cultural competence at individual and organizational levels. *Child Welfare.*
5. **Kim, J.**, Bellamy, J., Park I. Y., Speer, R., Kwan, J. Y., Powe, P., Banman, A., Harty, J. S., & Guterman, N. B. (under review). Assessing father engagement in home visiting service. *Journal of Child and Family Studies.*
6. Ambrose, G., **Kim, J.**, & Siddiki, S. (under review). Evaluating conflict in collaborative environmental governance: A study of environmental justice councils. *American Review of Public Administration.*
7. Choi, M., Trahan, M., & **Kim, J.** (under review). The actor-partner interdependence effects of co-parenting and harsh parenting on parenting engagement. *Journal of Family Social Work.*
8. Trahan, M., **Kim, J.**, & Choi, M. (under review). Coparenting: Mediating the relationship between harsh parenting and parent engagement using an actor-partner interdependence mediation model. *Journal of Family Trauma, Child Custody & Child Development.*

Selected Manuscripts in Progress

1. **Kim, J.**, Semanchin Jones, A., & *Zhou, Q. (in progress). Synergistic benefits of inclusive leadership to foster child welfare workers' job self-efficacy: Race matters. *Journal of Leadership & Organizational Studies.*
2. **Kim, J.**, Choi, M., & Pierce, B. (in progress). Secondary traumatic stress among child welfare workers: The moderated mediation effects of distributive, procedural, and interactional justice in organizations. *Journal of Occupational Health Psychology.*
3. **Kim, J.**, Strolin-Goltzman, J., Choi, M., & *Zhou (in progress). Child welfare workers' psychological well-being: The role of interprofessional collaboration. *Stress and Health.*
4. **Kim, J.**, Choi, M., Semanchin Jones, A., & He, A. (in progress). Developing a Justice-oriented Trauma-responsive Organization (JTO) to improve child welfare workers' well-being and workforce outcomes.

5. **Kim, J.**, Radey, M., & Wilke, D. (in progress). Complex relationships between injustice and justice in organizations: Reducing child welfare workers' burnout.
6. **Kim, J.**, & Pierce, B. (in progress). The effect of workers' emotionally supportive supervision on the well-being of children in the child welfare system.
7. **Kim, J.**, Lemoine, J. G., Tu, M., & Tussing, D. (in progress). Connecting the dots: Trauma-informed leadership and its impact on organizational safety and employee well-being.

Book Chapters

1. Gentle-Genitty, C., **Kim, J.**, & Renguette, C. C. (2017). Gender differences in youth gun culture: A discussion of Caribbean findings using the lens of U.S. gun culture. In C. Hovey & L. Fisher (Eds.), *Understanding America's gun culture* (pp. 65-80). Lexington Books.
2. Gentle-Genitty, C., Karikari, I., Chen, H., Wilka, E., & **Kim, J.** (2016). Truancy: a look at definitions in the USA and other territories. In K. Reid (Ed), *Managing and improving school attendance and behavior: New approaches and initiatives*. Routledge.

Technical Reports

1. Jang, D., **Kim, J.**, Koo, J., & Seo, S. (2019). A study for analyzing family financial soundness and developing a financial support system for participants in public self-sufficiency programs. Central Self-Sufficiency Foundation, Korea (in Korean).
2. Decker, V., Hostetter, C., **Kim, J.**, & Schneider, C. (2012). Child welfare education and training partnership: Training evaluation yearend report, 2012 (Report No. 2012-5). Indiana University School of Social Work, Indianapolis, IN.
3. Decker, V., Hostetter, C., & **Kim, J.** (2012). Child welfare education and training partnership: Training evaluation quarterly report, 4th quarter 2012 (Report No. 2012-4). Indiana University School of Social Work, Indianapolis, IN.
4. Decker, V., Hostetter, C., & **Kim, J.** (2012). Child welfare education and training partnership: Training evaluation quarterly report, 3rd quarter 2012 (Report No. 2012-3). Indiana University School of Social Work, Indianapolis, IN.

CONFERENCE PRESENTATIONS

* denotes a student co-author.

Peer-Reviewed Presentations

1. Ambrose, G., **Kim, J.**, & Siddiki, S. (2023, January 12-14). *Evaluating collaborative governance: A multi-level analysis of conflict in environmental justice councils* [Paper presentation]. Conference on Policy Process Research, Denver, CO.
2. **Kim, J.**, Choi, M., Semanchin Jones, A., & He, A. (2023, January 11-15). *Developing a Just Trauma-Informed Organization (JTIO) to improve child welfare workers' well-being and workforce outcomes* [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
3. **Kim, J.**, Semanchin Jones, A., & *Zhou, Q (2023, January 11-15). *Synergistic benefits of inclusive leadership to foster child welfare workers' job self-efficacy: Race matters* [Poster presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
4. *Zhou, Q, Semanchin Jones, A., & **Kim, J.** (2023, January 11-15). *Inclusive leadership to address discrimination and improve retention in child welfare: Examining multiple*

- pathways matters* [Paper presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
5. Park, I.Y., Speer, R., **Kim, J.**, Bellamy, J., Kwan, J., Paula, M. P., Banman, A., Guterman, N., Harty, J., & Morales-Mirque, S. (2023, January 11-15). *Relationships between relationship quality, co-parenting, and parenting stress using actor partner interdependence model matters* [Poster presentation]. 27th Annual Conference of the Society for Social Work and Research, Phoenix, AZ.
 6. **Kim, J.**, Powe, P., Bellamy, J., Kwan, J., Y., Park, I. Y., & Speer S. R. (2022, November 10-13). *Building therapeutic relationships between parents and home visitors from an intersectionality perspective* [Poster presentation]. Council on Social Work Education 68th Annual Program Meeting, Anaheim, CA.
 7. Trahan, M., **Kim, J.**, & Choi, M. (2022, November 11-13). The mediation effect of co-parenting on the association between parents' harsh parenting and engagement [Paper presentation]. Council on Social Work Education 68th Annual Program Meeting, Anaheim, CA.
 8. LaBrenz, C., **Kim, J.**, Jenkins, J., Choi, M., Wildberger, M., & Ryan, S. D. (2022, October 3-6). *Toward a healthy workforce: Supporting frontline workers serving children without placement* [Paper presentation]. 2022 Virtual Kemp International Conference.
 9. **Kim, J.**, Pierce, B., & Imburgia, T. M. (2021, January 19-22). *Secondary traumatic stress and intent to stay at child welfare agencies: The moderation effect of job function* [Poster presentation]. 25th Virtual Annual Conference of the Society for Social Work and Research.
 10. **Kim, J.**, & Pierce, B. (2020, November 16-20). *Organizational justice and secondary traumatic stress in child welfare* [Poster presentation]. Council on Social Work Education 67th Virtual Annual Program Meeting.
 11. *Villarruel, A., **Kim, J.**, Nason, E., & Gutierrez, T. (2020, November 16-20). *Self-care utilization and students' well-being in social work field education* [Poster presentation]. Council on Social Work Education 66th Virtual Annual Program Meeting.
 12. **Kim, J.**, & Pierce, B. (2020, January 15-19). Model fidelity and child well-being in Family Team Conference: The moderation effect of racial matching. In **J. Kim** (Organizer), *Exploring the complexity of racial disparities in child welfare services and outcomes* [Symposium], 24th Annual Conference of the Society for Social Work and Research, Washington, DC.
 13. Jang, D. H., & **Kim, J.** (2020, January 15-19). *Uncovering a paradoxical relationship between household income, financial capability, and financial well-being* [Poster presentation]. 24th Annual Conference of Society for Social Work and Research, Washington, DC.
 14. Nason, E. E., **Kim, J.**, Kim, J. H., & *Caputo, A. (2019, November 14-16). *Risk and resiliency factors for students entering field placements* [Poster presentation]. International Society for Traumatic Stress Studies 35th Annual Meeting, Boston, MA.
 15. Jang, D. H., & **Kim, J.** (2019, November 19-21). *Impact of financial capability on low-to-moderate-income young adults' saving behavior in South Korea* [Poster presentation]. Association for Financial Counseling & Planning Education, Portland, OR.
 16. **Kim, J.**, & Pierce B. (2019, October 24-27). *Role of training and supervision for improving the fidelity of family meetings* [Paper presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.

17. Ausbrooks, A., & **Kim, J.** (2019, October 24-27). *Difficulties social work faculty experiences in establishing research collaborations with child welfare agencies* [Workshop]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
18. Lee, J., **Kim, J.**, & Gentle-Genitty, C. (2019, October 24-27). *Peer risk association and Caribbean students' victimization: The role of school bonding* [Poster presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
19. Yoon, H., Choi, K., **Kim, J.**, & Jang, Y. (2019, October 24-27). *The effects of neighborhood walkability on health in Asian-Americans: Does acculturation matter?* [Poster presentation]. Council on Social Work Education 65th Annual Program Meeting, Denver, CO.
20. Bloomquist K.R., **Kim, J.**, Imburgia T.M., & Armstrong-Richardson E. (2019, August 20-21). *Indiana's Title IV-E Waiver evaluation project: Mixed-method efforts in building evidence, strengthening practice, and informing policy* [Poster presentation]. National Child Welfare Evaluation Summit. Washington, DC.
21. **Kim, J.**, Choi, M. J., & Pierce, B. (2019, March 3-6). *Does parent engagement enhance children's emotional well-being in Family Team Conference?* [Poster presentation]. 32nd Annual Research and Policy Conference on Child, Adolescent, and Young Adult Behavioral Health, Tampa, FL.
22. Trahan, M., **Kim, J.**, Bellamy, J., & Hall, J. A. (2019, January 16-20). *Parenting engagement in foster care placement stability and permanency* [Paper presentation]. 23rd Annual Conference of the Society for Social Work and Research, San Francisco, CA.
23. Kim, J. S., Gentle-Genitty, C., & **Kim, J.** (2018, November 8-11). *Student bystanders' willingness to report school violence in the Caribbean community* [Paper presentation]. Council on Social Work Education 64th Annual Program Meeting, Orlando, Florida.
24. Yi, E., & **Kim, J.** (2018, November 8-11). *Satisfaction with child welfare services: Comparing three types of caregivers* [Poster presentation]. Council on Social Work Education 64th Annual Program Meeting, Orlando, Florida.
25. **Kim, J.**, Trahan, M., Bellamy, J., & Hall, J. A. (2018, October 27-28). *Advancing the innovation of family team meetings: The role of teamwork and parent engagement in improving permanency* [Paper presentation]. International Conference on Social Innovation in Child and Youth Services, Beijing, China.
26. **Kim, J.** (2018, January 10-14). *Exploring the multidimensional constructs of Transformative School-Community Collaboration (TSCC)* [Poster presentation]. 22nd Annual Conference of the Society for Social Work and Research, Washington, DC.
27. **Kim, J.**, Pierce, B., & Hall, J. A. (2018, January 10-14). *Understanding the relationship between caseload and workload in child welfare* [Paper presentation]. 22nd Annual Conference of the Society for Social Work and Research, Washington, DC.
28. **Kim, J.**, Park, T., Pierce, B., & Hall, J. A. (2017, October 19-22). *Supportive supervision in child welfare: Interaction of work experience and educational background* [Paper presentation]. Council on Social Work Education 63rd Annual Program Meeting, Dallas, Texas.
29. Yi, E., **Kim, J.**, Jagers, J. W., & Hall, J. A. (2017, October 19-22). *Evaluation of service quality in the Title IV-E Waiver Demonstration program* [Paper presentation]. Council on Social Work Education 63rd Annual Program Meeting, Dallas, Texas.
30. Richardson, E. A., **Kim, J.**, Imburgia, T. M., Jagers, J. W., & Hall, J. A. (2017, March 8-

- 11). *Relationship between systems-related indicators and connectivity among transition-aged youth in foster care* [Paper presentation]. 2017 Annual Conference of the Society for Adolescent Health and Medicine, New Orleans, LA.
31. **Kim, J.**, & Richardson, E. A. (2017, January 11-15). *Improving the quality of teaming from multiple stakeholder perspectives* [Paper presentation]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
32. Hutcherson A., Yi E. H., **Kim, J.**, & Kim H. (2017, January 11-15). *The effects of different types of social capital on students' motivation to persist in college* [Poster presentation]. 21st Annual Conference of the Society for Social Work and Research, New Orleans, LA.
33. **Kim, J.**, & Pierce, B. (2016, November 3-6) *Linking child and family team meetings and child welfare service outcomes* [Paper presentation]. Council on Social Work Education 62nd Annual Program Meeting, Atlanta, GA.
34. **Kim, J.**, Kim, S., & Jang, Y. (2016, June 16-17). *A dynamic process of conflict transformation in community-based collaboration: A case study of the community network building project in South Korea* [Poster presentation]. The Network for Social Work Management 27th Annual Management Conference, Los Angeles, CA.
35. Bloomquist, K. R., Hall, J. A., Pierce, B., Imburgia, T., Dahn, M., Jagers, J., & **Kim, J.** (2016, May 18-21). *Using qualitative interviews in state-level child welfare evaluation research* [Paper presentation]. 12th International Congress of Qualitative Inquiry, Urbana-Champaign, IL.
36. Cummings, T., Hensel, D. J., Danh, M., Bloomquist, K. R., Pierce, B., **Kim, J.**, Jagers, J., & Hall, J. (2016, March 9-12). *The difference in age: caseworkers' perceptions of youth in the child welfare system* [Poster presentation]. Annual Meeting of the Society for Adolescent Health and Medicine, Washington, D.C.
37. **Kim, J.**, Yi, E., & Jagers, J. (2015, October 15-18). *Dynamic interactions among subethnicity, class, and gender in Asian/Pacific Islander Americans' discrimination* [Poster presentation]. Council on Social Work Education 61st Annual Program Meeting, Denver, CO.
38. **Kim, J.**, & Kim, S. (2015, July 7-10). *Interorganizational conflict: Do network governance and service coordination matter?* [Paper presentation]. 19th International Symposium of the International Consortium for Social Development, Singapore.
39. Gentle-Genitty, C., & **Kim, J.** (2013, October 13-16). *Using the PSSB assessment instrument to determine gaps in school programming* [Paper presentation]. 103rd Annual Truancy and Dropout Prevention Conference, Baltimore, MA.
40. Lee, J., Donlan, W., Bank, L., **Kim, J.**, & Shim, H. (2013, January 16-20). *Korean-immigrant parents and their children: Learning to navigate the new world* [Paper presentation]. 17th Annual Conference of the Society for Social Work and Research, San Diego, CA.
41. Lee, J., Donlan, W., Bank, L., **Kim, J.**, & Shim, H. (2013, January 16-20). *A study of parenting values, philosophies, and strategies among Korean-immigrant parents* [Paper presentation]. 17th Annual Conference of Society for Social Work and Research, San Diego, CA.

Invited Workshops

1. Kim, J. (2023, March 20-27). *The principles and components of a Trauam-Informed Care (TIC) framework* [Workshop]. A workshop for the Korea Association of Social Workers

(KASW) Overseas Training Program hosted by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.

2. Kim, J. (2023, March 20-27). *Justice-oriented Trauma-responsive (JTO) organizations: Addressing secondary traumatic stress* [Workshop]. A workshop for the Korea Association of Social Workers (KASW) Overseas Training Program hosted by the Immigrant and Refugee Research Institute (IRRI). Buffalo, NY.
3. **Kim, J.** (2021, June 14-30). *A practical guide to Structural Equation Modeling using Amos* [Workshop]. The School of Social Work, Portland State University, Portland, OR.

TEACHING EXPERIENCE

Courses Taught at University at Buffalo

SW 506 Theories of Organizational Behavior and Development, MSW (On-Campus)

Courses Taught at Texas State University

SOWK 5317 Social Work Research (On-Campus and Online)
 SOWK 5322 Advanced Social Policy and Social Justice, MSW (On-Campus)
 SOWK 5310 Social Welfare Policy and Service, MSW (Online)
 SOWK 5314 Foundation Social Work Practice II – Macro Practice, MSW (On-Campus and Online)
 SOWK 5315 Social Work Intervention in Child Abuse & Neglect, MSW (On-Campus)

Courses Taught at Indiana University

S423 Organizational Theory and Practice, BSW (On-Campus)
 S372 Statistical Reasoning in Social Work, BSW (On-Campus, Co-Instructor)
 S433 Community Behavior and Practice, BSW (On-Campus)

Research Supervision

2023-present Dissertation Committee Member, Qi Zhou
 School of Social Work, University at Buffalo

SERVICE

School of Social Work, University at Buffalo

2022-present Member, Committee on Students

Texas State University

2019-2022 Advisory Board Member, Service-Learning Excellence Program
 2020-2021 Member, Presidential Award for Excellence in Teaching Committee

School of Social Work, Texas State University

2020-2022 Chair, Student Learning Outcomes Assessment Committee
 2019-2022 Member, Field Education Committee
 2018-2022 Member, CSWE Reaffirmation Committee

2019-2021	Member, Scholarship Committee
2020-2020	Representative, Annual Evaluation Policy Review Committee
2019-2020	Member, Social Justice Committee
2017-2020	Member, Curriculum Development Committee

International, National, and Local Community

2021-2022	Member, Data Committee, Texas Supreme Court of Children's Commission, Texas
2019-2020	Evaluation Consultant, C-SELF Program, Integrated Health Outreach, St. John's, Antigua and Barbuda
2018-2019	Evaluation Consultant, iSTEAM3D Project, Evaluation, Grants & Training (EGT) Institute, Edinburg, Texas
2015-2016	Board Member, Underrepresented Professional and Graduate Student Organization, Indiana University-Purdue University Indianapolis (IUPUI), Indianapolis, IN
2013-2014	Committee Member, Indianapolis Continuum of Care: Research, Planning, and Evaluation, Indianapolis, IN

Profession

2022-present	Editorial Board Member, Academy of Korean Social Welfare Administration
2022-present	Board Member, Influencing Social Policy
2020-present	Ad Hoc Reviewer, The British Journal of Social Work
2020-present	Ad Hoc Reviewer, Child & Family Social Work
2020-present	Ad Hoc Reviewer, Journal of Public Child Welfare
2019-present	Ad Hoc Reviewer, Public Administration Review
2019-present	Ad Hoc Reviewer, Critical Social Work
2018-present	Ad Hoc Reviewer, Human Service Organizations: Management, Leadership & Governance

PROFESSIONAL MEMBERSHIPS

2020-present	Influencing Social Policy
2016-present	The Network for Social Work Management
2016-present	Society for Social Work and Research
2014-present	Council on Social Work Education
2018-2019	School Social Work Association of America
2014-2016	Association for Community Organization and Social Administration

HONORS AND AWARDS

2021	Award for Excellence in Service, College of Applied Arts, Texas State University
2020	Favorite Professor, Alpha Chi National Honor Society, Texas State University
2020	Teaching Award of Honor, Alumni Association, Texas State University
2019	Favorite Professor, Alpha Chi National Honor Society, Texas State University

2017 Esprit Award—Spirit of Inquiry, Indiana University School of Social Work
2017 Chancellor’s Scholar Award for Graduate School- Doctoral Program, Indiana University-Purdue University Indianapolis
2007 Academic Achievement Scholarship, Chonbuk National University, Korea
2006 Top of Department Scholarship, Jeonju University, Korea
2005 President Scholarship, Jeonju University, Korea

LICENSURE AND CERTIFICATION

2008	Licensed Social Research Analyst	Korea, #08203141377C
2007	Licensed Social Worker	Korea, #1-64100