



Click on a node to learn more

Action Beyond the UBSSW

International presentations on Indigeneity

Dr. Hilary Weaver gave 2 addresses:
38th Social Work Day at the United Nations
"Indigenous Food Security in the Americas:
Our Foods, Our Wellbeing, Our Sovereignty"

International Federation of Social Workers
North America Regional Conference
"Degé'nya: Social workers honoring
Indigenous journeys through respectful helping"

Last session: March 30
"Dialoguing across differences
in the social work classroom"

#SWEdUActs

Monthly Drop-in Faculty Peer Support 1-2 PM Pacific/4-5 PM Eastern

Next session: April 27
Anti-racist pedagogy and
social work field education

sweduacts.wordpress.com

UBSSW is one of the
4 national organizers.

Antiracist Pedagogy Peer Support

Open group structure
All social work faculty welcome.

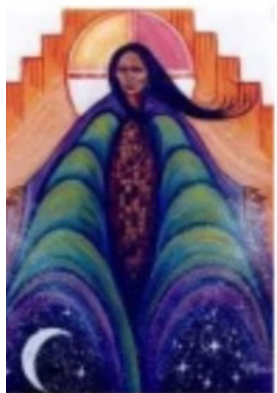
#SWEdUActs



Mar. 29: Crafting a
Radical Social Work Manifesto
TBA: May 2022 event on
"What's So Radical about Voting?
Resisting Voter Suppression Efforts"
UBSSW alums are part of the
National SNAA Steering Committee
socialwelfareactionalliance.org

Food: Beyond Nutrition, it's about Relationships & Culture

- Corn, buffalo, salmon, taro & many other foods are our relatives
- Spiritual sustenance
- Food traditions & ceremonies: feasts, feeding others; integral to our ways of being & continuity
- Close connections to the lands & waters that sustain us



Consciousness-Raising

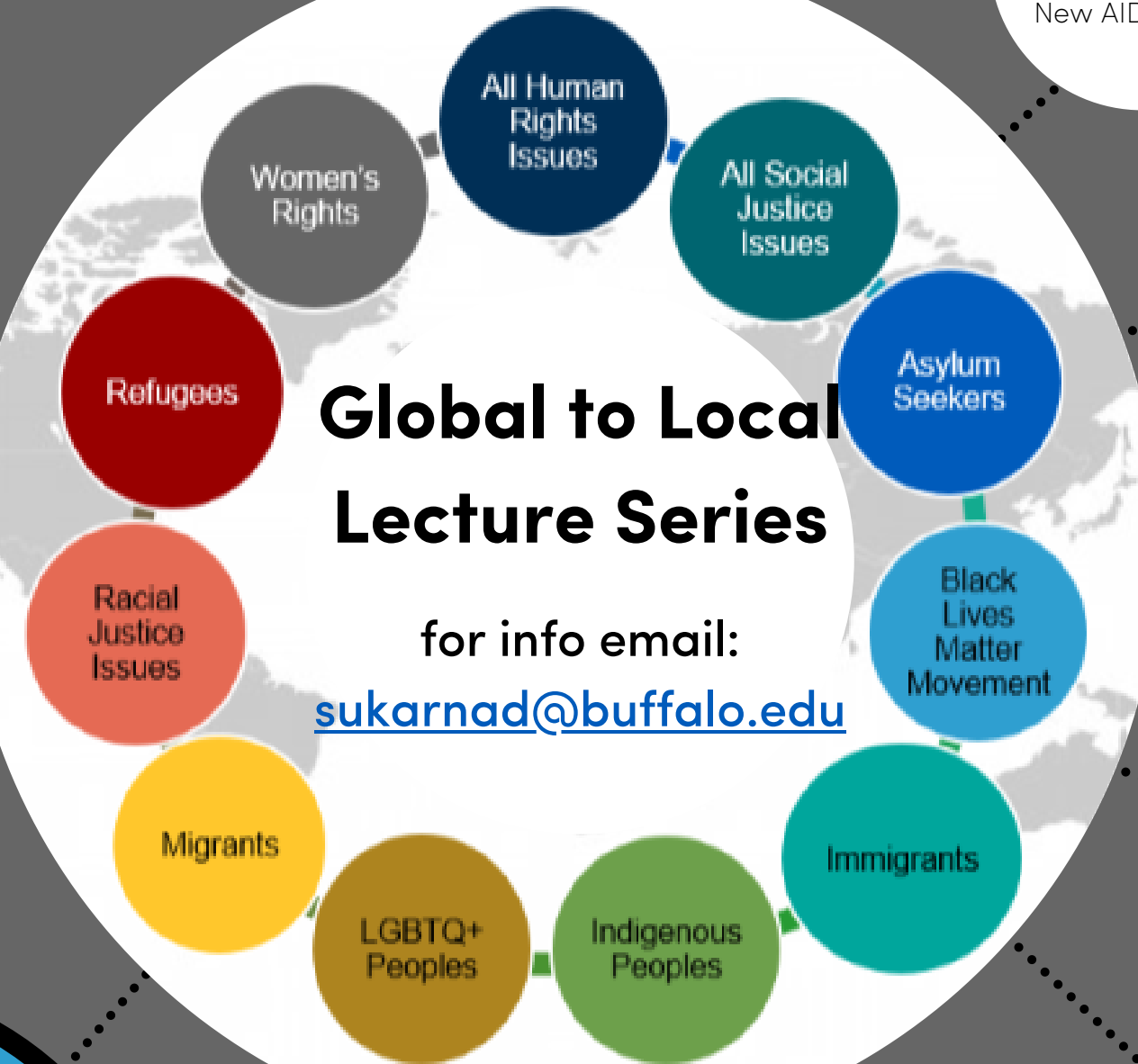
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**Read the
UBSSW GSA's
Denunciation of War
& Oppression
[here](#)**

Global to Local Lecture Series

for info email:
sukarnad@buffalo.edu



November 1
HIV Pre-Exposure
Prophylaxis, and the
New AIDS Panic

December 6
Effects of the Criminal
Justice System on
Communities' Food
Justice: Storytelling as
a Means for Social
Change

February 7
White Mothers and
Their Negotiation of
Race, Ethnicity and
Class in the Parenting
of Biracial Children
and Adolescents

March 7
Storytelling Through
Photography to
Amplify Narratives of
Indigenous People

April 4
Suicide Prevention
among Ghanaian
Youth, Black Boys and
Young Men

May 2, 2022
**Creating Supportive
Environments for Low
Income/Working Class
Students**

Chazz Robinson
PhD student
UB School of Ed.

Intergroup Dialogue: Unpacking Whiteness

Using the model of intergroup dialogue (IGD), a peer-led white caucus space for UBSSW students is ongoing. The group meets monthly to explore white identity and actionable ways to practice anti-racist social work.

UB Counseling group also called Unpacking Whiteness meeting weekly. For info, email cmbearss@buffalo.edu

Courses & Curricula

Racial Justice Projects Course

To enable racial justice action at the UBSSW, MSW students can receive elective credit through this course. Spring 2022 course sessions included:

- event planning centering Black communities
- anti-racist community organizing & working with accountability partners
- power mapping

MSW Curriculum:
Revising existing course sequences and clusters to reflect anti-racism more thoroughly

***New* Fall 2022**
Undergraduate Courses

SW 130: Dismantling Anti-Blackness

Josie Diebold, the instructor shares: "This course is an opportunity to learn and do some deep political education on the historical and contemporary manifestations of racism, as well as historical and contemporary forms of resistance...My hope is that students leave the class not only with shifts in personal analysis, but also with vision and plans for being part of power-building social movement organizations."

SW 199: Valuing Diversity

This course enables students to go beyond buzzwords and critically examine diversity, equity, inclusion, and accessibility (DEIA) as they apply to everyday life. Students will explore how diversity and intersectionality shape human experiences to create privilege and power that systemically oppress, marginalize, and exclude people.

Doctoral Programs

Doctoral Students:

The PhD student group, Navigation, is engaged with advocacy efforts within the UBSSW and beyond. They have just completed a speakers series that focused on racial justice.

Admissions and Recruitment:

DPC is partnering with the UBSSW Admissions team to strengthen recruitment and admissions processes.

DPC held a second sharing session to examine the implicit curriculum in the UBSSW doctoral programs, with a racial equity lens. Summary notes from those discussions will be shared soon, after eliciting more input from doctoral students.

Doctoral Programs Committee (DPC) Process:

DPC has added on on-going agenda item to each meeting related to racial justice.

DPC meetings are public and transparent:

- agenda will be shared with faculty, staff, and students;
- all are welcome to attend and/or share ideas,
- next meeting 4/20 at 11 am;
- Zoom link [here](#).

DSW & PhD Curricula:

DPC is conducting an audit of PhD courses for racial equity and anti-racist content

2021-2022 Goals and Progress

identified by the Field Team in Nov 2021

1. Intentional site development and partnership

- Revamp site development process to emphasize expectations for sites in terms of racial justice and equality
- Further (and intentional) development of field sites explicitly engaged in racial and social justice
- Use budget to support agencies engaged in racial justice or anti-racist work without a social worker on staff
 - Developed Field partnership with Gloria J Parks Community Center; students to start in Fall 2022

2. Revise Processes and Procedures with a lens toward racial justice and equality

- Started overhauling the field manual
- Develop a quality improvement process for agencies when racism and/or other forms of oppression occur (restorative practices)
- Revise communications and year-end survey to more explicitly invite students to share experiences of racism at field settings.

3. Training and Orientation Processes

- Provided a follow-up training In February to liaisons on restorative practices in field education and practiced specific scenarios
- Increase content on race/racism within orientations (of students, field educators, liaisons)
- Provide a training for field educators on interrupting racism in field settings

Resources for UBSSW Members of Color

Faculty Liaison for Racially
Underrepresented Students
Dr. Noelle St. Vil



Last Spring 2022 group drop-in session:
Friday, May 6th from 1:15pm–2:15pm

for more info or
to schedule a 1:1 appointment:
noellest@buffalo.edu

UBelong Campaign

#UBelong is a campaign aimed at
countering messages of hate and
intolerance that have been posted
on campus.

For more information
about UB School of Social
Work's #DEI work, visit:
<http://bit.ly/3sWdod4>

See the new node
for the
UB Chapter of the
Association of
Black Social
Workers

Students:

If you identify as a person of color
and want to be on a contact list about
community-building opportunities:

[complete this form](#)

Restorative Practices

Evaluation

150+ respondents

Over 150 students, faculty, staff and field liaisons have provided feedback about the restorative practices process through Michelle Fortunado-Kewin's DSW Capstone Project.

Data is currently being analyzed & will be shared in May 2022.

Collaboration

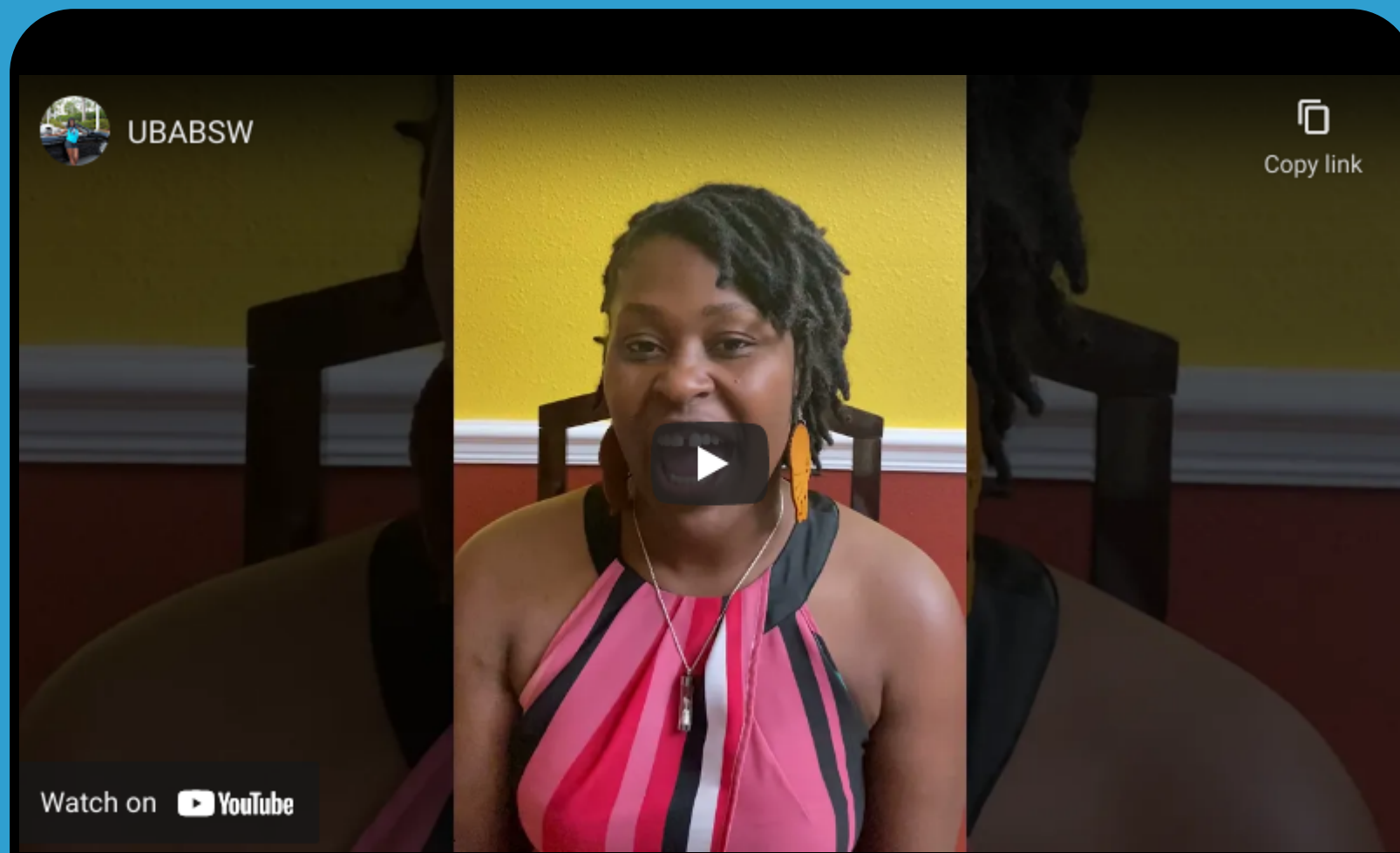
Follow-up training on RP with field liaisons by Diane Elze

Workshop presentation on RP to Institute on Trauma and Trauma-Informed Care by Diane Elze

ONGOING:

Treasurer Lillian Agyemang is actively seeking funds for ABSW and its initiatives to support Black communities at UB and in Buffalo.

To find out more about the UB Chapter of ABSW, click the video below:



Gloria James, MSW Student
Founder UB ABSW Chapter

UB Association of Black Social Workers

ubuffaloabsw@nabsw.org

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Incoming '22-'23 Executive Board

- Jennifer Elliott- President
- Samantha Williams- Vice President
- Lillian Agyemang- Treasurer
- Sheila Harewood- Secretary

Click to the next
page to see flyers
from recent ABSW
events at UB!



Snow Brigade

In January 2022, UB ABSW members joined the Buffalo Mutual Aid Network's Snow Brigade, clearing snow from city bus stops.

Read the Buffalo News feature [here](#).



Past UB ABSW Events

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UB Association of Black Social Workers Presents:

3-PART FINANCIAL LITERACY SERIES FOR STUDENTS OF COLOR

Saving & Investing Basics

March 15, 2022 @ 7:00PM

Zoom Registration: <https://bit.ly/36Ozx4u>

Financial Challenges that Matter the Most

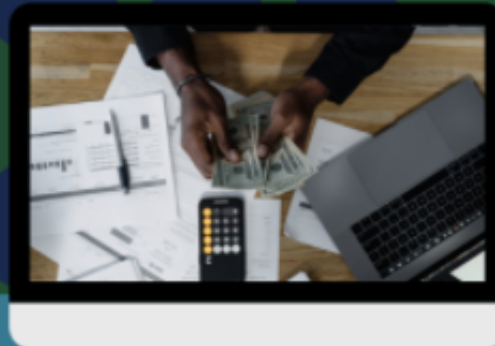
March 16, 2022 @ 7:00PM:

Zoom Registration: <https://bit.ly/3IH12wf>

Prudential Legacy Lives on Video

March 17, 2022 @ 7:00PM

Zoom Registration: <https://bit.ly/3tnJg9L>



UB ASSOCIATION OF
BLACK SOCIAL
WORKERS
PRESENTS:



COCOA& CONVERSATIONS

Join us for a conversation
in discussing dating
relationships!
Gender expectations
Societal standards
Influential factors

Refreshments
provided

WHEN:
WEDNESDAY , APRIL
6TH
5-7PM

Where:
Intercultural and
Diversity Center



SAVE THE DATE - APRIL 14, 2022 | 4:30 P.M. EST

A CONVERSATION WITH MILDRED C. JOYNER, NASW PRESIDENT

"THE TIME IS RIGHT
FOR SOCIAL WORK,
BUT IS SOCIAL
WORK READY FOR
THESE TIMES?"



 University at Buffalo
School of Social Work

Sponsored by the
UB Chapter of the
National Association of Black
Social Workers

Committee on Students

Evaluating handbook policies and practices, such as policies for grievances and ethical violations

Evaluated student award nomination information, finding that nominations and award winners have continued the trend of being more representative of the overall SSW student population than in previous years.

Student Services developed and implemented a formal tracking system for inquiries from students about possible grievances.

Data for Equity

This node supports others by compiling, analyzing and summarizing available UBSSW data to identify relevant trends, gaps, and opportunities.

Qs or ideas?
jchine@buffalo.edu

Recent Projects

Collected and reported demographic information for 2022 student award nominations and recipients for the Committee on Students.

Beginning a project with the Academic Affairs Tactical group to explore demographic data related to trends in resigning courses.

Policies & Procedures

Recruitment Committee

- The committee is actively seeking to build skills and strategies for recruiting more diverse faculty members (e.g., attending workshops, hosting Dean Alford).
- In Fall 2021, Dr. Chris St. Vil reached out to all HBCUs with SW doctoral programs to encourage faculty applications.

Personnel Committee

- The Committee is examining ways to prioritize equity in promotion standards, policies, & procedures.

One resource:
(click image for report)



Bylaws Ad Hoc Committee

- Review of UBSSW Bylaws is being conducted with an eye toward enabling equity in faculty governance.

Research & Scholarship

UBSSW Racial Justice Research Spotlight:

Dr. Annahita Ball, Associate Professor, and PhD Student, Candra Skrzypek, have collaborated on multiple projects focusing on educational justice. Their recent article describes one study in which they developed and examined a transformative social-emotional learning program using intergroup dialogue to develop youths' self- and social awareness related to social identity.



Buffalo Center for Social Research (BCSR) Climate:

- The BCSR Grants Team is examining how to incorporate racial equity in the grant consultation process.
- The BCSR is committed to supporting racialized faculty and student scholars through training and mentoring programs.
- The BCSR Research Advisory Council is examining the current Research Awards process to ensure a racial equity lens is used to identify excellence in research.

Strengthening Teaching

***Peer advisory groups =**
settings where individuals
can find and give support,
solve problems, and
achieve goals with people
facing similar challenges

UBSSW Faculty Peer Advisory Groups*

All UBSSW instructors are invited to join
informal monthly drop-in sessions to dialogue
about how to address racism and other heavy
topics when in the classroom.

Monthly meetings on Zoom
every 3rd Friday, 11am-12pm
Email MSW Director Dr. Isok Kim
isokkim@buffalo.edu
for information.

UBSSW Faculty Training Difficult Conversations: Creating Brave Space to Address Racial Microaggressions

Trainers: Jayna Punturiero, MSW & Amani
Johnson, PhD from UB Counseling Services

Held on October 7, 21 faculty attended this
training organized by Drs. Isok Kim & Mickey
Sperlich, with consultation from Dr. Noelle St. Vil.

Data For Equity node members generated the
following summary of participant feedback:

Training Feedback

Recruitment & Marketing

- Inclusive recruiting efforts with organizations and geographic areas that are more likely to elicit diverse applicants (e.g., TRIO, McNair scholars, National Idealist Fair)
- Fostering educational partnerships through direct communication with specific undergraduate institutions (e.g., HBCU)
- Establishing UBSSW admissions awards supporting diversity among the student body
- Advising applicants on eligibility for application fee waivers
- Advocating across UB departments for greater flexibility in recruitment

Student Recruitment

Admissions Review Process

- Maintaining a consistent, fair, and equitable review process
- Supporting and assisting faculty reviewers to review applications in accordance with our policies and procedures
- Requiring multiple application reviews for each applicant
- Promoting a holistic application review approach, while maintaining fair and equitable discussion of applicants' materials
- Continued quality improvement regarding application eligibility, requirements, and review process

Application Policies & Procedures

- Maintaining a consistent, replicable, and equitable application process
- Provide coaching and offer opportunities for guidance with applications
- Assisting applicants with steps to application completion and deadlines
- Live and virtual information sessions